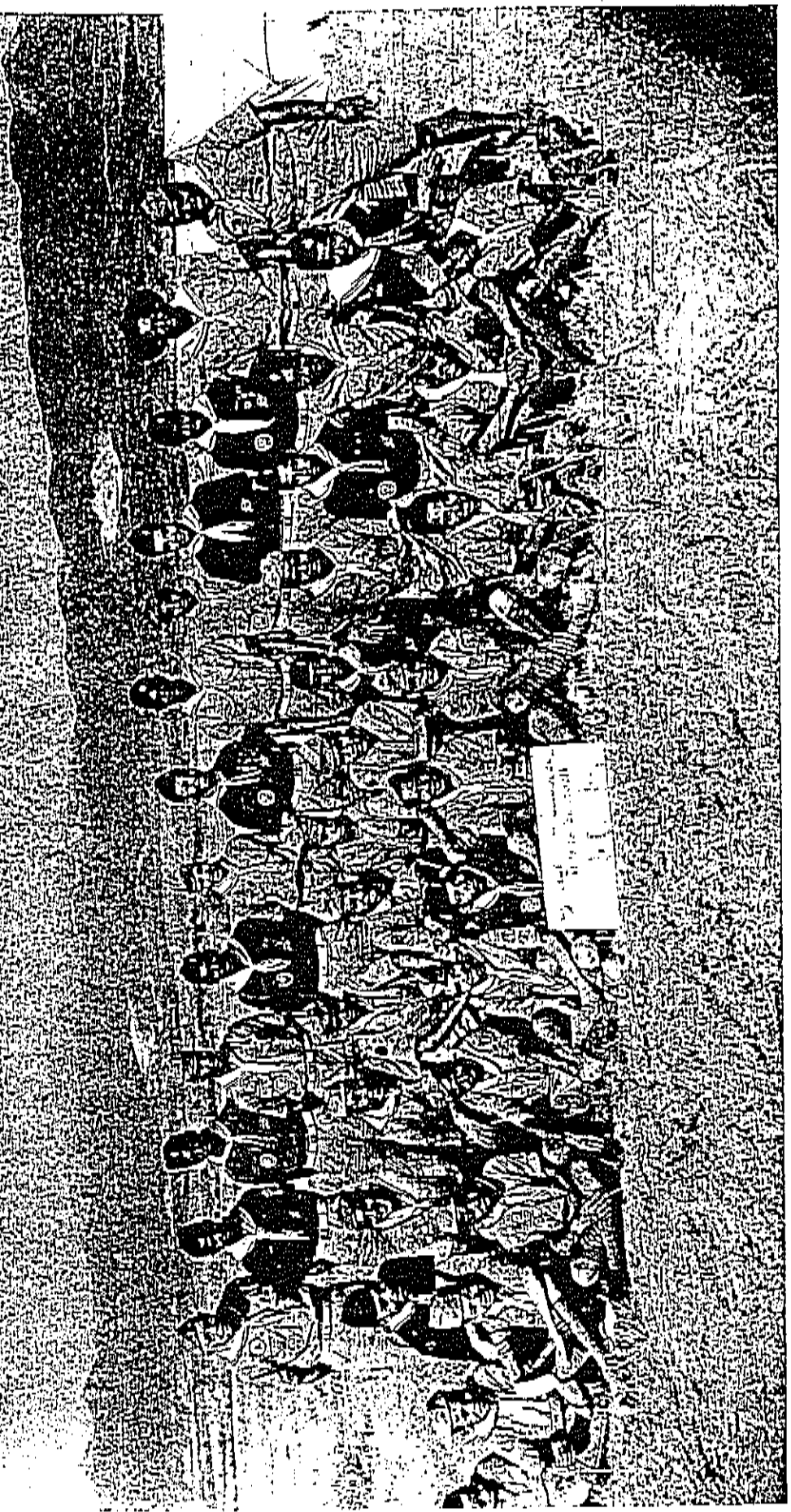
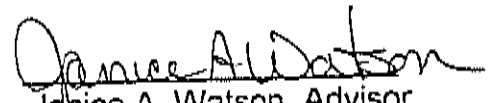


SCOUTING IN THE WINNER-CITY AFRICAN-AMERICAN
COMMUNITY OF KNOXVILLE, TENNESSEE
1928-PRESENT


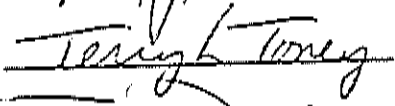
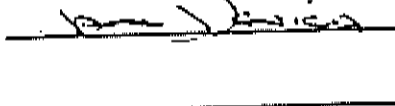


ADVISOR APPROVAL

To the Graduate Council, I am submitting herewith a thesis completed by Thomas Ross for his deceased father, Jefferson R. Ross, Jr. titled *Scouting in the Inner-City African-American Community of Knoxville Tennessee 1928 - Present*. I have examined the final copy of this thesis for form and content. I recommend that this thesis be accepted in partial fulfillment of requirements for Doctor of Commissioner Science.


Janice A. Watson, Advisor

We have read this thesis and recommend it's acceptance

Accepted for Council:

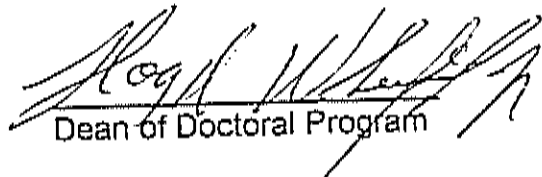

Dean of Doctoral Program

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Scouting in the Inner-City Black Community of Knoxville
Tennessee (1928-Present)

(Initiated) by Mr. Jefferson Robert Ross Jr. (Deceased),
Chihote District Chairman
Great Smoky Mountain Council

And (completed by his son from Outline) Thomas A. Ross
Scoutmaster of Troop 400 Huntsville Al.

May 19, 2000

Piedmont Appalachian College of Commissioner Science
Lee- McCrae College
Banner Elk, North Carolina

This thesis will describe the history of Boy Scouting in the inner-city Black community of Knoxville, Tennessee from 1928 through 2000. It will be divided into four main areas with each main area further subdivided.

The first main area will introduce the reader to Knoxville as it was in 1928 and describes the need for Scouting and its founding.

The Second main area will chronologically list and describe biographically African-American men in the local community that were influential in minority Scouting from 1928 through 1996. This portion of the thesis is sub-categorized into time frames of before World War II (WWII), during WWII, and after WWII. Each biography will be accompanied by a photograph as availability allows.

The third main area of this thesis will cover the integration of Scouting in the Great Smoky Mountain Council. Included in this portion of the thesis is a description of

The segregated Henry Morgan Greene Division and its relationship to the Great Smoky Mountain Council. Also to be discussed is an analysis of what the Black community gained and what it lost through the integration of Scouting.

The fourth and final area deals with Scouting in the inner-city of Knoxville today. The information in this section of the thesis describes the challenges that must be faced and how Scouting is actively overcoming all obstacles and is poised to face the new challenges of the 21st century

172 Greenlawn Dr. |
Meridianville, AL. 5759-2425
September 3, 1999

Dear Sir:

My father, Jefferson Robert Ross Jr., was long time member of East Vine Avenue Presbyterian Church and Emanuel Presbyterian Church. He was also a community Activist through Scouting. Before his death at age 84, he was working on a special project for the Great Smoky Mountain Council, Boy Scouts of America. This project concerns the history of African- American Scouting in Knoxville, Tennessee. After his death (July 7, 1998), I was asked by members of the Boy Scouts to complete this project.

Enclosed is an outline of his thesis. If you have any information concerning any part of this outline or wish to provide additional information, please call me collect at (256) 858-2003 or mail information to me at 172 Greenlawn Dr. Meridianville AL. 35759-2425.

This project is intended to be a pictorial as well as an information history. If you have pictures, obituaries, news paper articles of any of the people mentioned in this outline or scouting activities (the older the better) please contact me. Pictures and information will be returned if desired. SO if you were ever a Boy Scout a parent of a Boy Scout or involved with Scouting, please search your attic. I will be working on this project until March 30, 2000.

This is a service project for the community, as well as Scouting, for which neither my father nor I have ever been offered monetary compensation. Please help by providing as much information as you can. Monetary donations are also welcome. Checks may be written to the Jefferson R. Ross Jr. memorial fund and sent to the Knoxville Teachers Federal Credit Union 104 E. fourth St. Knoxville TN. Donations will go to the Chehote Boy Scout Troops of Knoxville, TN. and Troop 400 of Huntsville Al. Thank you.

Yours in Scouting

Thomas A. Ross
Eagle Scout, Scoutmaster and
3rd Child of J.R. Ross Jr.

OUTLINE FOR BOY SCOUT DOCTORAL THESIS
(Initiated by) JEFFERSON ROBERT ROSS JR (Deceased)
And
(Completed By His Son)
THOMAS ALTON ROSS

SUBJECT: Scouting in the inner-city African -American
Community of Knoxville TN. 1928-Present

I. Introduction:

- A. Knoxville Tennessee in 1928.
- B. The need for Scouting (The founding of Scouting in the Black Community).

II. Chronology and biographies of men who have influenced Scouting in the Black community of Knoxville TN.

A. Before WWII

1. Dr. Henry Morgan Greene (Division Commissioner)
 - a. Founded Black Scouting in Knoxville in 1928
 - b. Resume: Dr. Henry Morgan Greene was not originally from Knoxville TN. He was a medical Dr. who set up practice in Knoxville TN. during the middle 1920's. He was a Scouting enthusiast who led the effort to establish "colored" Scouting in Knoxville. This effort succeeded in 1928 with the establishment of the Henry Morgan Division. Greene Elementary School in Knoxville TN. is named in his honor. Dr. Greene is buried in the Knoxville College Cemetery on Booker street. (See TAB A)
2. Joseph Delaney (Scoutmaster), H. E. Hunter (committee Chairman) Troop 60.
 - a. Joseph Delaney was a professional artist and was scoutmaster of troop 60 from 1929-1930. (See TAB B)
 - b. H.E. Hunter was a committee chairman for troop 60 1929-1930. (See TAB C)
- 3.
- 4.

B. During WWII

1. D.K. Cherry (Divisional Chairman) Henry Morgan Greene Division 1944-1945
 - a. Dean of _____ at Knoxville College.
 - b. Resume. (See TAB D)
- 2.
- 3.

C. After WWII

1. Rev Richard E. Anderson pastor of East Vine Ave Presbyterian Church, head of sponsoring agency for troop 161, 1945-retirement.
2. Jefferson P. Owens (Field Scout Executive Henry Morgan Greene Division 1943-1952) (See TAB E)

3. Jefferson Robert Ross Jr.
4. Frank Bowden Jr.
5. Walter P. Valentine
6. Mr. Elrod

III. Integration through Scouting (Source: First hand knowledge of Mr. Jefferson Robert Ross)

A. The Henry Morgan Greene Division and its relationship to the Great Smoky Mountain Council.

1. What was a Division? A Boy Scout Division was an organization within the Great Smoky Mountain Council that was larger than a District. White scout troops were organized into districts based on their physical proximity to each other. The Division was created so that no matter how far apart African American Scout troops were from each other physically within the council, they would always belong to the same organization regardless of any district geographical boundaries in which they were physically located. This was done in order to maintain racial segregation within the Scouting organization.

2. What is the Division's relationship to a District? As a result of the segregated arrangement between the District and the Division there was never any official contact between the two. Events such as Camporees & Camporals, Expositions & Scout-O-Ramas, Summer Camp, and Council Staff meetings were all racially segregated events within the Council.

3. What was the Division's relationship to a Council? The Henry Morgan Greene Division, although segregated within the Great Smoky Council, was still under the control of Council. Laison between the Division and the Council was maintained continuously with information apparently being disseminated equally to both the Division and the Districts but on a segregated basis. However, it was much more difficult for the Division to implement the plans for projects and programs and events due to the lack of financial resources and the wide physical disbursement of the Division's troops.

4. What was the physical size of the Division? The geographical boundaries of the Henry Morgan Greene Division at its height ranged from Knoxville TN in the west, to Morristown in the east. Andersonville TN. in the North, South to Athens TN. This is a physical area that encompasses 18 of the 95 counties of the State of Tennessee

5. What was the population of the Division (troops/Scouts)? At its height, the Henry Morgan Greene

Division had a population of over 500 Scouts who belonged to _____ troops.

C. The process of Integrating Scouting in the Great Smoky Mountain Council.

1. The plan for integrating the Great Smoky Mountain Council was put before Mr. Charles A. Hudson, the Council Scout Executive in _____ 19_____

2. The plan called for the disbanding of the Henry Morgan Greene Division and its troops placed in the previously all white Holston District.

