

## **Does Spring Cub Scout Recruiting Work?**

David B. Doan II  
Unit Commissioner  
Ocanosta District  
Sequoyah Council  
Boy Scouts of America

**June 2, 2007**

**Piedmont-Appalachian College of Commissioner Science**

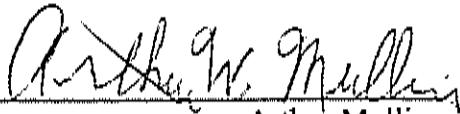
**Lees-McRae College**

**Banner Elk, North Carolina**

**Arthur Mullins, Advisor**

To the Doctoral Candidate Review Board:

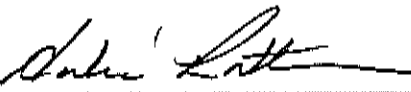
I am submitting herewith a Dissertation written by David B. Doan II, entitled "Does Spring Recruiting Work?" I have examined the final copy of this report for format and content and recommend that it be accepted in partial fulfillment of the requirements for the Degree of Doctor of Commissioner Science.

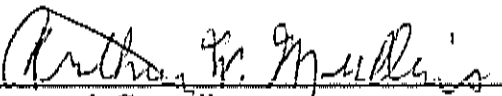
  
Arthur Mullins

We have read this Dissertation  
And recommend its acceptance:

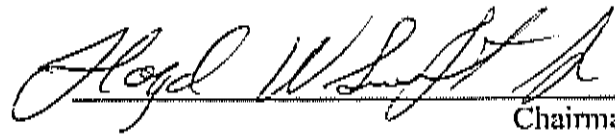
  
Blue Ridge Council

  
Great Smoky Mountain Council

  
Palmetto Council

  
Scquoyah Council

Accepted for the Piedmont-Appalachian College of  
Commissioner Science:

  
Chairman,  
Doctoral Candidate Review Board  
and Daniel Boone Council

## Table Of Contents

<b>CHAPTER</b>	<b>PAGE</b>
<b>ABSTRACT</b>	<b>1</b>
<b>I. INTRODUCTION</b>	<b>2</b>
<b>II. METHODS</b>	<b>4</b>
<b>III. RESULTS</b>	<b>6</b>
<b>IV. CONCLUSION</b>	<b>14</b>
<b>REFERENCES</b>	<b>19</b>
<b>ADDITIONAL REFERENCES</b>	<b>20</b>
<b>SAMPLE QUESTIONAIRE</b>	<b>21</b>
<b>SUGAR HOLLOW PARK</b>	<b>22</b>
<b>VIRGINIA CREEPER TRAIL</b>	<b>23</b>
<b>BAYS MOUNTAIN PARK</b>	<b>26</b>
<b>FUN FEST</b>	<b>28</b>
<b>SUMMERTIME PACK AWARD</b>	<b>29</b>
<b>SEQUOYAH COUNCIL DAY CAMP BROCHURE</b>	<b>31</b>
<b>FAMILY FUN WITH SON BROCHURE</b>	<b>35</b>
<b>WEBELOS RESIDENT CAMP BROCHURE</b>	<b>37</b>

**Abstract**

The purpose of this research was to determine if recruiting Cub Scouts in the spring (end of the school year) was justifiable. The method was to work with a pack through its summer time program. However, after working with this pack the method was modified to make a more accurate report. The modified method was to contact three additional packs, and gather information on the packs retention rates and summer time programs. The information was gathered using a questionnaire. One pack was contacted by email and the other two packs by telephone.

## **Chapter One**

### **Introduction**

A new wave in the Cub Scout program has evolved in the last 3 to 4 years. This new wave in the Cub Scout program is to have a second Cub Scout recruiting in the spring very close to the end of the school year. The traditional method of recruiting is to recruit new Cub Scouts in the fall a couple weeks after school starts. This traditional method recruits Cub Scouts for all levels of the Cub Scout program. However, the spring recruiting method is somewhat different. The spring recruiting method involves recruiting only kindergarten boys who will be starting the first grade in the fall. The goal of spring recruiting method is to give these new Cub Scouts (recognized as Tiger Scouts) a chance to start their Cub Scouting experience earlier.

The Cub Scout program is designed to have meetings and activities weekly through out the school year. Normally most packs don't meet have meetings and activities each week during the summer. The Cub Scout program is designed to be family orientated. Since the Cub Scout program is family orientated, then the summer months are left open for the Cub Scout families to have time together. The Cub Scout program does have a summer time award. This award requires the Pack to have at least three summer time activities. With this type of summer time program, retaining brand new scouts can be difficult.

The question now becomes how many of these new Tiger Scouts will remain in the Cub Scout program when school starts in the fall. Will there be enough of the new Tiger Scouts retained to justify having a spring recruiting? Also, what type of Cub Scout program will excite

## Does Spring Recruiting Work?

these new Tiger Scouts to stay in the Cub Scout program in the fall? Will the Cub Scout summer time award program work by itself or will there have to be more activities?

The purpose of this research is to determine if there are enough of these new Tiger Scouts retained to justify spring recruiting. Also, this research report will look at several different summer time programs including the Cub Scout summer time award program. This research report will also look at a variety of summer time Cub Scout activities. This research report will look at how the new Tiger Scouts are included in with the rest of the Cub Scouts in the pack. These summer time programs and activities are designed to create interest in the Cub Scout program. The new Tiger Scouts as well as the rest of the Cub Scouts in the Pack will work on rank advancement and other Cub Scout recognitions such as belt loops. The summer time programs and activities researched are in Cub Scout Packs that have been established for many years. Many of the leaders in these Cub Scout Packs have been involved the Cub Scout program for as long as ten years. Some of these leaders have been involved in various areas of Scouting for as many as twenty years.

This report will show that these new Tiger Scouts must be kept active with an exciting summer time program filled with lots of activities. Then these new Tiger Scouts will be ready for the fall Cub Scout program to start.

## Chapter Two

### Methods

The original method to be used in this research was to work with a pack (recognized in this research report as the Test Pack) throughout their Cub Scout summer time program and activities. The method was to monitor the number of new Tiger Scouts recruited at the spring recruiting, research how often the pack met during the summer, the type of summer time pack activities planned, and how many of the new Tiger Scouts were still involved in the Cub Scout program when school started in the fall.

