

**ANNOTATED BIBLIOGRAPHY:  
A COMPILATION OF DISSERTATION TOPICS  
PREPARED FOR  
DOCTOR OF COMMISSIONER SCIENCE DEGREE  
PIEDMONT-APPALACHIAN  
COLLEGE OF COMMISSIONER SCIENCE**

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Piedmont-Appalachian College of Commissioner Science

Dr. Lloyd Swift, Advisor

To the Doctoral Candidate Review Board:

I am submitting herewith a project written by Hulic B. Ratterree, entitled "Annotated Bibliography: A Compilation of Dissertation Topics Prepared for Doctor of Commissioner Science Degree, Piedmont-Appalachian College of Commissioner Science". I have examined the final copy for format and content and recommend that it be accepted in partial fulfillment of the requirements for the Degree of Doctor of Commissioner Science.

  
Advisor

We have read this project and recommend its acceptance:

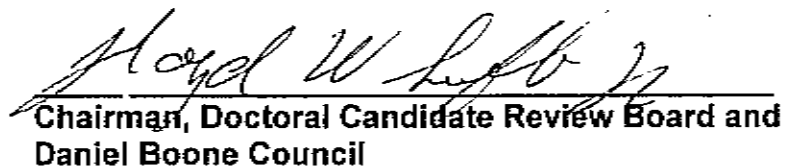
  
Blue Ridge Council

  
Great Smoky Mountain Council

  
Sequoyah Council

  
Palmetto Council

Accepted for the Piedmont-Appalachian College  
of Commissioner Science:

  
Chairman, Doctoral Candidate Review Board and  
Daniel Boone Council

## **ACKNOWLEDGEMENTS**

**I would like to express my sincere gratitude to Dr. Lloyd Swift for his support, thoughts, and encouragement as I worked my way through to the completion of this project. I believe that his commitment probably excelled my own in keeping me focused on the task at hand.**

**My thanks also are extended to Yvonne Brown. She provided immeasurable support in supplying me with copies of all the projects and studies that were on file with her. Her trust in allowing me to keep these documents over a period of time was greatly appreciated.**

**Maxine Mullins provided copies of her own research, as well as a listing of all known projects and studies that she had compiled. I owe many thanks to you also Maxine.**

**I also wish to thank the other members of the review board for their encouragement to me in this process, as well as allowing me to work with them as a review board member over the past several years.**

## TABLE OF CONTENTS

<b>Introduction</b>	<b>1</b>
<b>Conclusions</b>	<b>3</b>
<b>References</b>	<b>4</b>
<b>Appendix</b>	<b>5</b>

## ABSTRACT

The purpose of this project was envisioned as a way to memorialize a compilation of the projects and studies that have been completed at the Piedmont-Appalachian College of Commissioner Science. It will, hopefully also serve as core document in digitized format for the continued maintenance and update of this information. This should also serve as a tool for those entering the Doctoral Candidacy Program for seeing the range of topics addressed over the years and the flexibility of the subject matter.

It should also serve as a source document for further research in a particular area of interest.

The definition, use, and format of an Annotated Bibliography are all discussed. The actual bibliography developed for this project is presented in both printed and digitized formats. The printed format is included as an appendix to this dissertation. The digitized format is attached to the back cover.

## INTRODUCTION

Periodically, a need has been expressed for a single source of information with reference to the topics for which projects and studies have been prepared in the partial fulfillment of the degree requirements for the Doctor of Commissioner Science (DCS) degree at the Piedmont-Appalachian College of Commissioner Science (PACCS).

Over the years there have been a number of presentations made under the program. These have variously been referred to as dissertation, thesis, project, study, or paper. These various terms will be used throughout this presentation. In general, the term "Dissertation" will be used to refer to a completed report on a study or project. A "Study" will refer to a work consisting of surveys and the analysis thereto, or studies of BSA policy, etc. A "Project" would be an effort that presents information such as a "How to" manual, the effort spent in gathering the information for this particular dissertation, etc.