3. The advantages of integrated Scouting (what did the Black Community gain?).

a. Better understanding of other races: Prior to integration everyone was half-educated about the existence of other races and the contributions of other people to the great American culture.

b. Relieved the economic burden of maintaining two separate Scouting programs

c. Better access to information concerning the big picture of scouting programs

4. The disadvantages of integrated Scouting (What did the Black community lose?).

a. To some degree a loss of racial identity

b. Increased economic burden to minority scout troops in order for them to compete with wealthier white troops on an equitable basis.

IV. The African American Boy Scout Summer Camp experience Before and After Integration:

A. Before Integration: Camp Wildwood and Camp Swahali

1. Location: near Strawberry Plains Tennessee.

2. Activities: These camps, which existed at at different times (Camp Swahali succeeded Camp Wildwood) were primitive camps. There were no buildings at all. As a result, all activities were outdoor activities. Water and food was delivered in the personal cars of the camp staff. Every meal was cooked by the units at their campsites.

3. Dates

B. After Integration: Camp Pellissippi and Camp Buck Toms

1. Location Camp Pellissippi was located on the banks of Norris Lake not far from Norris Dam in Anderson County Tennessee. Camp Buck Toms is located near Rockwood Tennessee on the banks of Watts Bar Lake.

2. Activities: Camp Buck Toms is currently the only one of the two camps that is still used as a regular Boy Scout Summer Camp.

3. Dates

VI. Scouting in Knoxville's Inner-city African-American community today (the challenge and how it is being met).

A. The Challenge:

1. Improving the minority male low self esteem: The root cause of all problems associated with the negative aspects of life in the inner city i.e. drugs, alcohol, teenage pregnancy, violent crime, gang activity, and general lack of respect for authority, is low self esteem.

2. increasing community involvement: It takes a village to raise child.

3. Finding enough adult males who are willing to undergo scout training.

B. Meeting the Challenge

1. The creation of an inner-city district where the specific needs of the minority male can be addressed.

2. Increasing the sponsorship of Scout troops by churches and secular organizations and the encouragement for women to get involved in Boy Scouting as well as Girl Scouting.

3. Leader Recognition: Unit leaders are often taken for granted by youth members, parents, and the community. A Leader's morale is boosted by frequent praise, thank you's and congratulations.

4. Creation of an Urban Emphasis Scout Leaders Council: (Use Carolyn Bryant's proposal. Also use brochure from the Huntsville urban emphasis council).

VII. African American Scouting Families of Knoxville:
Across Generations:

A. The Ross Family: Jefferson Robert Ross Jr. (J.R.) and his wife Rubye Thomas Ross were both active in Scouting. J.R. was a Boy Scout in the Henry Morgan Greene Division (Troop 60), Scoutmaster of troop 161, sponsored by East Vine Ave. Presbyterian Church (Now Emanuel Presbyterian Church). Troop 161 has its roots in the Henry Morgan Greene Division. Mr. Ross was Scoutmaster for 25 years and eventually became Chairman of Chihote district in the Great Smokey Mountain Council. Rubye was A Girl Scout leader of Troop 78 (Knoxville TN). All four of their children, Jefferson Robert Ross III, Thomas Alton Ross, Stanton Oneal Ross and Shielda Yvonne Ross earned the highest rank in Scouting. Thomas Ross is still active in Scouting with the Greater Alabama Council, serving as a Scoutmaster, unit commissioner and member of the Urban Emphasis Scout Leaders Council in Huntsville Alabama. One nephew is a life Scout. The oldest of his two Step Grand children is a Cub Scout.

B. The Bryant Family: Carolyn Bryant is active in Scouting as the District Commissioner for Chihote District in the Great Smoky Mountain Council. She and her husband William have raised two sons, Jason and _____ both of whom have earned the highest rank in Scouting. Jason has

continued in Scouting serving as an adult Staff member
(Dining Hall Director) at Camp Buck Toms during the summers.

C. The Sullivan Family: Ms. Anne Sullivan _____ was a
Den Mother with Pack _____ All of her children Rudy,
Riley, and Anne were involved in Scouting. Rudy Sullivan is
Scoutmaster of Troop 65 sponsored by Mount Zion Baptist
Church. Troop 65 is the oldest continuous African American
Troop in Knoxville TN. and was one of the troops of the
Henry Morgan Greene Division.

BOY SCOUT DOCTORAL THESIS
(INITIATED) BY JEFFERSON ROBERT ROSS JR (Deceased)
And
(Completed From Outline by His Son)
THOMAS ALTON ROSS

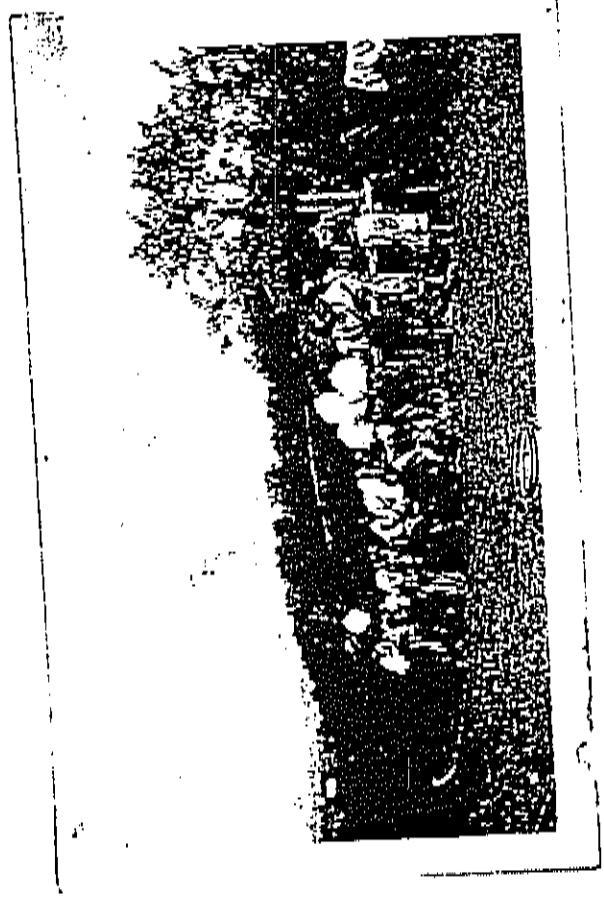
SUBJECT: Scouting in the inner-city African -American
Community of Knoxville TN. 1928-Present

THE NEED FOR SCOUTING: KNOXVILLE TN IN 1928.

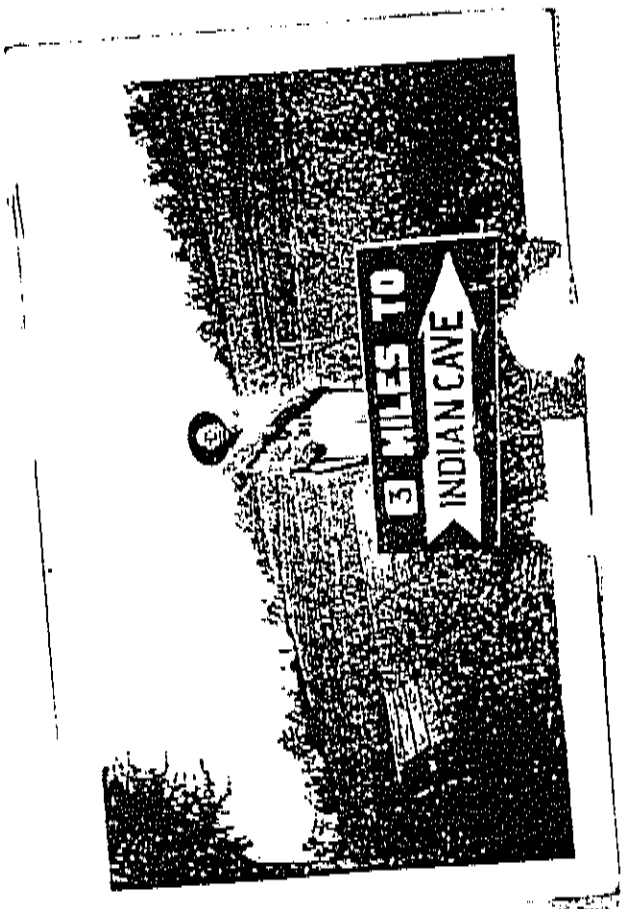
In 1928 Knoxville, Tennessee, as were other cities
Through out the South, was a racially segregated city. The
financial resources of the town were unequally distributed
between the Black and White infrastructure to include not
only the physical plant such as streets, roads, buildings
and recreational facilities but also services and the local
public education system.

The need for Scouting in the African-American community
was first envisioned by Dr. Henry Morgan Greene as a way to
give young African-American males a chance to experience the
great out doors, enjoy recreation, and at the same time mold
them into responsible adults

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100



Scouts during the days of the Henry Morgan Greene Division at camp



MEN WHO INFLUENCED SCOUTING IN KNOXVILLE TENNESSEE

Boy Scouting progressed in Knoxville not only because there was a need, but also because there were some very high powered, strong willed professionals who were determined that Scouting would survive in the African-American community.

Dr. Henry Morgan Greene (Division Commissioner) founded Black Scouting in Knoxville in 1928 (Appendix A). Dr. Henry Morgan Greene was not originally from Knoxville TN. He was a medical Dr. who set up practice in Knoxville TN. during the middle 1920's. He was a Scouting enthusiast who led the effort to establish "colored" Scouting in Knoxville. This effort succeeded in 1928 with the establishment of the Henry Morgan Division. Greene Elementary School in Knoxville TN. is named in his honor. Dr. Greene is buried in the Knoxville College Cemetery on Booker street.

Joseph Delaney was a professional artist and was scoutmaster of troop 60 from 1929-1930 (Appendix B).

H.E. Hunter was a committee chairman for troop 60 1929-1930 (Appendix C).

During the latter half of WWII, D.K. Cherry served as Divisional Chairman of the Henry Morgan Greene Division (1944-1945). Dr. Cherry in his professional life was the

Dean of Knoxville College. He held a Phd. In Education (Appendix D).

After WWII Rev Richard E. Anderson, pastor of East Vine Ave Presbyterian Church (currently Emmanuel Presbyterian Church) became head of sponsoring agency for troop 161. He held this position from 1945 until retirement (Appendix E).

Jefferson P. Owens (Field Scout Executive Henry Morgan Greene Division 1943-1953) (Appendix F).

Monroe D. Senter served as Chairman of the Division from 1945 to 1959 (Appendix G).

Mr. Otis T. Houge who became principal of Austin High School was a Scoutmaster in the Henry Morgan Greene Division (Appendix H).