At the end of the summer, it was determined that the original method did not collect enough information to determine how successful the spring recruiting concept would be. At this time it was decided to obtain more information to make this research more accurate. When it was determined that more information was needed, the following methods were added to the research project. These added methods were to contact three well-established Cub Scout Packs that had strong Cub Scout programs, determine the new Tiger Scout retention rate for each of these Packs, and evaluate each Pack's summer time programs and activities. The information needed from each of these three Packs was to be collected by using a questionnaire. This questionnaire asked how many years the Pack had done spring recruiting, how many new Tiger Scouts they recruited each time and how many of these new Tiger Scouts had the Pack retained in the fall for each time the Pack recruited. The questionnaire also requested what each Pack's summertime program and activities were. A copy of the questionnaire is in the appendix. The questionnaire was emailed to the three selected packs. These three selected packs are referred to in this

## Does Spring Recruiting Work?

research as Sample Pack One, Sample Pack Two, and Sample Pack Three. One pack responded to the email. The other two packs did not respond to the email. The two packs that did not respond to the email were then contacted by telephone to obtain the necessary information to each question.



## Chapter Three

### Results

#### Test Pack

The Test Pack recruited six new Tiger Scouts at their spring recruiting. Three of the six new Tiger Scouts remained active when the fall Cub Scout program started. This is a 50% retention rate. 50% retention is a very good retention rate especially for new Cub Scouts. A lot of Cub Scout packs have problems retaining 50% of their first year Cub Scouts.

The Test Pack held weekly meetings with both the new Tiger Scouts and the regular Cub Scouts of the pack for most of the summer. The Test Pack did not meet the week of district Day Camp or when the Boy Scout Troop went to Boy Scout Camp. The meetings were filled with lots of fun type activities. These fun type activities were designed in such a way that the new Tiger Scouts also worked on their rank requirements while doing these fun activities. These weekly fun activities included such things as archery, crafts, and various outdoor activities.

The Cub Scouts were taught how to shoot a bow and arrow as well as Archery safety. Each Cub Scout got the chance to shoot the bow and arrow each week for 6 weeks. The Cub Scouts were taught how to care for the bow and the arrows. Each Cub Scout was taught to collect his arrows after his shooting turn and how to pass the bow off to the next Cub Scout. This activity was a very big hit. All the Cub Scouts including the new Tiger Scouts could not wait for their turn. This also taught discipline.

## Does Spring Recruiting Work?

The Cub Scouts made a variety of crafts. One of the crafts was hand drawings. Each Cub Scout traced his hand on a piece of paper. Then the Cub Scout would color and decorate any way he wanted to. There were some very interesting designs.

Another craft the Cub Scouts made was pine cone bird feeders. Each Cub Scout put peanut butter on a pine cone. Then the Cub Scout would roll the pine cone covered with peanut butter in a pan of bird seed. After the Cub Scout rolled all the bird seed the pine cone would hold, a Cub Scout Leader added a string to the pine cone. This string was to be used to hang the peanut butter pine cone bird feeder in a tree.

The Test Pack had several outdoor activities. One week each Cub Scout brought their own pet to the Cub Scout meeting. Each Cub Scout took turns tell about their pet. The Cub Scout would tell his pet's name, what type of pet he had, and why he liked his pet. There were some very interesting pets brought to the Cub Scout meeting.

Sheep were brought to one meeting. One of the Cub Scout Leaders brought a couple of lambs from her farm to show to the Cub Scouts. Each Cub Scout got a chance to pet the lambs. Each Cub Scout also got a change to lead one of the lambs around the parking lot. The Cub Scouts wanted to know when the lambs would come back. The Cub Scouts were invited to come to the Cub Scout Leader's farm to see more sheep as well cattle and other farm animals.

Another meeting was a nature walk around the church. The Cub Scouts found insects, flowers, and unusual shaped rocks. The Cub Scouts also saw a couple birds and a rabbit. Then the Cubmaster asked each of the Cub Scouts how all these fit into nature. The Cubmaster explained that there are many other things of nature that the Cub Scouts had not seen that

meeting. The Cubmaster told the Cub Scouts to go home and see what they could find at their house.

The Test Pack also had several special activities in addition to the weekly meetings. One of these special activities was the rain gutter regatta boat race. Each Cub Scout had the opportunity to make and painted a boat from the official Cub Scout rain gutter boat kit. All the Cub Scouts including the new Tiger Scouts that made a boat received special recognition for their rain gutter regatta boat. This recognition included such recognitions as best paint job, most unusual boat, slowest boat, the boat that sank the most, and several other spur of the moment recognitions. The purpose was to recognize each Cub Scout for having made a boat for the race. Each Cub Scout had a blast racing their boats.

Another special activity was when the Test Pack took the Cub Scouts on a fishing trip to a creek at Sugar Hollow Park. Most of the Cub Scouts did not catch anything but they all had a great time. The Cub Scouts were taught how to bait their hooks with help from mom and dad. Remember Cub Scouts is a family affair. The Cub Scouts were shown how to clean and cook the fish that were caught. While on this fishing trip, the Cub Scouts had a picnic and sampled the fish they had caught. After the picnic the Cub Scouts took a short hike to once again look at the marvels of nature. The Cub Scouts saw several of the things they had seen earlier, but they also saw several new things. They saw several different types of trees, some animal tracks, and some cool rock formations. Since the Test Pack met so close to Sugar Hollow Park, the Test Pack went to the park a couple more times and hiked some of the short trails.

## Does Spring Recruiting Work?

The Test Pack also promoted the District Day Camp, Fun With Son, and Webelos Camp. Most all of the Cub Scouts including the new Tiger Scouts in the Test Pack have very limited funding. This limited funding limits what each of these Cub Scouts can do. Therefore, none of the new Tiger Scouts were able to attend the District and Council Camps. These camps would have provided some very great opportunities for the new Tiger Scouts.

The Test Pack had a very busy and exciting summer time program filled with a lot of exciting, fun activities. The new Tiger Scouts also worked off several of the Tiger rank requirements. The Test Pack had a great summer.

### **Sample Pack One**

Sample Pack One reported that they had done spring recruiting the last two years. Sample Pack One also reported that spring recruiting did not work for their Pack. This Sample Pack One recruited 3 new Tiger Scouts the first year and 2 new Tiger Scouts the second year. However, Sample Pack One did not have any of these new Tiger Scouts who stayed in their Cub Scout program in the fall for either year. This gives Sample Pack One 0% retention rate.

Sample Pack One has had a very strong summer time program for many years. Sample Pack One did not meet weekly but had monthly activities. These monthly activities included bicycling, hiking, a swimming party, and a picnic.

Sample Pack One took their Cub Scouts including the new Tiger Scouts to the Virginia Creeper Trail in Abingdon, Virginia. Some of the Cub Scouts rode their bicycles, while the rest of the Cub Scouts hiked the trail. The Virginia Creeper Trail is part of the Appalachian Trail.

The Virginia Creeper Trail is a very good trail for hiking and bicycle riding with varying degrees of difficulty. Many Scouts hike this trail every year.

The Cubmaster has a swimming pool at their house and invited the Cub Scout Pack to a swimming party and a picnic. The Cub Scouts were given a session on water safety and safety around a swimming pool. The Cub Scouts learned about the buddy system and how important the buddy system is around a swimming pool. After some swimming, the Cub Scouts had a picnic. They had hot dogs, hamburgers, potato chips, cookies, and soft drinks. After the picnic the Cub Scouts learned how to clean up their trash and leave the location better than it was before they came to the location.

Sample Pack One also took the Cub Scouts to Bays Mountain Park. Bays Mountain Park gives everyone an opportunity to view a large amount of things in nature. The Cub Scouts saw many forms of plant life, a wide variety of animals including wolves, and several species of fish. Bays Mountain Park also has a planetarium with a very nice show. The Cub Scouts learned how all these things of nature relate to people and life in our area of the state.

Sample Pack One promoted District Day Camp, Webelos Camp, and Fun With Son. Several Cub Scouts attended each of these camps. Sample Pack One was not able to get any of the new Tiger Scouts to go to any of these camps.

With all these activities, Sample Pack One was not able to retain their new Tiger Scouts.

Probably the one biggest problem a pack has with their summer time program and schedule conflicts with the Cub Scout families. These conflicts are a bigger problem in a pack that only meets once a month during the summer. Sample Pack one encountered this problem

several times. This could be one reason why Sample Pack One was not able to retain the new Tiger Scouts that they had recruited during the spring recruiting.

### **Sample Pack Two**

Sample Pack Two had the best results of all the packs involved in this research. This sample pack has had spring recruiting for the last two years. Sample Pack Two recruited eight new Tiger Scouts the first year the pack recruited. Sample Pack Two was able to retain two of these new Tiger Scouts for the pack's fall program. This is a 25% retention rate the first year. The second year Sample Pack Two recruited eight new Tiger Scouts at the spring recruiting. When the fall program started eight of the new Tiger Scouts remained. This gives Sample Pack Two a 75% retention rate for their second year.

Like Sample Pack One, Sample Pack Two did not meet weekly. However, they do plan to meet weekly this summer. But their retention rate goes up this year.

Sample Pack Two's summertime program included campouts, bowling, picnic, and a birthday party.

Sample Pack Two had a campout at a campground that had a very nice creek running through it. The Cub Scouts camped there two nights. The new Tiger Scouts got an opportunity to camp and learn some camping and cooking skills that will be very useful not only in their scouting career but also in their own personal life. Like all Cub Scout events, this camping trip was a family outing with a great turnout. The rest of the pack camped also. All the Cub Scouts did some fishing as well and earned their fishing belt loop.

## Does Spring Recruiting Work?

Sample Pack Two took the Pack bowling one evening. The Cub Scouts learned how to bowl. Each Cub Scout including the new Tiger Scouts earned their bowling belt loop. Sample Pack Two had refreshments for each of the Cub Scouts. All the Cub Scouts had a lot of fun.

The Cubmaster of Sample Pack Two had a birthday party for each of the Cub Scouts in the Pack. This birthday was on the Cubmaster's birthday. This made this event very special to everyone. They had cake and ice cream and a grand ole time.

This year the sponsoring church has invited the Cub Scouts to come to the church's Vacation Bible School. This should give each of the Cub Scouts some very educational programs as well as a lot of fun.

Sample Pack Two also promoted District Day Camp, Fun With Son, and Webelos Camp. Only one Cub Scout was able to attend camp, which was Webelos Camp. Sample Pack Two has not had very much participation in these District and Council camps for several years.

### **Sample Pack Three**

Sample Pack Three provided a very different and unexpected twist to this research project. This Pack was refused by the school to have a spring recruiting. Normally schools do not have any problem with Cub Scout recruiting. The school had some conflict with the timing of a spring recruiting. A refusal to have a recruiting was not considered at the beginning of this research project. This was very unexpected. The sad part is that this Sample Pack probably had the best summertime program planned. It would have been very interesting to see how many new

## Does Spring Recruiting Work?

Tiger Scouts that Sample Pack Three could have retained with such a strong summer time program.

Like Sample Pack One, Sample Pack Three was not going to meet every week. However, Sample Pack Three's summertime program plans included a trip to Bays Mountain to see the many feats of nature already discussed before in this research report. The Pack was going to go to Fun Fest, a local festival of fun in Kingsport, Tennessee. Sample Pack Three was going to help decorate the graves at the United States Veteran's Hospital cemetery in Johnson City, Tennessee for Memorial Day. This Pack had planned a couple picnics along the lake with some fishing for the Cub Scouts. Sample Pack Three was going to do a community service project at the Ruritan building. The Ruritan sponsors Sample Pack Three. Sample Pack Three had a couple other activities planned if time permitted. Sample Pack Three did do their summertime program with their Cub Scouts, but did not have any new Tiger Scouts to participate. Maybe next year Sample Pack Three can have a spring recruiting.



## Chapter Four

### Conclusion

Does Spring Cub Scout recruiting work????

The purpose of this research project was to determine if there are sufficient numbers of new Tiger Scouts recruited during the spring Cub Scout recruiting retained when the fall Cub Scout program starts. Also this research project looked at what type of summer time programs and activities would keep these new Tiger Scouts interested in the Cub Scout program.