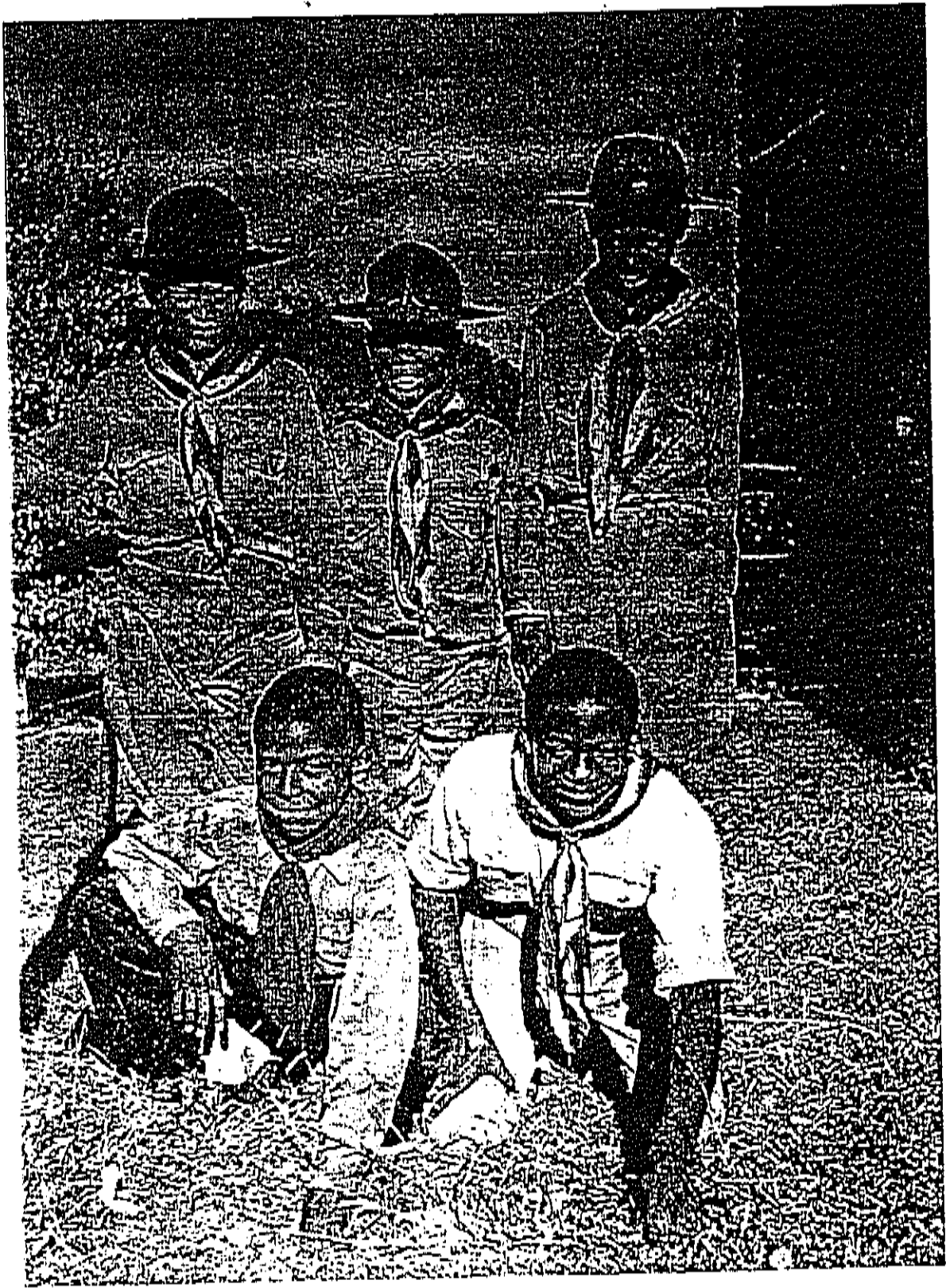
Jefferson Robert Ross Jr. (known as J.R. by many) (Appendix I), Frank Bowden Jr. (Appendix J), Walter P. Valentine (Appendix K), Roscoe Gamble (Appendix L), Mr. Elrod (Appendix M) were all Scoutmasters during the period of transition from segregation to integration. Mr. J R. Ross Jr. was Scoutmaster of Troop 161 for 25 years beginning in 1961 and was a recipient of the Silver Beaver, the Boy Scout Council's highest award. Mr. Frank Bowden Jr. was Scoutmaster of Troop 161 until 1961. Mr. Valentine was Scoutmaster of Troop 63 throughout the 1950's 1960's and also received the Silver Beaver Award. Mr. Elrod was also

Scoutmaster of a Troop in Knoxville during this time. Mr. Roscoe Gamble was Scoutmaster of Troop 64.

Integration through Scouting

The Henry Morgan Greene Division and its relationship to the Great Smoky Mountain Council

What was a Division? A Boy Scout Division was an organization within the Great Smoky Mountain Council that was larger than a District. White scout troops were organized into districts based on their physical proximity to each other. The Division was created so that no matter how far apart African-American Scout troops were from each other physically within the council, they would always belong to the same organization regardless of any district geographical boundaries in which they were physically located. This was done in order to maintain racial segregation within the Scouting organization. Another way that segregation was maintained was through a unique numbering system. The numeral "6" was assigned as part of any troop number belonging to the Henry Morgan Greene Division. Initially two digit numbers were assigned eventually expanding to 3 digits for troops created later. Thus it can be stated in relative safety that troops of the Great Smoky Mountain Council with the numeral 6 as part of the troop number, have their roots in the Henry Morgan Greene Division. Troops 65 and 161 are among the



Boy Scouts of the HR Greene Division's Troop 60 pose for photograph

Oldest continuous Black troops in this Council.

What is the Division's relationship to a District? As a result of the segregated arrangement between the District and the Division there was never any official contact between the two. Events such as Camporees & Camporals, Expositions & Scout-O-Ramas, Summer Camp, and Council Staff meetings were all racially serrated events within the Council.

Theondrad Jackson Awarded First Troop 64 Eagle Rank

Mother Pins Award on Boy Scout Son at Special Ceremony

Theondrad Jackson of Troop 64 was invested as an Eagle Scout in ceremonies held Sunday at East Vine Avenue Presbyterian Church—and became the first Scout to reach Eagle rank in the Henry Morgan Green (Negro) Division of Boy Scouts. His Troop is sponsored by Rogers Memorial Baptist Church.

Orton L. Duggan, Scout Executive for the Great Smoky Mountains Council, Boy Scouts of America, conducted the ceremony and was assisted by Eagle Scouts Charles Searcy and Bob Johnson.

Was Camp Tender

Young Jackson has done all of his Scout work in the past four years, taking active leadership in many fields. His most recent activity was completion of an aquatic course at Greenville, S. C., where he had the distinction of being one of four out of a class of 21 to finish. As a result of this training, he served as one of the aquatic directors for the three-week Norris Lake Boy Scout Summer Camp in July and at the 10-day camp conducted by the Candler Branch YMCA held at the same site.

Mrs. Fannie Mae Jackson, mother of Scout Jackson, pinned on his Eagle badge and he, in turn, pinned on her a miniature eagle.

Jefferies Ballentine, assistant Scoutmaster of Troop 64, presented the Eagle neckerchief, and Prof. R. T. Brown, interracial chairman for the H. M. Green Division, awarded the certificate of rank.

Gets Cash Award

Former Scoutmaster J. R. Ross was so impressed with the Scout program and its benefits that while he was in the Army he sent \$10 to be given to the first boy in the H. M. Green Division to attain the Eagle rank, said Scout Executive Duggan. Mr. Ross has since returned and made the presentation to Scout Jackson personally.

Eagle Scout Jackson is a senior at Beardsley Junior High School where he has played both football and basketball and been very active in extra-curricular affairs.



THEONDRA "EAGLE" JACKSON

What was the Division's relationship to a Council? The Henry Morgan Greene Division, although segregated within the Great Smoky Council, was still under the control of Council. Liaison between the Division and the Council was maintained continuously with information apparently being disseminated equally to both the Division and the Districts but on a segregated basis. However, it was much more difficult for the Division to implement the plans for projects and programs and events due to the lack of financial resources and the wide physical disbursement of the Division's troops. The Council Liaison officer responsible for effecting this communication was a white man by the name of Mr. R. T. Brown who served in this capacity from 1943 until 1959.

What was the physical size of the Division? The geographical boundaries of the Henry Morgan Greene Division at its height ranged from Knoxville TN in the west, to Morristown in the east. Andersonville TN. in the North, South to Athens TN. This is a physical area that encompasses 18 of the 95 counties of the State of Tennessee counties.

What was the population of a Division (troops/Scouts)? At its height, the Henry Morgan Greene Division had a population of over 500 Scouts who belonged to approximately 25-30 troops.

The exact date and even a general date of a plan (either formal or informal) for integrating the Great Smoky Mountain Council at this time is not known. A plan for Scouting integration may have been laid before Mr. Charles A. Hudson, the Council Scout Executive as early as the middle 1950s. The plan called for the disbanding of the Henry Morgan Greene Division and its troops placed in the previously all white Holston District.

The advantages/disadvantages of integrated scouting (what did the Black Community gain/lose).

Integration, mixing, compromise are all words indicative of policies that bear a double-edged sword. This is particularly true for the Black community in Knoxville.

As African-Americans we gained a better understanding of other races. Prior to integration everyone was half-educated about the existence of other races and the contributions of other people to the great American culture. After integration both Blacks and Whites as a result of contact through Scouting gained a better understanding of each other. Integration relieved the economic burden of maintaining two separate Scouting programs. Integration provided better access to information concerning the big picture of scouting programs.

One of the major disadvantages of integrated Scouting to African Americans was to some degree a loss of racial identity. This was because Black Scouts had to seek commonality with White Scouts who did not look like them or talk like them, eat the same foods, or even play the same kinds of games. Another problem was the increased economic burden to minority scout troops in order for them to compete with wealthier white troops on an equitable basis.

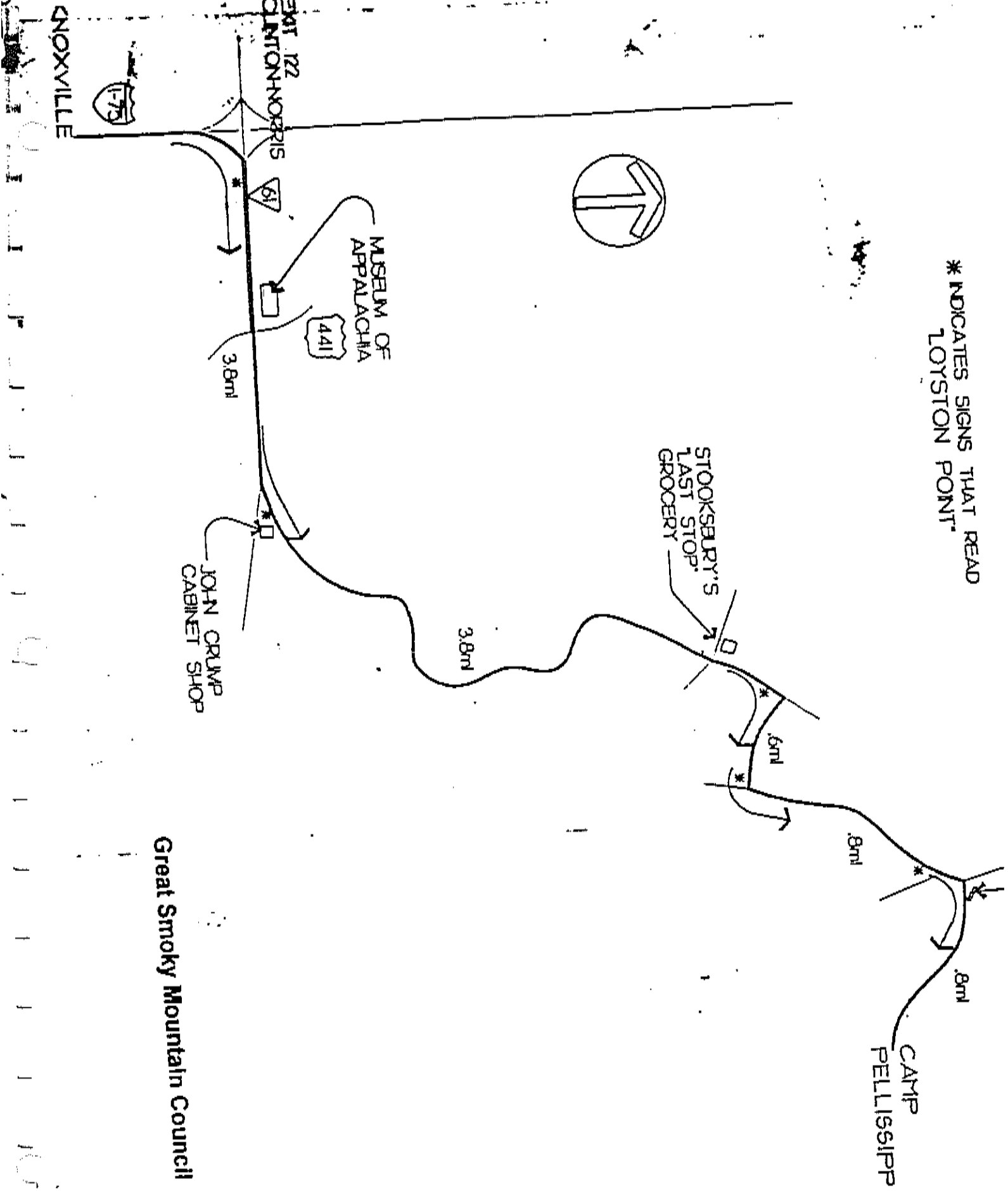
The African American Boy Scout Summer Camp Experience Before and After Integration:

Before Integration, there existed two camps at different times. Camp Wildwood and Camp Swahali. Camp Wildwood was located at Wildwood Springs 3 miles from Maryville, Tennessee. It was the precursor to Camp Swahali and was a primitive camp. There were no buildings at all in this camp. As a result, all activities were outdoor activities. Water and food was delivered in the personal cars of the camp staff. Units at their campsites cooked meals. Camp Swahali was also a primitive camp located on the banks of Norris Lake. However it took on a remote resemblance of Camp Pellissippi its counterpart for white scouts. Camp Swahali had a dining hall with a cook and a flagpole out front. Food stuffs were brought in from the stores of camp Pellissippi in the trunks of cars of the Camp Swahali staff. Scouts slept in Army tents draped over wooden frames. The waterfront area was a roped off area in the lake (not cribs as were at Camp Pellissippi). There was only one canoe for recreation at the waterfront. There were no other structures such as first aid lodge craft shop etc at the camp. Accurate from and to Dates for the existence of these camps is not available at this time. However best guess from interviews with Scouts and Scouters from this era (see bibliography) is that Camp Wildwood was used throughout the 1930s and early 40's and Camp Swahali was used from the

early 40's into the 1950's. This continued until Black Scout Troops were allowed to use Camp Pellissippi on a segregated basis (perhaps as part of a plan for gradual integration). This segregated use of Camp Pellissippi was known as Colored Week. This was usually the first or last week of summer camp with the obvious purpose of creating a labor pool for completing the setup or tear down of the camp with recreation for the boys being of secondary concern.