The results of this research project varied from one Cub Scout pack to another Cub Scout pack. The research revealed a retention rate ranging from 0% to 75% between the Cub Scout packs that were studied. At first glance one might wonder if spring Cub Scout recruiting really works. 0% retention is not any good. Spring Cub Scout recruiting failed to work in Sample Pack One who had the 0 % retention rate. Then take a look at the original Test Pack. The Test Pack had a 50% retention rate. A 50 % retention rate is workable. Sample Pack Two started off with their spring Cub Scout recruiting their first year with a 25% retention rate. 25% retention is not too bad. However, spring Cub Scout recruiting the second year was a big success. Sample Pack Two had a 75% retention rate their second spring Cub Scout recruiting year. The average of all the percentages is 37.5%. 37.5% is not too bad. Is 37.5% a successful recruiting? This would have to be a decision each Cub Scout pack would have to answer for themselves. This research report feels this is an acceptable retention rate.

Let's look at the success from another angle. Let's take the total number of new Tiger Scouts recruited during the spring Cub Scout recruiting and divide them by the total number of

## Does Spring Recruiting Work?

new Tiger Scouts retained in the fall Cub Scout program. Then analyze this information. The total number of new Tiger Scouts recruited during spring Cub Scout recruiting is 26. The total number of new Tiger Scouts retained in the fall is 13. The retention rate now becomes 50%. Now this is realistic number to work with. Any time any organization can maintain 50% of their new members during the first few months of the organizations program is a great success.

Now let's look at some of the problems encountered during this research. There were several problems that occurred during the analysis of how successful a spring Cub Scout recruiting can be. Some of these problems were very surprising, while other problems were typical in any normal Cub Scout program.

The first problem to study and probably the most important one is, will the school permit a spring Cub Scout recruiting? If the school says no, then the recruiting falls. However, as in most cases, if the school says yes, then spring Cub Scout recruiting has a chance to be successful. One Sample Pack was not permitted to have a spring Cub Scout recruiting. A school refusing is not usually a problem. This same school will probably permit a spring Cub Scout recruiting this year.

The next problem involves the summertime program plan. How often will the Cub Scout Pack meet? When are the summertime program and activities planned? Will the times conflict with family plans? This is the second problem- will the schedule conflict with the new Tiger Scout's family plans and how many new Tiger Scouts and Cub Scouts will be affected? This problem can be hard to solve. There is always a conflict with scheduling with any type of

activity. Each Cub Scout pack has to do their best to work around these conflicts. Sometimes the Cub Scout pack just has to do what they have planned.

Another problem and the least controllable to the success of spring Cub Scout recruiting is the new Tiger Scout him self. The new Tiger Scout (and his family) will make the decision to stay in scouting or not. The Cub Scout pack only has some control over this variable. How can the Cub Scout pack have more control over a new Tiger Scout's decision to stay in the pack? Summertime programs and activities. The stronger the summertime program and activities are, the more control the Cub Scout pack has on retaining a new Tiger Scout.

What makes a good summer time program? First the summertime program and activities must be a lot of fun and preferably mostly outdoor activities. Second this research report indicates that the summer time program and activities work best if the Cub Scout pack has two or more activities a month. Summertime is a hard time to get the new Tiger Scouts and Cub Scouts together. New Tiger Scouts and Cub Scout families have vacations, family outings, and other family activities. So the more Cub Scouting activities the Cub Scout pack has, the greater the possibility a Cub Scout can come to the Cub Scout pack's activities. The more activities a new Tiger Scout can participate in the greater the retention rate will be.

The Cub Scout program has a summer time activity award program. The purpose of this summer time award is to encourage Cub Scout packs to have a summer time program. To qualify for this summertime activity award, the Cub Scout pack must meet at least three times during the summer, usually once a month. Each time the Cub Scout pack meets, the Cub Scout pack must

have some type of activity. This summer time award program is a good way to get your summer time program and activities started.

What are some of the activities that might be in a summer time program? There are many excellent activities mentioned in this research report. First the Council and District provides several strong summer time programs and activities such as Day Camp, Fun With Son, and Webelos Camp. The pack must add their own activities to the Council and District activities to have a successful and fun summertime program. An excellent resource book is the Cub Scout Leader How-To Book. This book is filled with games, crafts, tricks, puzzles, derbies, and much much more. Also, the Cub Scout rank handbooks are excellent resources for many types of activities. The new Tiger Scout can advance in rank if the Cub Scout pack uses ideas from the Cub Scout rank handbooks.

This research report provides enough information to state that in most cases a spring Cub Scout recruiting can be successful. The summertime program and activities have to be very strong and exciting. The summer time program and activities should be planned for at least twice a month. However, this research indicated that about 50% retention rate could be expected. It also indicates that a spring Cub Scout recruiting may not work for all packs. This research would indicate that a Cub Scout pack should try a spring Cub Scout recruiting at least a couple times to see if it will work for the Cub Scout pack.

Good luck in scouting. Have an excellent summertime program and activities. And get outdoors. Have a lot of fun and retain all those new Tiger Scouts.

## Does Spring Recruiting Work?

Remember: "But in every walk with Nature one receives far more than he seeks" by John Muir. John Muir is saying that the more we are outside the more we gain in life, so we should get our Cub Scouts new and old outside and let them learn.

## References

Boy Scouts of America. Cub Scout Leader How-To Book. BSA: 1999.

Tiger Cub Handbook

Wolf Cub Scout Handbook

Bear Cub Scout Handbook

Webeles Scout Handbook

Muir, John. Steep Trails, Chapter 9 Mormon Lilies

### **Additional References**

Sugar Hollow Park

Virginia Creeper Trail

Bays Mountain Park

Fun Fest

Day Camp

Fun With Son Camp

Webeles Camp

Rain Gutter Regatta Boat Race (Refer to Cub Scout Leader How-To Book)

**Sample Questionnaire**

1. How many years, has your pack done spring recruiting?
2. How many scouts did you recruit each year?
3. How many scouts did you retain in the fall each year?
4. What was your summertime program?
  - a. How often did you meet?
  - b. What activities did the pack do?



## **Sugar Hollow Park, Bristol**

Region: Blue Ridge Highlands  
Locality: Bristol City

Lee Highway  
Exit 7, Interstate 81  
Bristol, VA 24201

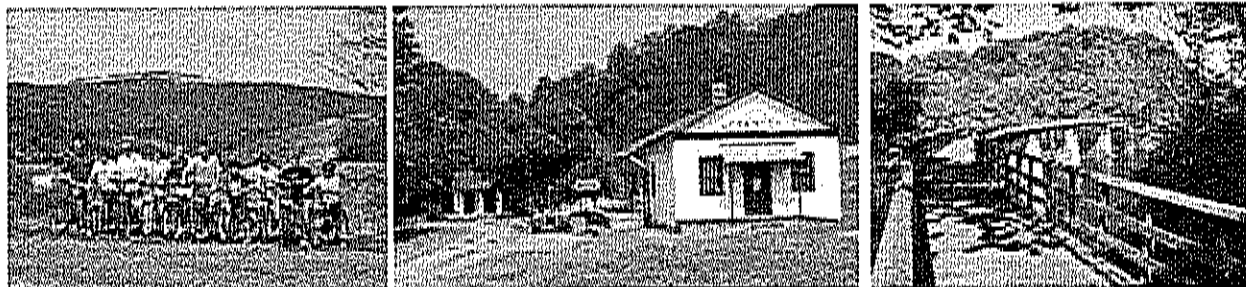
Sugar Hollow Park is a 400-acre park featuring picnic areas, a soccer complex, a softball complex, and hiking.

**Children Welcome**

**Telephone:**  
Phone: (276) 645-7275



**Air-conditioned Shuttles operating 7 days per week, all year! Open Daily 8AM-6PM**  
**Subscribe to our newsletter for Inside Information and coupons.**  
**8:00am Early-Bird Shuttle Now Available**



**Come take a leisurely trek down the Virginia Creeper Trail and enjoy possibly the easiest, prettiest mountain bike ride you will ever encounter. This trail, which is actually the "retired" railway corridor of the Virginia - Carolina Railroad, has become one of the most popular bicycling trail destinations in the eastern United States. With its gently descending grade and well-groomed surface, lending itself perfectly to downhill adventures, the Virginia Creeper Trail is an attractive mountain-bike ride for cyclists of diverse abilities.**

**We offer regularly scheduled shuttle service for families, singles or groups. Just give us a call or e-mail us and we'll take care of everything. Bring your camera because you won't want to miss anything! Read what Outside Magazine and Cooperative Living Magazine are saying about us. View our photo gallery and our Virginia Creeper Trail slide show.**

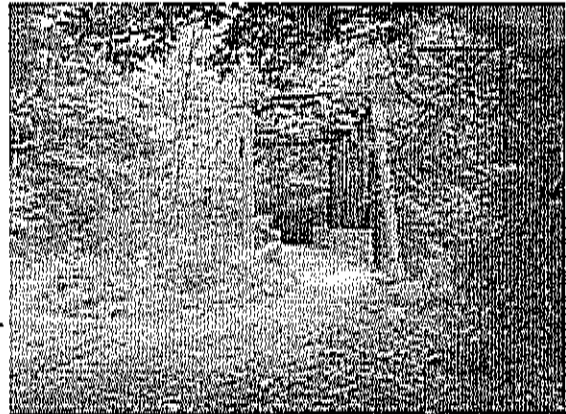
**Would you like to ride two days on the Virginia Creeper Trail and extend your stay in Damascus? Want to ride something different? Want something a bit more challenging than the "upper" Creeper Trail? Check out the Abingdon to Damascus alternative for a welcome change. We also recommend Sun Dog Outfitter at Creeper Trail Depot for shuttle and rental needs for the Virginia Creeper Trail and Appalachian Trail.**

**Need some suggestions for other things to do in the area? Follow this link for suggestions about the Barter Theater in Abingdon, restaurants, Bristol Motor Speedway, Damascus stuff, music opportunities and lots of other fun things to do. Here's the link for other**

**activities and lodging .**

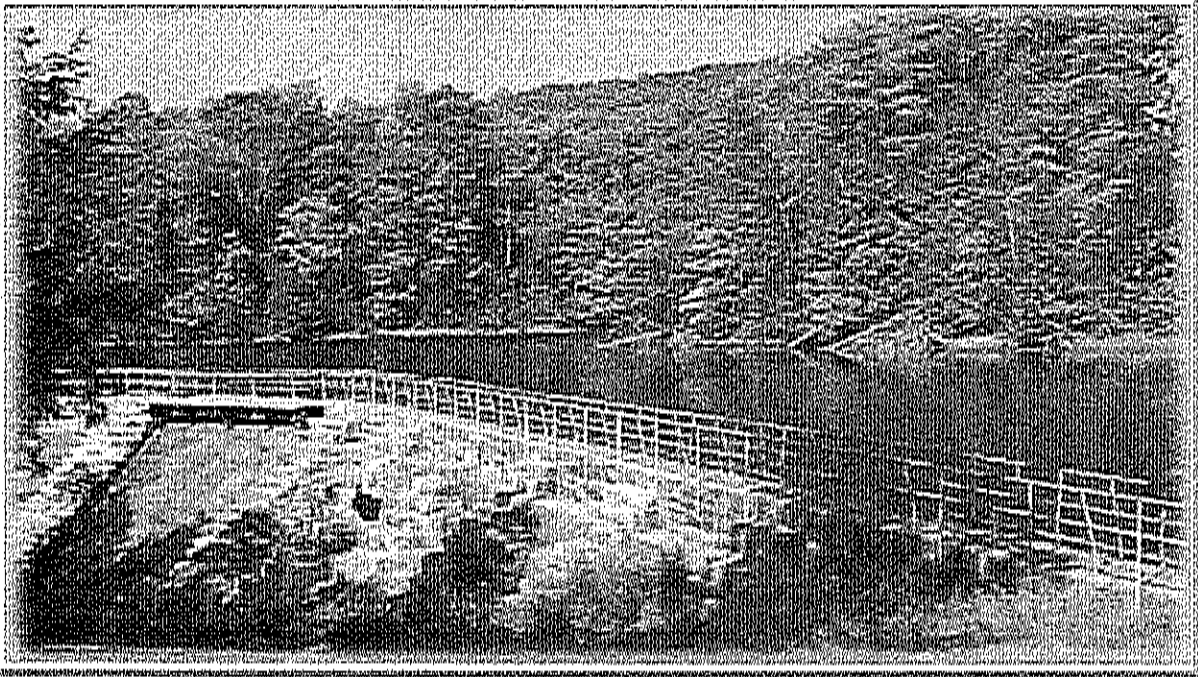
Virginia Creeper Trail FAQ (frequently asked questions)