After Integration: Camp Pellissippi and Camp Buck Toms was used by all Scouts simultaneously. Camp Pellissippi is located on the banks of Norris Lake not far from Norris Dam in Anderson County, Tennessee. Today it has lost a lot of its grandeur and is used as a primitive camp. Camp Buck Toms is located near Rockwood Tennessee on the banks of Watts Bar Lake. Camp Buck Toms is currently the only one of the two camps that is still used as a regular Boy Scout Summer Camp.

* INDICATES SIGNS THAT READ
"LOYSTON POINT"



Great Smoky Mountain Council

HARRIS
LONG JOHN SILVER
CRACKER BARREL
HARRISMAN
McDONALDS



28 MILES TO KNOXVILLE

KINGSTON

GREAT SMOKY MOUNTAIN COUNCIL MAP TO CAMP BUCK TOMS BSA

TO NASHVILLE
140 MILES



EXIT 247
HOLIDAY INN
SCOTTISH INN



7.2 MILES

ROCKWOOD

NELSON STREET

FIRST LEFT
PAST SIXTH
TRAFFIC LIGHT

STONE BUILDING

WATER TREATMENT
PLANT

4.1 MILES
ABEL
VALLEY RD

WINTON
CHAPEL RD

HARBOUR POINT
MARINA

WATTS BAR
LAKE



TO CROSSVILLE

5.3 MILES

CAMP BUCK TOMS

DEAD END

WHITES CREEK
BRIDGE

SPRING CITY
68

TO KINGSTON

TO KNOXVILLE

EXIT 60

TO SWEETWATER

TO ATHENS

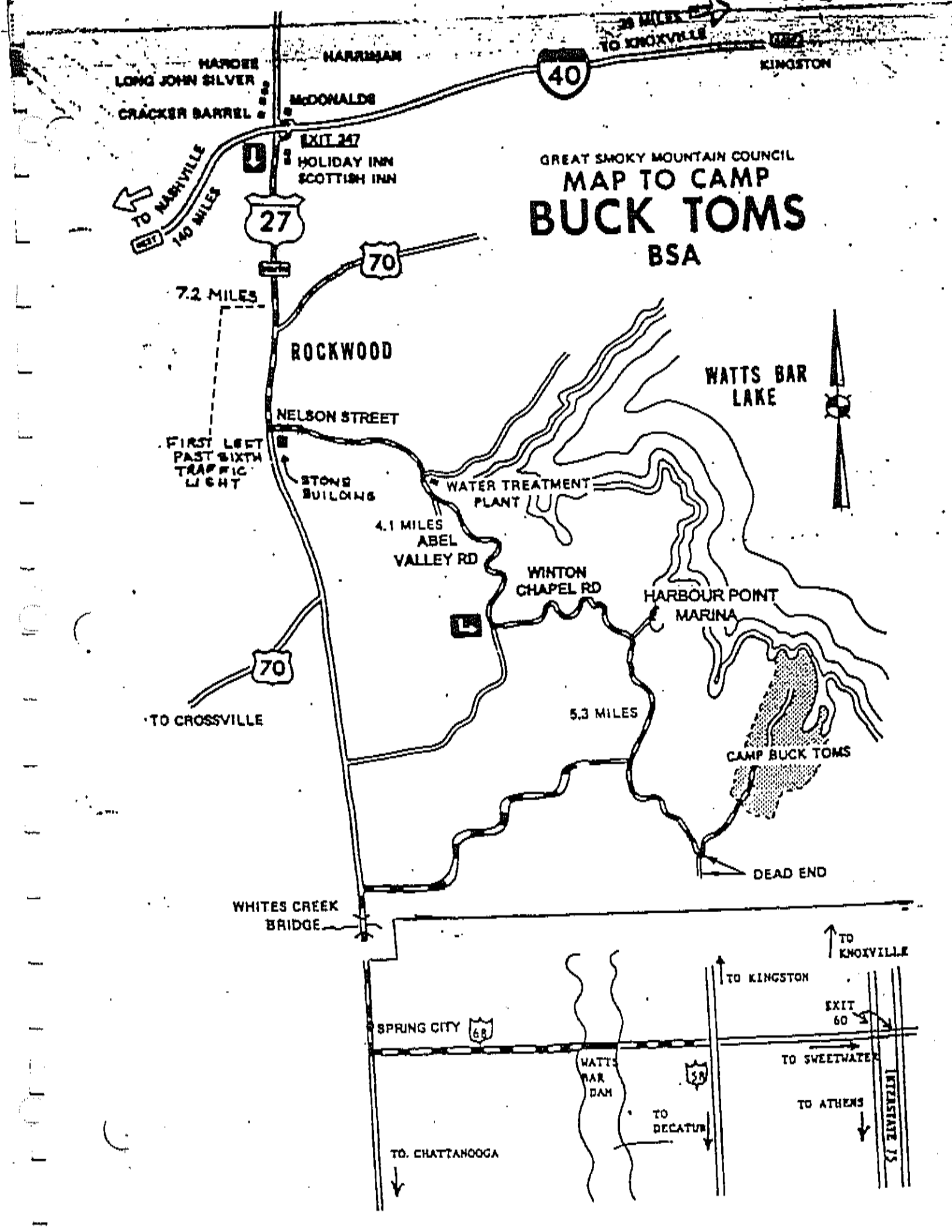
TO DECATUR

TO CHATTANOOGA

WATTS
BAR
DAM



INTERSTATE 75





The National Jamboree at Colorado Springs 1960 African-Americans were being segregated as late as 1960.



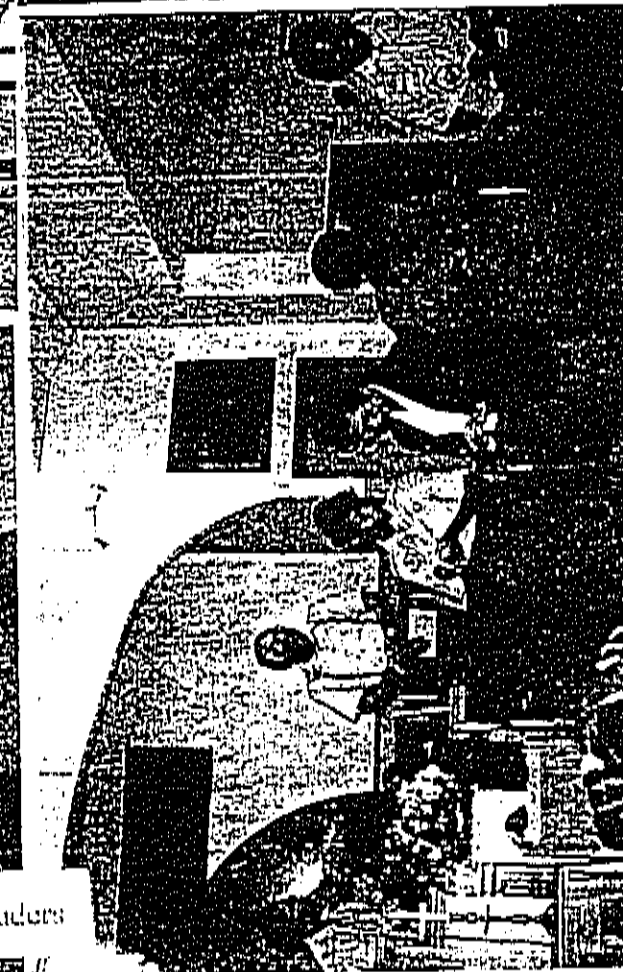
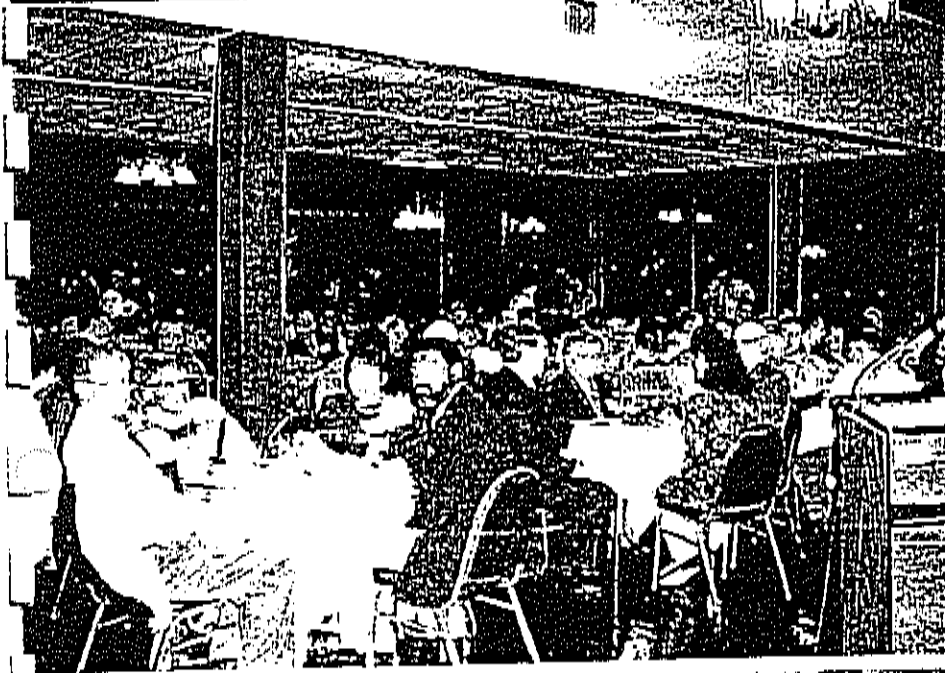
Early days of Integration: Scouts of Troops 161 stand as equals with their white counter parts

Scouting in Knoxville's Inner-city African-American community today (the challenge and how it is being met).

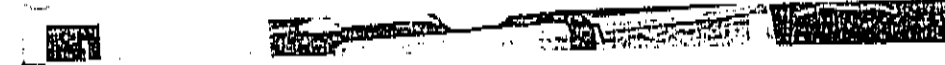
The challenge of minority Scouting is not unique to Knoxville and mirrors the problem nationwide. Scouting for minorities focuses on three important challenges. The first of which is improving minority male self-image. The root cause of all problems associated with the negative aspects of life in the inner city i.e. drugs, alcohol, teenage pregnancy, violent crime, gang activity, and general lack of respect for authority, is low self-esteem. The second challenge is increasing community involvement. It takes a village to raise child. The third challenge is finding enough adult males to participate in Scouting who are willing to undergo scout training.

Each of these Challenges is being met in different ways. The first challenge is being met through the creation of an inner-city district where the specific needs of the minority male can be addressed. Increasing the sponsorship of Scout troops by churches and secular organizations and the encouragement for women to get involved in Boy Scouting as well as Girl Scouting is the way the second challenge is being met. The third problem of male mentor (or rather the lack thereof) is being handled by unit leader recognition. Unit leaders are often taken for granted by youth members, parents, and the community. Frequent praise and

congratulations boost a Leader's morale. Although there is not an Urban Emphasis Council in Knoxville, many cities are using this forum to attack the problems of faced by Scouting in the inner cities.



African American Scouters receiving accolades from community leaders



Scouting Across Generations:

African American Scouting Families of Knoxville:

The Ross Family: Jefferson Robert Ross Jr.

(J.R.) and his wife Rubye Carter Thomas Ross were both active in Scouting. They made it a family affair.

J.R. was a Boy Scout in the Henry Morgan Greene Division (Troop 60), Scoutmaster of troop 161, sponsored by East Vine Ave. Presbyterian Church (Now Emanuel Presbyterian Church). Troop 161 has its roots in the Henry Morgan Greene Division. Mr. Ross was Scoutmaster for 25 years and eventually became Chairman of Chihote district in the Great Smokey Mountain Council. Rubye was A Girl Scout leader of Troop 78

(Knoxville TN). All four of their children, Jefferson Robert Ross III, Thomas Alton Ross, Stanton Oneal Ross and Shielda Yvonne Ross earned the highest rank in Scouting. Thomas Ross is still active in Scouting with the Greater Alabama Council, serving as a Scoutmaster, unit commissioner and member of the Urban Emphasis Scout Leaders Council in Huntsville Alabama is. One nephew is a life Scout. The oldest of his two Step Grand children is a Cub Scout.

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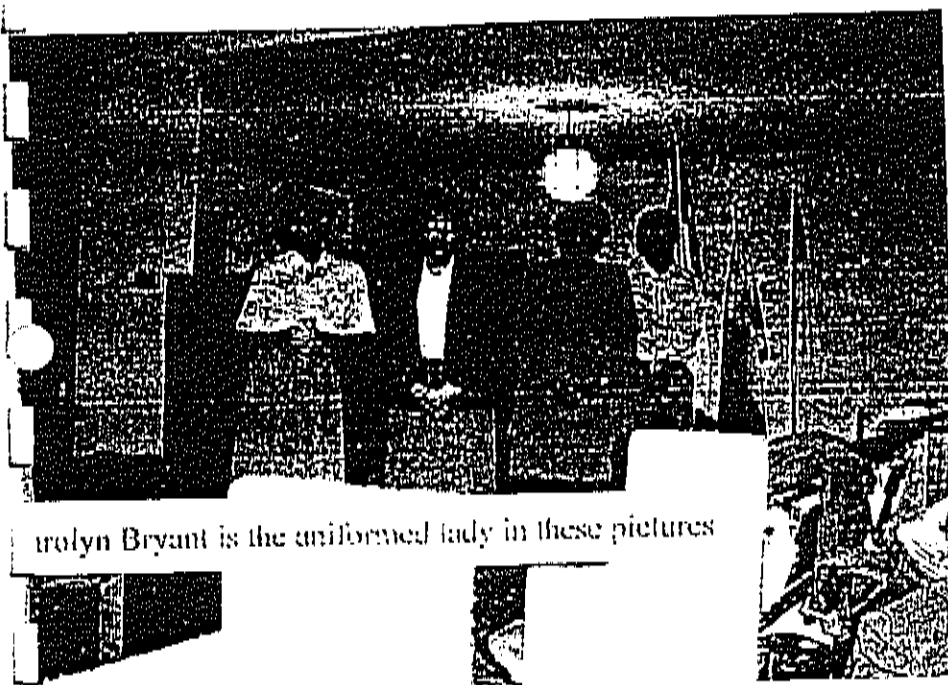


RUBY CARTER THOMAS RO



Shielda Yvonne Ross (Bonnie), during her days as a Girl Scout. She is seated to the right of the girl on Santa's lap. Bonnie later attained the highest rank in Girl Scouting, the Curved Bar which has since become known as stv1ark.

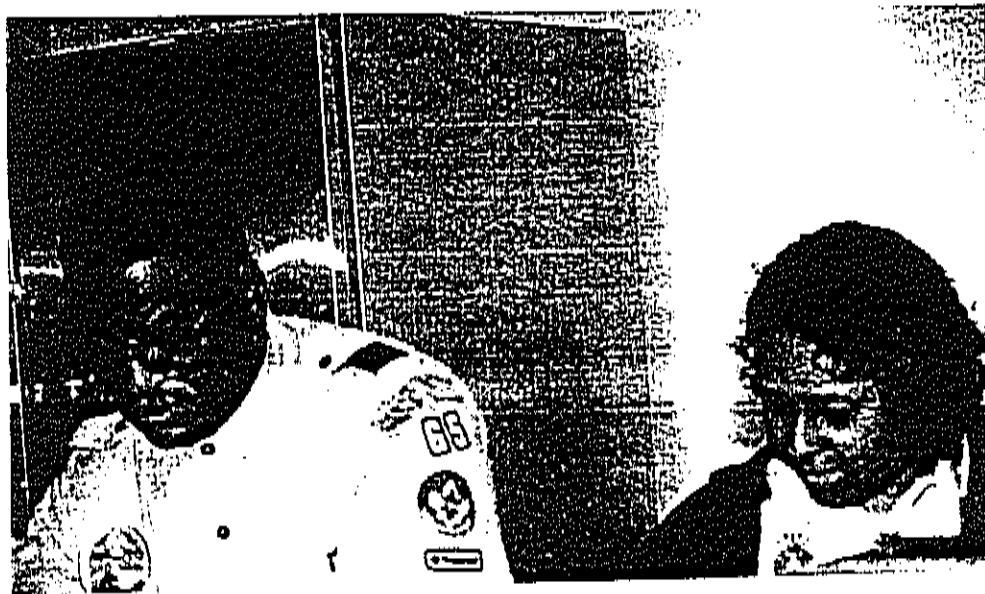
The Bryant Family: Carolyn Bryant, a Silver Beaver recipient is active in Scouting as the District Commissioner for Chihote District in the Great Smoky Mountain Council. She and her husband William have raised two sons, both of whom have earned the highest rank in Scouting. One son Jason has continued in Scouting serving as an adult Staff member (Dining Hall Director) at Camp Buck Toms during the summers.



Carolyn Bryant is the uniformed lady in these pictures



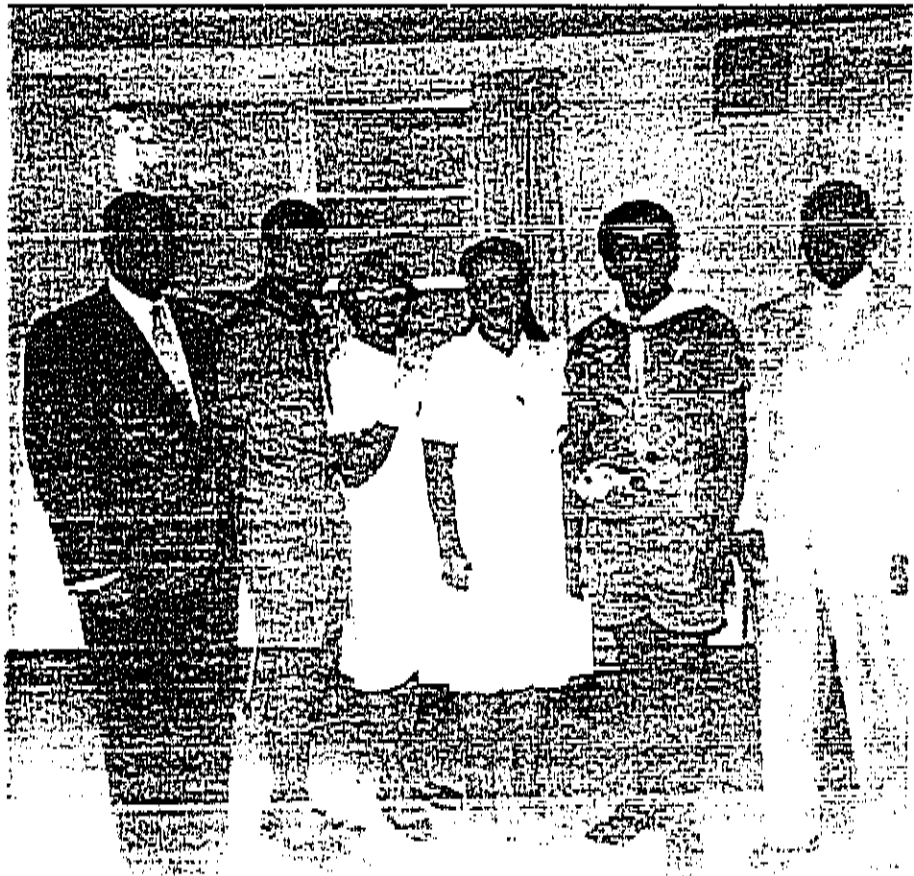
The Sullivan Family: Ms. Anne Sullivan throughout the 1950's 60's and 70's was actively involved with Cub Scouting usually as a Den Mother with a local Cub Pack. All of her children Rudy, Riley, and Anne were involved in Scouting. Rudy Sullivan is Scoutmaster of Troop 65 sponsored by Mount Zion Baptist Church. Troop 65 is the oldest continuous African American Troop in Knoxville TN.



Rudy Sullivan, son of Ms. Anne Sullivan is still active in Scouting as Scoutmaster of Troop 65 sponsored by Mount zion Baptist Church

LEAST WE FORGET

Long before the first uniformed Black Scouts set foot in the previously all white camps of the Great Smoky Mountain Council, Ms. Wymer Car and Ms. Ophelia Woodson were the first two African-Americans to integrate them. Serving as cooks at Camp Pellissippi during the late 1950's and throughout the 1960's, they observed and bravely participated in the transition from total segregation, through the era of colored week at Camp Pellissippi to full integration of the facilities for both campers and staff. Wymer Car who also worked many years as a cook at one of the Fraternity houses at the University of Tennessee, would after her death be honored by the fraternity with a scholarship in her honor (Appendix N).



Wymer Car 4th from the left stands proudly at her sons Eagle Court of Honor
(L to R Roy Means, Eagle recipient Stanton Oneal Ross, Gladys Means who was active in Girl Scouting for a number of years, Wymer Car, Frank Car Jr. and Frank Car Sr.)

CONCLUSION

In conclusion, completing this project on behalf of my deceased father has been very, very exciting. This is not the end of the research. I had to simply find a convenient place to pause in order to meet predetermined deadlines. The African American history of Scouting is rich, colorful, and on going. I thank God and dad for the opportunity to work on this project.

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Sheridan John: Interview, Knoxville, TN, 2000

Sullivan Rudy: Interview, Knoxville, TN, 2000

Jackson, Theandred: Interview, Knoxville, TN, 2000

APPENDIX A

to credit to a much older practitioner that he is. He is Dental Inspector of the colored schools of Knoxville. He is a member of the board of directors of the Knoxville Herald, Secretary East Tennessee Negro Fair Association and Trustee Board of Shiloh Presbyterian Church; member Young Business Men's League, A. F. & A. M., and U. B. of F.

Dr. Draper owns a beautiful home in the eastern part of the city, and has a talented wife that presides over it and who gives him inspiration in all of his efforts.

MR. F. M. EUDAILEY

Any one who may journey to Dunfriege, Tenn., is sure to hear of the Eudailey family. 'Squire Eudailey is perhaps the most prominent man in his county, and is known to every one, both white and colored people. He was once a Justice of the Peace in his county, and has served as a juror in the United States court.

Fred Eudailey, the subject of this sketch, is a son of 'Squire Eudailey and has made a reputation as a house carpenter and building contractor. Mr. Eudailey has completed several very fine jobs in Knoxville and is very efficient along his line of work. He has an attractive home on the Middlebrook pike, as well as other desirable property in that neighborhood.

Mrs. F. M. Eudailey

Mrs. F. M. Eudailey was formerly Miss Lillian White, and she was born and reared in this city, and has lived here practically all of her life. She is a graduate of Austin High School and of the normal department of the A. & S. State College at Nashville. Mrs. Eudailey has been very active in the work of the Y. W. C. A. Hellis Wheatly branch, for a number of years, and it is due largely to her interest in this work that the Association has been able to get on so well. Mrs. Eudailey is married several years ago to Dr. Fred Eudailey, well known business man and contractor, and they have a beautiful and attractive home on the Middlebrook pike, in this city.



H. M. GREEN, B.S., M.D., Ph.D.

Scholar, Financier, Scientist, and Author, Dr. Henry M. Green was born in Adairsville, Georgia, the son of poor but respectable parents, was educated in the public schools of his native state, Knoxville College, University of Michigan, and the Northwestern University. He is an example of the self-made man who has made good in spite of his handicaps, and who has reached the top of his undertakings and yet remained unspoiled by his signal successes.

Dr. Green has won remarkable distinction in the field of organized medicine, where he has had all the honors that his professional colleagues could bestow upon him. As president of his local, his state, and finally of the National Medical Association, he was ever mindful of the needs of Negro physicians, and his achievements for

their advancement are acknowledged as among the outstanding achievements of the age.

During his tenure of the presidency of the N. M. A. he brought into existence the National Association of Insurance Examiners, a subsidiary of the N. M. A., which is doing much to aid the Negro Life Insurance companies of the country to develop and maintain their successful business. He also called and presided over two congresses of colleges for Negro youth which started the movement which has taken the A grade Negro schools from class 2 to class 1.

Another and perhaps the crowning effort for Negro medical folk was the organization of the National Hospital Association which is the spoken head of all Negro hospitals in the world. Dr. Green was its organizer and has contin-

APPENDIX B

A
TRIBUTE
TO



JOSEPH DELANEY

MAY 14-16, 1979

KNOXVILLE, TENNESSEE

*Beck Cultural Exchange
Green Elementary School
University Of Tennessee*

** A BLACK ARTS FESTIVAL EVENT **

BIOGRAPHICAL STATEMENT

OF

JOSEPH DELANEY

1904-

Joseph Delaney, a widely known New York artist, was born in Knoxville, Tennessee in 1904, the sixth son of a Methodist minister.