1. How far is the ride from Whitetop to Damascus?  
17 miles, almost all downhill. You'll have to pedal the last 3 miles as it flattens out a bit.
2. How long will it take?  
From 2 1/2 to 3 hours depending on how leisurely you want to be about it. We suggest that you take your time because there are many beautiful places to stop and "take it all in".
3. Is there water and food and bathrooms along the trail?  
Yes, there are vault toilets at numerous places including the trailhead at Whitetop. There is water available (seasonal) at Green Cove. There is The Creeper Trail Cafe, a nice little cafe at Taylor's Valley, about 10 miles down, that you can stop and have lunch at as well as many places to eat in Damascus.
4. How much does it cost?  
\$11 for the shuttle to Whitetop if you bring your own bike, \$23.00 if you need to rent one. [Click here for more info on our rates.](#)
5. What times does your shuttle go?  
Weekends we run every hour on the hour starting at 9AM (we will run 8AM by request). Weekdays we run usually at 10AM and Noon and 1:30PM. Other times as per demand/request. We run from both Adventure Damascus and SunDog Outfitter. Between our downtown location and SunDog Outfitter we'll find a shuttle time that's right for you. Abingdon pickup at 8:15 and 9:15 by special arrangement and pre-pay. Just call us to book a shuttle reservation. 888-595-2453 toll free!
6. Can I ride from Abingdon to Damascus? What's it like?  
It's a really beautiful 15 mile ride! Check out the Abingdon alternative.
7. Do you pick up in Abingdon?  
Yes, just call us to arrange that. Daily it's usually it's at 8:15 and 9:15 am. Other times by special arrangement.
8. What about group rates?  
Yes, we have group rates. Groups of 12 or more. \$21.50 for the package deal and \$9.50 for the shuttle only.



9. What is the surface of the Virginia Creeper Trail like?  
Crushed limestone and cinders left over from the train days. Firm in most places on the Whitetop to Damascus end, some rocky places on the Abingdon to Damascus end.
10. Is it a strenuous ride?  
Nope, even people who haven't ridden in years can do this ride. That's what makes it so great!
11. What's the weather going to be like on (fill in date here).  
74 degrees and sunny (Ok, not really, click the weather link above ;-)
12. What are your hours of operation?  
8am to 6 pm, 7 days per week. Call us toll free for reservations 888-595-BIKE (2453)
13. Do cell phones work on the Virginia Creeper Trail?  
Not on the upper section. You're in a gorge in the middle of the forest most of the time. Thank goodness we don't have cell towers out there! They sometimes work on the Abingdon to Damascus section depending on your carrier.
14. Is a helmet required?  
Not required but highly suggested!
15. What is the elevation at Whitetop vs. Damascus?  
The Whitetop elevation is about 3500 feet and Damascus is about 1910 feet. That's almost a 1600 foot drop over 17 miles.
16. Can I ride my bike up to Whitetop?  
Of course. It's a very pleasant ride with grades not exceeding 5%.
17. Is there camping allowed on the Creeper Trail? How about other camping?  
Camping along the trail is fine as long as it's not on private property. The US Forest Service/Mt Rogers National Recreation Area also maintains some nice campgrounds. Look at them at [www.southernregion.fs.fed.us/gwj/mr](http://www.southernregion.fs.fed.us/gwj/mr) or click here.
18. What about other lodging options in the Area?  
Try this lodging link to find other places to stay while you're visiting the Damascus and Abingdon area.
19. What time does the 11 o'clock shuttle leave?  
Umm, maybe you better not be out on the trail by yourself...Buddy system!!!
20. What's the story behind the Laughing Dog?  
Click this link and find out!
21. What does the Virginia Creeper Trail look like?  
Here is a slide show link, take a look for yourself.
22. I want to spend the weekend. What else is there to do in the Virginia Blue Ridge Highlands?  
Follow this link for Barter Theater information, Bristol Motor Speedway, country and bluegrass music and much more.
23. I'm reading this web site, now I want to call you and ask you all these questions over the phone, how do I get in touch with you? Call us toll free at 888-595-BIKE (2453)  
<http://www.adventuredamascus.com/trail.htm>

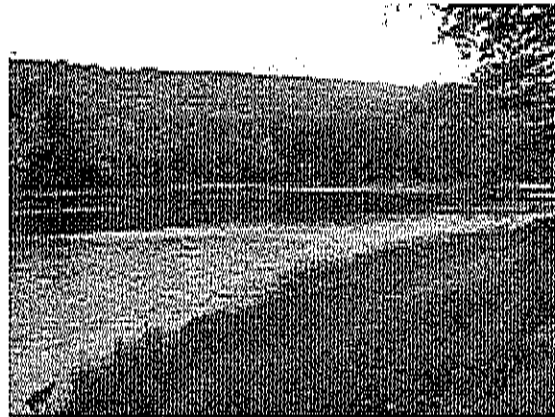
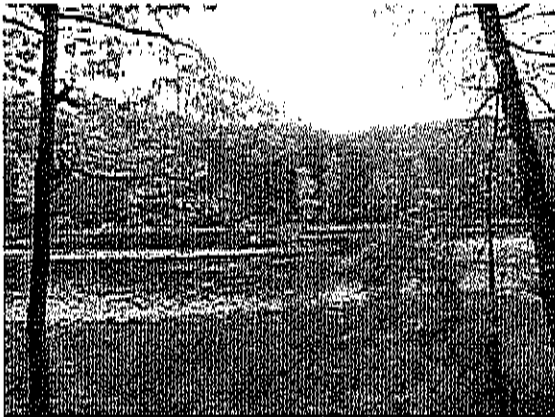
# Bays Mountain Park



Located in Kingsport, Tennessee. The facilities include the 3500 acre outdoor classroom, a 44 acre lake, and a nature center/museum, inside of which is a planetarium with a 40 foot diameter dome. The park programs are an integral part of the curriculum of local school children, and in recent years the park has assumed regional importance, with students from 33 counties in 5 states currently attending.