After attending public schools in Knoxville, Mr. Delaney worked at odd jobs in Cincinnati, Detroit, and Chicago. He also served in the National Guard for three years.

Joe Delaney returned briefly to Knoxville in 1929 and then moved to New York in 1930 where he enrolled in the Art Students League. He has studied through the years with Thomas Hart Benton, George Bridgeman, and Alexander Brooke.

Delaney is a recipient of many awards and fellowships, including the Roserwald Fellowship. He has been an exhibitor at most of the major museums in New York, and has exhibited his paintings at the Washington Square Outdoor Art Show for more than forty years. He has also held a one man art show at the McClung Museum on the campus of the University of Tennessee, Knoxville.

He is listed in *Who's Who in American Painting* and his work is in the permanent collections of Huntington Hartford, the Harry S. Truman Library, and the University of Arizona. He has done portraits of Eartha Kitt, Chester A. Arthur III, Arlene Francis, Mrs. Eleanor Roosevelt and Tallulah Bankhead.



PEACE CELEBRATION—Joseph Delaney, widely recognized New York artist formerly of Knoxville, stands beside the largest of his 33 paintings (84 x 120 inches) displayed at the McClung Museum on the University of Tennessee campus. The oil paintings and drawings, which have received

high praise from such well known critics as Hilton Kramer and Robert Rauschenberg, reflect the experiences of the artist from the 1930's to the present and the large one depicts the celebration in Times Square after Japan surrendered in 1945 to end World War II.

Artist Delaney Muses On Changes That Make Knoxville 'New World'

By MARC POSTLEWATE

As Joseph Delaney, a widely known New York artist, walked from the McClung Museum on the University of Tennessee campus, where he has some 33 oil paintings and drawings on display, he marveled at the beauty of the campus, where he used to ride his bicycle when he was growing up in Knoxville.

"I have traveled all over the United States and abroad and now live in New York City which is considered the new world, but here is the new world. When I lay my eyes on this country around here it takes my breath," he said.

Joseph Delaney was born in Knoxville in 1904, the sixth son and 10th child of the Rev. and Mrs. Joseph Samuel Delaney. They lived on Vine Avenue. He moved to New York in 1931 where he stayed in the old Brevoort Hotel on East Eighth Street, and got a spot in Greenwich Village where he began his career of 41 years of outdoor art exhibiting.

As he briskly walked, he discussed painting, racial progress, communication and many other things.

"I paint life," he said. "I'm not concerned about what color my subjects are. I only paint what's there and what I feel. Sometimes I paint black people, but that's my kind."

When asked about what progress he had seen for the black American in the last few years,

neither white nor black can adjust to the rapid change."

He said the South would find racial compatibility before the North because the South is open about racial feelings where the North is sophisticated and keeps feelings hidden which, he says, generates misunderstanding.

"Part of the trouble is that the black man is saying 'give me' and the white man is saying 'it's mine,'" he said.

About communications, Delaney said, "When I was a boy I seldom ever heard a Victrola, but now kids are weaned on television. Infants see men land on the moon, and when they grow up and get out into the world, they wonder why it isn't like the TV says it is."

"With communication and education the way it is today," he went on, "the only way the black man can be controlled is physically by where he lives, but he cannot be controlled intellectually. A man can see just as much of the world from a hill as another man can from television in some old shack on his big home on some fancy boulevard."

Delaney, who will be leaving

for New York today, is staying with his brother, Samuel Delaney, at 1935 Dandridge Avenue.

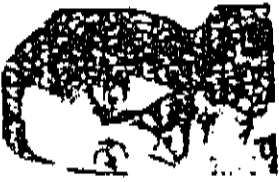
His paintings will be on display at the McClung Museum for another two weeks.

Children's Films

NEW YORK (AP)—MGM's first "Children's Matinee" series of seven motion pictures is being set for weekend engagements around the country. The films include "The Phantom Trailblazer," "The Bushbaby,"

Knoxville Native Joseph Delaney To Unveil Portrait

Native Knoxville artist Joseph Delaney will return to Knoxville Monday to unveil his portrait of Martin Luther King Jr.



The portrait is part of UT's Black Arts Festival activities.

Mr. Delaney will unveil the portrait at 7 p.m. at Green Leaf Community School. He will talk about the portrait in the presence of Dr. King in the development of this country. Dr. Shuler is a visiting professor at UT.

A reception for Mr. Delaney will be from 5 to 7 p.m. Tuesday at the Beck Cultural Exchange Center, 1927 Dan- dridge Ave. Mr. Delaney will talk about his life and works at 7 p.m. Wednesday at the University Center.

Born here in 1904, Mr. Delaney has spent most of his life in New York where he works as a professional artist. He returned to Knoxville in 1961 and moved to New York in 1930 where he enrolled in the Art Students League.

His paintings have been on exhibit at the major museums in New York and at the Washington Square Outdoor Art Show for more than 40 years. He also has held a one-man art show at the UT's McClung Museum. His portraits include Mrs. Eleanor Roosevelt, Eartha Kitt, Chester A. Arthur III and Tallulah Bank- head.

University's artist-in-residence Joseph Delaney dies at age 87

N/S Nov 21, 1991

New York artist Joseph Delaney, a University of Tennessee artist-in-residence and Knoxville native, died here Wednesday at UT Medical Center.

Mr. Delaney, 87, who spent most of his life as an artist in New York City, returned to Knoxville for an exhibit of his work at UT's Ewing Gallery as part of the 1986 Homecoming celebration and became an artist-in-residence in September of that year.

"The university was proud to have an artist of Delaney's stature as part of our community. He made major contributions to American art in this century. We have lost a very important talent," said UT Chancellor John Quinn.

Delaney's works were part of a just-completed show at Ewing Gallery in connection with Knoxville's bicentennial.

"He was a wonderful man, a pure sort of American painter whose subject was the American scene," said Sam Yates, gallery director and UT associate profes-



Henry-Sentinel file photo

Joseph Delaney

sort of art.

Mr. Delaney's art was motivated by the human figure, rather than aesthetic issues or art movements, Yates said.

The son of a Methodist minis-

ter, Mr. Delaney was born in Knoxville in 1904. After living in Chicago for a brief period, he went to New York City in 1930 to follow in the footsteps of his older brother, Beauford Delaney. Beauford was an artist associated with the 1920s Harlem Renaissance movement who spent his later years as a painter in Paris.

Joseph got his start in the New York Art Students League.

Mr. Delaney exhibited at the inaugural Washington Square Outdoor Art Exhibit in 1931. He worked for the Works' Progress Administration artists project. He worked as a sketch artist for the New Orleans exhibit and later the Ghana exhibit at the 1964-65 New York World's Fair.

Mr. Delaney taught for the Art Students League at a workshop sponsored by the Ford Foundation at the Vermont Academy in 1968. He was an artist-in-residence at the Henry Street Settlement from 1978 to 1980 as part of the Comprehensive Employment and Training Act project.

APPENDIX C



H. E. HUNTER

APPENDIX D
This Appendix Deliberately Left Blank

APPENDIX E



THE MINISTER

Richard E. Anderson will have completed twenty-five years of service on this field in November of this year. During this period, he was on leave to serve as Chaplain with the U.S. Army Air Forces in World War II, most of this service in the South Pacific Combat zone.

He was awarded several medals; among these were three battle stars, the Purple Heart, a medal and certificate of merit by The Presbyterian Church In The U.S.A. Discharged with the rank of major.

He has been the motivating and guiding spirit in the erection of two other Churches: Good Hope, Brogden, S. C., and St. Paul, Sweetwater, Tennessee. He has held almost every office in Presbyteries, Synods and youth work; has been representative to General Assembly twice and was the first Negro to be elected Moderator of Union Presbytery.

Scholastic Training: A. B. Morris College, A. B. and B. D. Johnson C. Smith University, Military Chaplains School, Harvard University, Graduate Study, Union Theological Seminary, New York City, former school principal, Newberry, S. C.

Rev. Anderson is married to the former Ann Lenora Tate, daughter of the Rev. and Mrs. Albert J. Tate. She is an alumna of Knoxville College, former teacher of Knoxville City Schools. Her father was a Presbyterian Minister, received his training at Biddle, now Johnson C. Smith University. Her mother was an alumna of Barber Scotia College and was on the faculty there for a number of years before retirement. Joseph, a foster son, is an instructor in Electronics and Communications, U. S. Army, Fort Gordon, Ga. Rev. Anderson's father and mother, Rev. and Mrs. Richard E. Anderson, Sr., were also Presbyterian Minister and Teacher. The parents of both Rev. and Mrs. Anderson are deceased.

He is a tireless Community Worker, a Humanitarian whose concern for people of all walks of life has endeared him to many, and last, but by no means least, he is a dedicated Minister of the Gospel, and we wish for him and his family many more years of service.

Anderson, Emmanuel United Presbyterian Pastor, Retiring

Dr. Richard E. Anderson, 72, pastor of Emmanuel United Presbyterian Church on E. Vine Avenue for 39 years, will retire at the end of this month.

Anderson was vice moderator of the United Presbyterian Church in the church's general assembly meeting in Portland, Ore., in 1967.

Active in the civil rights movements of the '50s and '60s, he was the first black moderator of Union Presbytery and was a leader in the integration and reorganization of local church judicatories. He helped found the Knoxville Urban League.

Anderson was honored as YMCA



Anderson

"Man of the Year" in 1968. He has served as member or officer of the Masons, Elks, Shriners, American Legion, NAACP and local ministerial organizations.

Anderson has received degrees from Morris College, Sumter, S.C.; Johnson C. Smith University, Charlotte N.C., and the Inter-denominational Theological College, Atlanta, Ga.

Anderson's wife, Ann Lenora, is a retired teacher from the Knoxville city school system. They have a foster son, Joseph E. Anderson, 4124 Shangri-La Drive.

The church will hold an appreciation day reception in honor of the Anderson family at 4 p.m. June 22. Dr. Herbert R. Pinkney of Nashville will speak. The public is invited.

Dr. Anderson is retiring because of extended illness.

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APPENDIX F

BIOGRAPHICAL SKETCH OF DR. JEFFERSON P. OWENS

Dr. Owens was born in 1917 in Wharton TX. Where he was educated in the public schools. After the family moved to Huston TX, he enrolled in school there and became valedictorian of his class at Jack Yates High School. After Graduation he enrolled in Prairieview State College where he earned a certificate in Shoemaking. In later years he would receive a BA in Education (Cum laude) from Knoxville College, and a Masters Degree from the University of Tennessee. Jefferson also has been awarded a Phd.

His first experience with Scouting was as Scoutmaster of troop 292 in Houston TX. during the late 1930s and early 40s. It was during this time that Mr. Owens was approached by Mr. Lewis Watts, and his superior, Dr. Stanley A. Harris (Dr. Harris received a Doctoral Degree in Humane Letters from Tuskegee University during the 1940s). They were representatives of the the National Scout Council which was then located at # 2 Park Ave, New York, NY. According to Dr. Owens, it was Dr. Harris that conceived the Division structure for Colored Scouting. These men were responsible for Jeff Owens Moving to Knoxville TN. In 1943 as the first field Scout Executive (equivalent to a District Executive today) of the Henry Morgan Greene Division, Mr. Owens would hold this position until 1953. This was a paid position.

Owens supervisor was Mr. Dugan, the Council Executive who preceded Mr. Charles A. Hudson, Dr.

Owens following his departure from professional Scouting would become a teacher in the Knoxville Public School System. He taught at Park Jr. High School, Beardsley Jr. High School and Sarah Moore Greene School. He is currently retired and resides in Knoxville Tn.

APPENDIX G

In Loving memory
of

Maurice D. Senter



Saturday, December 18, 1999
3:30 PM

LENNON-SENEY UNITED METHODIST
2084 Dandridge Avenue
Knoxville, TN

Reverend Daniel Taylor Jr. Officiating

The Life of Monroe Senter

Monroe D. Senter, age 101, was born on February 21, 1898, in the east Knox County which was later named Senter town in honor of the Senter family. He was preceded in death by parents Sam and Savannah Senter, and sister Ancha Cooper. His life on this earth ended on Monday, December 13, 1999 at St. Mary's Hospice. He was a dedicated member of Lennon-Seney United Methodist Church, Knoxville, an Educator and Civic Community Leader. A valedictorian of Knoxville Colored High School, earned his A.B. Degree from Knoxville College, and his M.A. Degree from the University of Minnesota. He began his professional career as a Social Studies Teacher and football coach at College Hill High School in Cleveland, Tennessee. He then served ten years as an English and Social Studies Teacher at Austin High School, Knoxville and also as the Director of Education and Guidance for the U. S. Department of Education. The last thirty years of his professional career was spent serving as the Principal of Beardsley Junior High School, Knoxville.

As a Community Servant and Leader, he served as Chairman of the District Board, Superintendent of Sunday School and other committees at Lennon-Seney United Methodist. His tenure in professional organizations include President of the Knoxville Education Association, East TN Education Association, Tennessee Education Association, Tennessee State Teachers Association, American Teachers Central Division for Tennessee, Kentucky, Ohio, Virginia, Pennsylvania, and New York, Trustee Board of Knoxville College, two terms at the Eastside YMCA, the Metropolitan YMCA, the interracial league which included Knoxville College, Maryville College, Carson Newman College, and the University of Tennessee. He served as the only representative of the Knoxville Teachers Federal Credit Union, and was a long time member of Beck Cultural Exchange Center. He was the only African American to serve as the Board Chairman of the Metropolitan YMCA. He received the Golden Triangle Award which is the highest award of the International YMCA. He was a life member of the NAACP, the local and national chapters of the Urban League, and the Alpha Phi Alpha Fraternity. Prior to his failing health, he was affiliated with the Knoxville Teachers Association, Eastside YMCA, Kiwanis Club, M. T. Support Club, Knoxville College Alumni Association, Local and National State Teachers Membership Committee, 10th District State Legislative Advisor of Education, Knoxville Knox County Civic Coliseum Board.

He is survived by nephews, Charles Lorne (Pauline) and Carl Douglas, Sonja Armstrong and niece, Juanita Thomas, all of Knoxville. Great nephews, Charles (Barbara) of Nashville, Carolyn (Angela) of Las Vegas, Rev. Phillip (Melody) of Biloxi, Carl Eugene (Gert) Armstrong of Chicago, Raymond (Althea) Thomas, Jr., of Texas, David (Gerakline), Paul (Dorothe), Dwight (Cama), Joe (LeFomat), Kenneth Armstrong and Jerome Thomas, all of Knoxville. Great nieces, Marilyn (Gert) Wilkerson, Theresa (Robert W.) Taylor, Lela Rivers of Knoxville and Lorna Hamilton of Chattanooga. Thirty-five (35) great, great nieces/nephews, twenty-eight (28) great, great, great nieces/nephews, and one (1) great, great, great, great niece/nephew, special cousins include E. J. Rector, Jamesina Taylor, and Neanza Scroggs. Special friends, E. O. Hill, Joseph McKinney, Lennon-Seney United Methodist church members, and the members of the Alpha Phi Alpha Fraternity.

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APPENDIX H

**Requiem Mass
for**



Otis T. Hogue
1906 - 1985

Thursday, August 1, 1985
11:00 a.m.

St. Luke's Episcopal Church

Celebrant
The Reverend Canon Robert Tharpe

OBITUARY

Otis Thomas age 79 of 3300 Lansing Avenue passed away July 27 at Baptist Hospital. Former teacher and principal of Green Elementary and Austin High School. Retired supervisor of Knoxville City Schools, member of St. Luke's Episcopal Church, Alpha Phi Alpha Fraternity, YMCA Triad Club and many other Civic and professional organizations.

Survivors - wife, Mrs. Melissa Hogue; mother, Mrs. Lola Hogue; children, Mrs. Eugene Roberts, Knoxville; Paul Hogue of Ohio; Mrs. Ralph Armstrong of California; 11 grandchildren, 5 great grandchildren; Aunts - Mrs. Rubye Roper and Mrs. Ella Washburn, and many friends.

The family requests that in lieu of flowers, memorials be made to St. Luke's Episcopal Church or the Scholarship Fund of Alpha Phi Alpha Fraternity.

Family will receive friends 7-9 Wednesday at Jarnigan's Chapel. Funeral services 11:00 a.m., Thursday at St. Luke's Episcopal Church. Father William Daniels officiating. Interment Holly Hills Cemetary. Arrangements by Jarnigan & Son Mortuary.

Divine Weaver

My Life is but a weaving
Between my Lord and me
I cannot choose the colors
He works steadily
Often He weaves sorrow
And I in foolish pride
Forget that he sees the upper
And I the lower side
Not till the loom is silent
And the bobbins cease to fly
Shall God unroll the canvas
And explain the reason why.
The dark threads are as needful
In the weaver's skillful hand
As the threads of gold and silver
In the pattern He has planned.

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APPENDIX I



Paul Efrid/News-Sentinel

Jefferson Ross, one of only four local blacks ever to receive the Silver Beaver Award, has been active in the Boy Scouts since 1928.

Longtime Scout seeking doctorate in Boy Scout leadership

Despite 63 years of involvement in the Boy Scouts, Jefferson Ross is still studying ways to be more effective Scout leader.

Page E3

EAST/COMMUNITY NEWS

The Knoxville News-Sentinel, August 1, 1995 • East 3

At 81, he's still striving to improve

Lolly Bowean
News-Sentinel staff writer

Jefferson Ross is aiming for doctorate in Boy Scout leadership.

An active Boy Scout for 63 yrs, he still is studying new ways to be a more effective Scout leader.

When the Great Smoky Mountain Council of Boy Scouts of America began participating in continuing-education programs known as the Commissioner College, Ross started attending with the goal of earning a coveted commissioner of sciences degree. Last year, he earned the bachelor of science degree awarded to first-year participants. He recently earned the doctorate.

Ross is the district chairman of the Chehote District in East

Knoxville, but his involvement in scouting goes back to his boyhood, when he joined at the age of 14.

That was when the National Interracial Committee of the Boy Scouts began to encourage blacks to become Scouts. "It impressed me because scouting itself was not prejudiced," he said. "But because of certain laws, we were segregated."

Ross became a member of the first black Boy Scout troop in Knoxville, started by late artist Joseph Delaney. "Scouting is one of the facets of the education of a boy," he said. "Most boys like to be outside, and what they learn as scouts gives them self-esteem," he added.

Ross was promoted to various volunteer positions, including a 25-year stint as a scoutmaster. He also has served as assistant scoutmaster, assistant cubmaster, and cubmaster.

However, Ross, 81, is the exception, not the rule.

Since 1911 there have been many Boy Scout troops begun in Knoxville. However, there have been few black Scout troops that stayed with the program over a long period of time. Many troops ceased to function after the scoutmaster's children achieved Eagle Scout status, Ross said.

Anthony Hancock, executive director of the Chehote District, said the district has been different. The 5-year-old inner-city district has flourished under his leadership as district executive, said Carolyn Bryant, assistant district commissioner for the Chehote District in East Knoxville. Many new troops have been added.

"We have primarily been trying to provide a good program for the youth," he said.

"It's the drive and mentorship that is needed, particularly for

black males," said Bryant. "They learn for life the skills that they are taught through obtaining the badges." Bryant's two sons are both Scouts, and one has attained the rank of Eagle Scout.

Ross said his family and friends inspired him to remain involved with scouting for so many years. His late wife, Rubye Ross, and their two daughters were active Girl Scouts.

In addition, his three sons reached Eagle Scout level in the Boy Scouts. "My boys were in it, and I could keep up with them and they could keep up with me," he said. "We would all be together, we had family involvement."

Ross said he would have more scouting years on his record, but he dropped out for a few years. "After my wife died I stopped (participating) and started traveling. Then some other Scouts started getting on me, and I became active again," he said.

In 1968, Ross was awarded the Silver Beaver Award, which is the highest honor a volunteer can receive. He is one of only four local blacks ever to earn the award. He said, "It signifies that the local council is observing us. They have watched enough to say (whispering) deserving of this award."

"I recommend scouting to any parent who has a boy, or any children," Ross said he considers the Boy Scouts a movement instead of an organization. "I think of it as a movement because it keeps growing," he said. "Some say it costs too much, but anytime you have a movement you have to support it (financially), or it's not going to move."

Ross said he will continue to be an active Scout.

"I intend to stick with it as long as I can. I don't intend to give it up because for me, scouting is a hobby," he said.

THE MEASURE OF A MAN

NOT- "How did he die?" BUT "How did he live?"

NOT- "What did he gain?" BUT- "What did he give?"
These are the units to measure the worth of a person,
regardless of birth.

NOT- "What was his station?" BUT- "Had he a heart?"
And "How did he plat his GOD-given part?"

Was he ever ready with a word of good cheer, to bring
back a smile, to banish a tear?"

NOT- "What was his church?" NOR- "What was his
creed?"

BUT- "Had he befriended those really in need?"

NOT- "What did the sketch in the newspaper say?"
BUT- "How many were sorry when he passed away?"

CARD OF THANKS

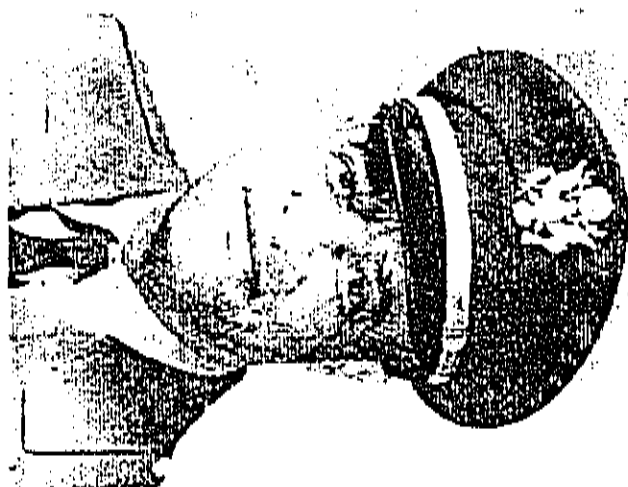
Friendship is a precious bond, so fragile, yet so strong.
It's nurtured by our thoughts and deeds and soothes,
when things go wrong. May we express our sincere
gratitude for your prayers, cards, calls and other acts of
kindness shown during the illness and loss of our loved
one. May God continue to bless each and everyone of
you.

~ The Family

IN LOVING MEMORY

of

JEFFERSON R. ROSS, JR.



2:00 p.m.

SUNDAY, JULY 12, 1998

EMMANUEL UNITED PRESBYTERIAN CHURCH
3023 SELMA AVENUE
KNOXVILLE, TENNESSEE 37914

REV. STONE CARR, OFFICIATING

Final Arrangements Lovingly Entrusted To:

JARRIGAN & SON MORTUARY

"Only Memories Remain, Let Them Be Beautiful Ones."

OBITUARY

ORDER OF SERVICE

MR. JEFFERSON ROBERT ROSS, JR., who departed this life, on July 7, 1998 was a native of Knoxville, Tennessee. He was born May 2, 1914, the second of four children of Mr. Jefferson Robert Ross, Sr. and Mrs. Blanche Littleton Ross.

He attended public schools and graduated from Knoxville College in 1935, where he played sports and majored in education.

He was married to the former Miss Rubye Carter Thomas of Knoxville in 1943.

Mr. Ross taught Math and Science in the Knoxville City School system for 35 years, retiring in 1972.

During World War II, Mr. Ross served in Europe and in the South Pacific. He served in England, Normandy, Northern France, the Battle of the Bulge and in the Marshall Islands. He was promoted Private to the rank of Captain and retired from the Army Reserve in 1974.

During the 1960's J. R. Ross Jr., became a local rights activist, leading groups of demonstrators in lunch counter sit-ins and protecting Civil Rights marchers.

Mr. Ross was also a community activist serving as a volunteer with the Boy Scouts for more than 60 years.

He was a Scoutmaster for 25 years and until his death was the chairman of Chehote District of the Great Smokey Mountain Council Boy Scouts of America.

He leaves to mourn his passing, four children, Jefferson Robert Ross, III, Shleida Yvonne (Bonnie) Ross, Thomas Alton (Tommy) Ross, Stanton O'Neal Ross; grandchildren, Jefferson Robert Ross (Troy) IV, Jason Ross, Dominique Ross, Lavon Shile, Jameka Ross, Kenneth Ross, D'Leon (D.J.) Ross; grandsons, DeVonte Chandler; brother, Lucius (Gwendolyn) Thomas Ross; daughters-in-law, Linda Widner Ross and Corolhea White Ross; a host of other relatives and friends.