The park is nestled in the northeastern end of the Bays Mountain formation only a few miles from downtown Kingsport. Framed on all sides by mountain ridges, much of the park lies in a natural basin and is a protected haven for

wildlife. Open all year, Bays Mountain beckons visitors to enjoy various activities through all seasons. A leisurely walk in the Spring may reveal over 60 kinds of wildflowers as you hear a distant grouse drumming on a log to call for a mate. Autumn in the southern Appalachians is not to be missed. Maples, sourwoods, and tulip trees come ablaze with color as migrating waterfowl pause on our lake during their southward journey. The quiet snows of winter invite cross country skiers to test their skills on our 25 miles of trails, spotting deer and wild turkey as they go. Truly, Bays Mountain Park, with something for everyone, is a park for all seasons.



<http://www.baysmountain.com>

## Fun Fest Kingsport, Tennessee

### History

#### The History of Fun Fest

The summer festival commonly known as Kingsport Fun Fest began in the fall of 1980 when Kingsport Chamber staff and board members conducted their annual weekend retreat to discuss matters of paramount importance. At this time, the staff and board found numerous situations that tended to divide the community-- ranging from political issues (such as annexation, liquor by the drink, etc.) to extreme and unhealthy rivalries among local high schools. Noting these concerns, the group sought to create a program that would build a more positive attitude about the Kingsport community and a more friendly nature among its residents.

In 1981, founders stated an original theme of "Community Unity." Fun Fest's sole objective was "to promote unity, harmony, fellowship, and cooperation among people in the greater Kingsport Area . . . If tourist attraction and/or economic development benefits accrue, this is desirable; however, promotion of Fun Fest should not be conducted with those objectives primarily in mind." In addition to this objective, all events (to the extent possible) should be free of charge or at a low cost, and open to the general public. Events should also be appealing to all age groups, and to people with varying interests.

In short, Fun Fest was created as an effort to unite Kingsport residents, to help foster a belief that Kingsport is a caring community that is a good place to live and to work, and to provide numerous opportunities for people to congregate and become acquainted while appealing to their interests in culture, athletics, arts and entertainment. <http://www.funfest.net>

# National Summertime Pack Award



## APPLICATION

Date \_\_\_\_\_

Cub Scout Pack No. \_\_\_\_\_ of Chartered Organization \_\_\_\_\_  
name

has qualified for this award by conducting a pack activity in the summer months of \_\_\_\_\_  
year

	JUNE	JULY	AUGUST
Type of pack activity	_____	_____	_____
Number of dens participating	_____	_____	_____
Number of dens qualifying (50 percent of the den's Cub Scouts participating)	_____	_____	_____
Number of the pack's Tiger Cubs participating	_____	_____	_____
Number of the pack's Cub Scouts participating	_____	_____	_____
Number of the pack's Webelos Scouts participating	_____	_____	_____
Number of parents/family members participating	_____	_____	_____

Please send us the following National Summertime Pack Award items:

One Pack Award Certificate, No. 33731A

\_\_\_\_\_ Den participation ribbons, No. 17806

One Pack Award Streamer, No. 17808

\_\_\_\_\_ Cub Scout Summertime Award pins, No. 00464

Cubmaster \_\_\_\_\_

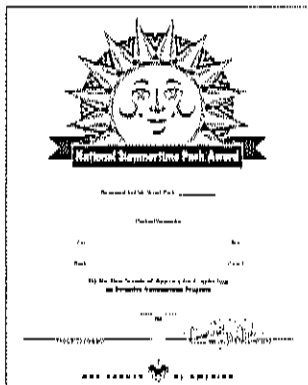
Date needed \_\_\_\_\_

For Pack Committee \_\_\_\_\_

(Please print.)

Send to \_\_\_\_\_  
name street, city, state, ZIP

TO ASSURE PROMPT RECOGNITION, SUBMIT APPLICATION TO LOCAL COUNCIL SERVICE CENTER AS SOON AS POSSIBLE AFTER YOUR AUGUST ACTIVITY.



National Summertime Pack Award certificate, No. 33731A



National Summertime Pack Award streamer for pack flag, No. 17808



National Summertime Award pin for boys who attend all three summertime pack activities, No. 00464



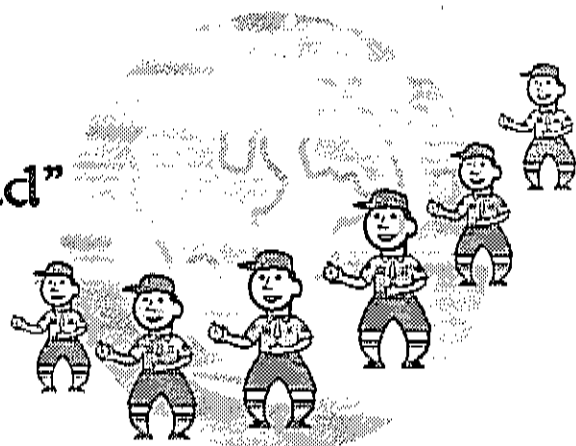
Den participation ribbon for dens with 50 percent or more of their boys at three summertime activities, No. 17806



# Sequoyah Council

## "Scouting Around The World"

### Cub Scout Day Camps



**Eligibility** To participate in the Sequoyah Council Cub Scout Day Camp, a boy must be entering the first grade in the fall of 2006, but must not have completed 5th grade.

**What to bring**

1. A sack lunch - please mark with boy's name.
2. Change of shirt and raincoat on potentially rainy days.
3. If swimming is planned, bring swim trunks & towel with name on them.

**PLEASE LABEL ALL ITEMS YOUR SON BRINGS TO CAMP.**

**What to wear** Boys should wear the provided Day Camp T-shirts with shorts and tennis shoes or other closed-toed shoes. Scouts will be given their Day Camp T-shirt on Monday of camp week.

**Transportation** Everyone should furnish their own transportation to and from Day Camp. Car pools are highly recommended and packs are encouraged to form such.