PROCESSIONAL

MUSICAL PRELUDE

OPENING HYMN

SCRIPTURE

PRAYER

OBITUARY

REMARKS

TEACHER	Mr. Thomas Underwood, President KTFCU
MILITARY	LTC Thomas Ross USAR
CIVIL RIGHTS	The Rev. Mathew A. Jones
SCOUTING	Mrs. Carolyn Bryant, BSA
AARP	Mr. Henry C. Cannon, CHAPTER PRESIDENT
EULOGY	Rev. Stone Carr

RECESSIONAL

**** MILITARY HONORS ON THE LAWN**

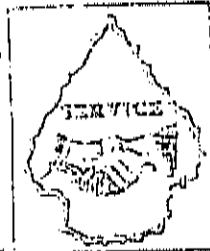


*Jefferson Robert Ross, Jr.
Excellence in Commissioner Service Award*

The Jefferson Robert Ross, Jr. Excellence in Commissioner Service Award has been named in honor of the memory of a Scouter who had been an active and integral part of the Great Smoky Mountain Council for more than 30 years. The Scouting career of J.R. Ross, Jr. is unparalleled. J.R. served 23 years as a Scoutmaster. At the time of his death, he was Chairman of the Cherokee District, and was a Commissioner. He received the Silver Leave honor for his outstanding work in this Council in 1968. His legacy will serve as a benchmark for all Scouters to achieve.

Born on May 2, 1914, J.R. was a Knoxville native, and the second of four children of Jefferson Robert Ross, Sr., and Blanche Lattleson Ross. He attended public schools, and graduated from Knoxville college in 1935 with a degree in Education. In 1943, he married the

former Ruby Carter Thomas. They had four children, and later were blessed with seven grandchildren.



J.R. will probably be best remembered for his great contributions as a local civil rights activist during the 1960's, and as a leader in the USA. He was a strong leader of groups demonstrating in lunch counter sit-ins, and protecting civil rights marchers. His efforts also led to the end of racial segregation on Knoxville buses. J.R.'s life was a living tribute

of the excellence which comes from a life dedicated to young people.

Each year, the district commissioners will be asked to select one commissioner from among their staff for nomination to receive the Jefferson Robert Ross, Jr. Excellence in Commissioner Service Award. The recipients are honored on the basis of their demonstrated commitment to unit service.

*Jefferson Robert
Ross, Jr.
Excellence in
Commissioner Service
Award Recipients*

- 1999 -

- Angela Collins*
- Ken Ellis*
- Charles Finjenski*
- Lamar Hatcher*
- William Goodale*
- George Lutzman, Sr.*
- Dell Thompson*
- Curry Williams*

APPENDIX J

BIOGRAPHICAL SKETCH

FEBRUARY 12, 1993

Frank W. Bowden, Jr.
1916 Granville Terrace
Knoxville, Tennessee 37915

D.O.B. June 4, 1927
Tel. (615) 525-4221
Resident of Knoxville 37yrs.

EARLY LIFE

Born and reared in Goldsboro, N.C. Attended Public Schools.
Graduated from Dillard High School--1945
Inducted into the U.S. Army 1945
Honorably discharged from the U.S. Army 1947
Veteran of World War II - Duty in Germany and France.

EDUCATION

B.S., N.C. A&T College Greensboro, N.C. 1950
M.S., Virginia State College Petersburg, VA 1964
Graduate Study (45hrs) Adm. & Supervision..
New York University and University of Tennessee

State Certified Career, Level III Administrator.

WORK RECORD

Teacher of Chemistry, Biology and Math - 2yrs. Sparta, Ga. 1950-52
Teacher of Biology, Chemistry & Algebra - 1yr. Monroe Ga. 1952
Teacher of Biology, Chemistry & Physics - 4yrs. Washington, N.C. 1952-56
Teacher of Science & Algebra - 13yrs. - Vine Jr. High School 1956-69
Vine Principal - Knoxville Evening H.S. - 1yr. (promoted)
Principal Eastport Elem. School - 1/2yr. (promoted)
Principal Park Lowery Elem. School - 2yrs. (promoted)
Principal Newly built open space - Sarah Moore Greene School K-8 - 15yrs. (1973-1986)
Retired from Knoxville City School System, June 30, 1986 after 31 years. This was the last day that the Knoxville, City School System existed.

PUBLIC SERVICE

- Member of the Knoxville County Board of Education - 1/2 year. Appointed by the Knox County Commission to fill an unexpired term.
- Member of Knox County Commission - 17 months

Appointed by the Knox County Commission to fill the unexpired term of Joe Armstrong who was elected to the State legislature.

- Elected to the Knox County Commission in 1990 for a four year term in the 1st District after a primary and general election.

COMMUNITY INVOLVEMENT

- Charter distinguished President, Optimist Club of Knoxville East. 1973-74
- Former Governor, Tennessee District, Optimist International 1984-85
- Former 5th, District Representative, Omega Psi Phi Fraternity Inc. 3yrs. (Tennessee & Kentucky)
- Former Scoutmaster, Boy Scouts of America, North Carolina, Georgia and Knoxville, Tennessee
- Former member, Board of Management Eastside YMCA
- Executive Committee Member - Knoxville, NAACP
- Member, Tennessee Legislative Black Caucus
- Former Basileus and K.R.S., Iota Alpha Chapter Omega Psi Phi Fraternity
- Promoted Voter Registration and Voter Campaigns through the Omega Psi Phi Fraternity for several years - Life Member, Optimist International
- Life Member, The Omega Psi Phi Fraternity, Inc.
- Life Member, Knox County Retired Teachers Association

EXTRA CURRICULAR

Frank personally pioneered the entrance of black students to participation in the Southern Appalachian Regional Science Fair, sponsored by the university of Tennessee and the News Sentinel in 1957. He had many students to earn honors and awards over a period of 13 years.

Presently conducts Science workshops and Seminars for teachers and students in Knox County Schools on a voluntary basis.

CHURCH

Frank and his family are members of the Church of the Immaculate Conception Catholic Church. He serves as lector and minister of the Eucharist. He recently completed two terms on the Parish Council.

CITATIONS

Selected by the Knoxville Education Association for statewide recognition as an outstanding Science and Math teacher

Cited by the Ancient Egyptian Arabic Order, Nobles of the Mystic Shrine for outstanding service to the community as a school administrator and civic leader

Received the Sarah Moore Greene school P.T.A. Honor Award for 25 years of dedicated and outstanding service to youth and community as a teacher, principal and civic leader in 1981

Received special recognition from the Knoxville Education Association and the Tennessee Education Association for persistent and effective service that led to the elimination of racial barriers, that prevented blacks school students from participating in the Southern Appalachian Regional Science Fair several decades ago

Frank has received many honors and awards from the Omega Psi Phi Fraternity, Optimist International, the Tennessee District of Optimist International, the Fifth District of Omega Psi Phi Fraternity, Inc., Knoxville Education, Association, P.T.A., Schools and other civic groups; for his unselfish contributions, services, and work for the cause of freedom, equality and justice for all.

FAMILY

Frank is married to the former Martha Burden of Sevierville, TN. She is a retired Public Health Nurse (RN)

They have two children a son and a daughter. Both honor graduates of U.T. Knoxville. Frank III M.D. is an ophthalmologist in Jacksonville, Florida. Their daughter Jennifer is an Artist now residing at the University of Texas in Austin, Texas.

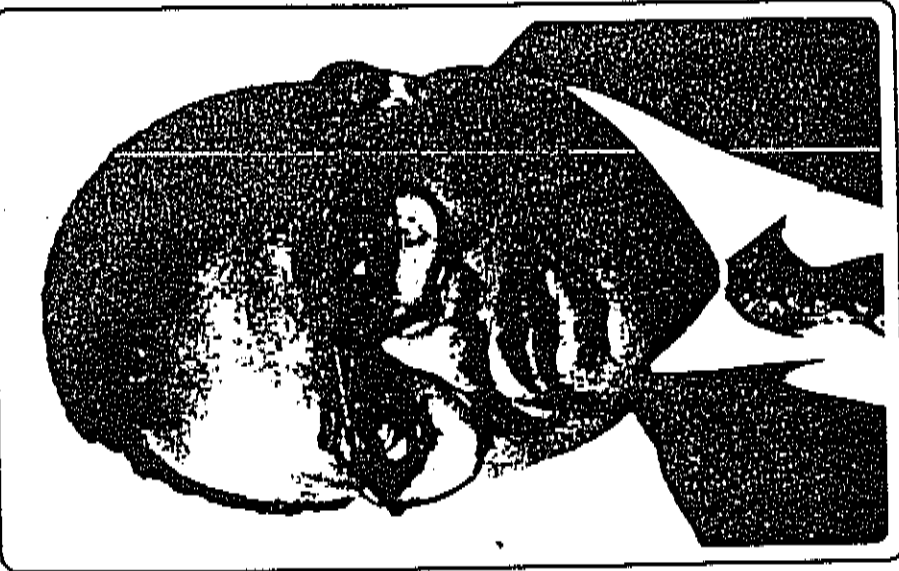
ON KNOX COUNTY COMMISSION

Commissioner Bowden serves on the following Committees:

- Education---- Chairman
- Intergovernmental
- Economic Development
- Human Service and Personnel
- Board of Zoning Appeals
- Two Ad Hoc Committees

HOBBIES

Golf and Amateur Radio are among Frank's favorite hobbies.



Elect

Frank W. **Bowden**

**Knox County
Commissioner
First District - Seat A**

PRINTED AT THE PRESS OF THE...

**Frank W.
Bowden**
County Commissioner
First District - Seat A
1916 Granville Terrace
Knoxville, Tennessee 37915

BULK RATE
U.S. POSTAGE
PAID
PERMIT NO. 1
POWELL, TN

"Only A Life Lived For Others Is Worthwhile"

FAMILY

- Frank is married to the former Martha Burden of Sevierville, Tennessee. She is a retired public health nurse.
- They have one son, a daughter and two grandsons.

HOBBIES

Golf, amateur radio and woodworking are some of Frank's favorite hobbies.

★ ★ ★ ★ ★

THE MAN YOU CAN TRUST

"Honest, Dependable, Stable"

Frank says, "After two years on County Commission, I am experienced and better prepared to serve you. TRUST ME!"

★ ★ ★ ★ ★

1st DISTRICT GOAL

Martin Luther King Birthday
A Legal Paid Holiday in
Knox County By
January 1991

Paid for by Frank W. Bowden for County Commissioner
Beal V. Bourne, II, Treasurer, Dr. Howard Senter, Chairman

APPENDIX K
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APPENDIX L
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APPENDIX M
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APPENDIX N

Office of Development
Suite 600 Andy Holt Tower
Knoxville, Tennessee 37996-0165
Telephone (865) 974-2471
(865) 974-2115
FAX (865) 974-1020

February 25, 2000

Mr. Thomas A. Ross
172 Greenlawn Drive
Meridianville, AL 35759-2425

Dear Tommy:

I enjoyed seeing you at the Scout banquet Tuesday evening. Your comments about your father's leadership in Scouting and community activities were right on target and he really was a role model for not only the young men in Scouting but Scout leaders. The Council is honored to have volunteer awards in his name.

I enjoyed visiting with you and reminiscing about our days on the staff at Camp Pellissippi. The camp never had a better crew than our group!

Enclosed is the wording from the tribute to Wymer Carr that is a part of the permanent scholarship endowment fund at The University of Tennessee. As you and I discussed, when Wymer died a group from our fraternity put together gifts in her memory and established this permanent fund. Every other year a Wymer Carr Scholarship is awarded to a member of the fraternity and a portrait of Wymer hangs just off the main lobby of the fraternity house. Many of us still benefit from Wymer's words of wisdom and encouragement. Those of us who were Scouts and members of the fraternity got extra attention from Wymer whether we wanted it or not!

I hope this information is helpful to your project. When your travels bring you to East Tennessee, please give me a call and let's find a time to get together to visit.

With best wishes, I am

Sincerely,



John I. Sheridan
Senior Associate Vice President

JJS:mbw
Enclosure

THE WYMER CARR SCHOLARSHIP ENDOWMENT FUND

Wymer Houston Carr served Phi Gamma Delta Fraternity as cook and "mother away from home" for more than twenty-seven years. Wymer Carr was born on March 26, 1913 on a farm outside of Knoxville and died at age 76 on November 28, 1989.

Wymer originally worked in private homes caring for children for \$1 a day, but because of the low pay and moving from home to home, she took up cooking. Her first lessons in cooking came working at a restaurant in North Knoxville. After leaving the restaurant she held various cooking positions and became the cook at the Phi Gamma Delta house in 1962.

She prepared lunch and dinner for between 50 - 80 young men each weekday and on football Saturdays during her years working for Phi Gamma Delta. In all of her years of service to the fraternity, she only missed two days of work.

Wymer was an integral part of the fraternity and made an impression on every member of the fraternity and those who visited. She considered every member one of her "Fiji babies," and she kept up with most fraternity members after graduation and knew of their families. Many members made it a special point to call, write, and visit Wymer after graduation. This scholarship fund was established by the fraternity in her memory and as a tribute and thanks to her for all she meant, not only as a dedicated employee but more importantly as a true friend.