**Medical Information** It is imperative that Emergency, Physician and Medical Information portions of the registration form be completed entirely in order to make any special medical needs known to the staff. If your son requires medication, while at Day Camp, please send a signed note with the medication to the Day Camp first aid person. Trained first aid instructors will be on duty at Day Camp for assistance and any emergencies.

**Cost**

<b>DAYTIME CAMPS</b>		<b>TWILIGHT CAMPS</b>	
By May 19, 2006 (Early-bird)	\$45.00	By May 19, 2006 (Early-bird)	\$30.00
After May 19, 2006	\$60.00	After May 19, 2006	\$45.00

Fee for non-Cub Scouts received by any date, daytime or twilight camp \$60.00

**DAYTIME CAMPS:** If fees are paid before Early-bird deadline, 1st child in family is regular fee and additional are \$30.00 each.

**TWILIGHT CAMPS:** If fees are paid before Early-bird deadline, 1st child in family is regular fee and additional are \$20.00 each.

Fees include accident insurance, Day Camp patch, T-shirt and all necessary program equipment.

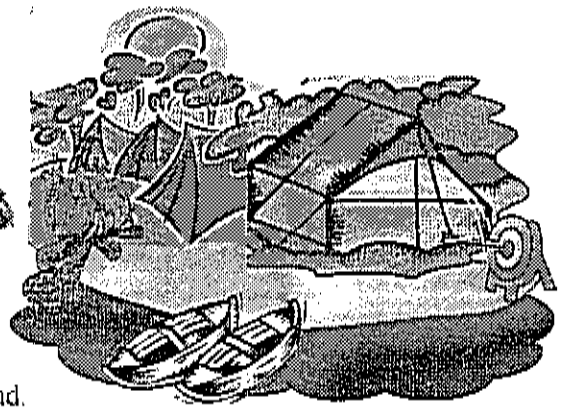
**How to register**

1. Complete and sign the enclosed registration form.
2. Attach the appropriate fee per boy and make checks payable to Sequoyah Council, BSA. Fees are transferable, but not refundable.
3. Mail to: Sequoyah Council, BSA  
P.O. Box 3010  
Johnson City TN 37602-3010

**Day Camp hours**

Each Day Camp has specific opening and closing times. Check the district information in this brochure for your camp's times. Please bring your son at the proper time in the morning and pick up promptly at the closing time. We do not have personnel to supervise the boys after that time.

# Family Fun With Son



- WHAT?** A fun-filled weekend for Cub Scouts and Mom and/or Dad. Supervised sessions for BB Guns, swimming, canoeing and a Cub challenge. A campfire followed by a restful night in a tent (provided by the camp). A chapel service on Sunday morning. A great time together for dads and/or moms and their sons.
- WHO?** Dad and/or Mom and boys in grades 1-5. If parents cannot attend, any adult over age 18 with written permission of parent or guardian may come. Non-Cub Scouts may attend and will register as members of the Boy Scouts of America upon completion of the attached form (see back).
- WHEN?** From 10:00 am Saturday until 10:00 A.M. Sunday  
   June 24-25    July 8-9
- WHERE?** At beautiful Camp Davy Crockett on Cherokee Lake near Rogersville, Tennessee. Map to camp is included.
- COST?** \$20.00 per participant if youth is a registered Cub Scout.  
Additional \$5.00 if youth is not a registered Cub Scout.  
 Fee covers souvenir patch for youth and two meals for all participants.
- HOW?** Parents, please use form on the back. All attending **MUST** register in advance! Register by June 16 for weekend 1, by June 30 for weekend 2.
- Bring plenty of energy and the expectation of an exciting weekend. Bring lunch for Saturday afternoon.

## What to Bring

### Clothing

Uniform  
 Poncho  
 Hiking Boots/Shoes  
 Swim Suit (no other clothes are allowed in swimming pool)  
 Change of Clothes  
 Rain Gear  
 Hat or Cap  
 Extra T-shirt  
 Light Jacket

### Tent Items

Sleeping Bag  
 Flashlight  
 Insect Spray  
 Towel  
 Wash Cloth  
 Soap  
 Toothpaste  
 Toothbrush

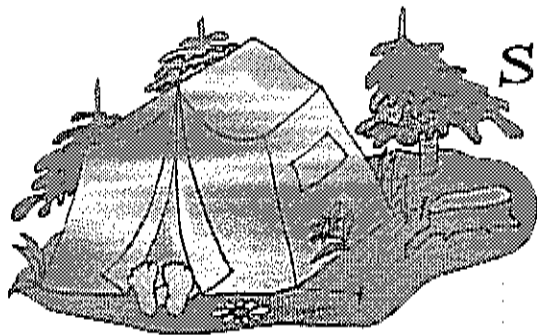
### Recreational Gear (optional)

Fishing Gear  
 Frisbees  
 Soccer Ball

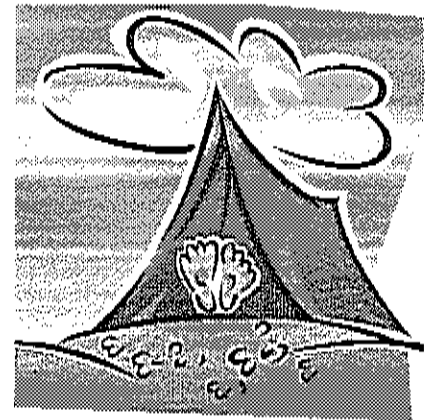
## What not to Bring

Firarms (needed equipment will be provided)  
 Gas Lanterns

Alcoholic Beverages  
 Sheath Knives



SEQUOYAH  
COUNCIL



2006

# WEBELOS RESIDENT CAMP

WHERE: CAMP DAVY CROCKETT IN  
WHITESBURG, TENNESSEE

DATE: JULY 16-19

COST: \$60.00 (includes t-shirt, patch,  
craft items, food and a GREAT program)

REGISTRATION IS MADE THROUGH WEBELOS DEN LEADER, WHO  
HAS NECESSARY INFORMATION AND REGISTRATION FORMS.

**Webelos Leaders, please use this form to request your  
Webelos Resident Camp Leader Guide, if interested.  
Camp registration form is included in the guide.**

PACK # \_\_\_\_\_ DISTRICT \_\_\_\_\_

WEBELOS LEADER'S NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_