There were supposedly copies of all of the dissertations on file in each Council's primary office. It was found, at least in the case of Palmetto Council, this was to become a fruitless search. Sensing that similar situations existed in the other councils, it became evident that to provide some type of easily accessible information that could provide at least core information on the projects, a newly generated document would have to be generated.

The decision was made to produce an Annotated Bibliography utilizing the central file that has been maintained by Yvonne Brown throughout the 20 plus years of PACCS existence and from information that had previously been garnered by Maxine Mullins in the development of her dissertation.

It was felt that an Annotated Bibliography would serve the need quite well in that it can easily be put in both hard copy and digitized format for convenient distribution and update by the various Councils.

The first activity was to ascertain the accepted makeup and format of an Annotated Bibliography. This was done by a search of the Internet. There were several web sites found with information concerning the subject. Most of these provided information on the general content of the Annotated Bibliography as well as the format.

The next activity was to go through all of the dissertations that were available to extract the basic information that would describe the project. Some of the dissertations had a summary of the work at the beginning. Others had an abstract similar to that that is being included in most of the later dissertations. There were yet others that included neither of the above, but went directly into an introduction of the work presented. In any case, it is felt that enough was gleaned from each project to fairly represent it in this Annotated Bibliography.

The format will be to list the title of the dissertation followed by the date of preparation if known. The next line item will be the author followed by Scouting position and Council. Even though the title is listed first the presentation is made in alphabetical order by author. Then will follow a short annotation of the subject matter. This will not necessarily serve as an abstract but will let the reviewer know what the content of the previous dissertations have been, hopefully serving as a guideline on the extent and variation of dissertations that have been presented to PACCS in the past.

It is recognized that, in general an Annotated Bibliography will have 2 to 4 sentences summarizing the work, followed by 1 to 2 sentences relating the work to the current research. Artistic license has been taken in this case to use the term to suit the needs and goal of this particular project.

## CONCLUSIONS

When I began this project, I did have some questions in my mind as to how useful it would be. I feel that it will serve as a very useful resource in the development of dissertations by future doctoral candidates. Even though the complete text of the individual dissertations are not included, it is believed that enough information is given to illustrate what was done and the types of projects/studies that have been done in the past.

As I reviewed the file of dissertations available, I was impressed by the work done by past candidates in most cases. Some studies amounted to a recompilation of information that is or was available through National BSA documents. Even though some might say that this is merely providing information that is already available, I would add some thoughts to this observation. It did provide the candidate with the opportunity to research and learn more about a particular subject. It provided a document that could become a single source of information, rather than requiring individual research on a particular area of interest. Other projects included surveys, questionnaires, and data displays that might serve a useful purpose. Some of the information presented is dated in that there have been changes in policy that makes the information no longer valid.

The quality of the dissertations varied a great deal and the formats were not as uniform in the earlier efforts. It is noted that over the past seven years or more that a more standardized format has been followed, making it easier to review past dissertations.

One recurring theme in the dissertations was the revelation of the critical role of the Commissioner in the delivery of successful programs by units and districts.

The one real challenge that still exists, at least in the Palmetto Council, is the availability of dissertations on all of the past projects/studies. One might conclude after this project that a whole realm of opportunity exists on how to make the past and future dissertations readily available to the masses.



## REFERENCES

Mullins, Maxine: Compilation and listing of previous projects developed at Piedmont-Appalachian College of Commissioner Science.

Olin & Uris Libraries (<http://www.library.cornell.edu/olinuris>): How to Prepare an Annotated Bibliography.

Purdue University Online Writing Lab (<http://owl.english.purdue.edu>): Notes on the Makeup and Use of an Annotated Bibliography.

# APPENDIX

## **Doctoral Dissertations**

Piedmont Appalachian Commissioner College  
Lees-McCrae College, Banner Elk, North Carolina

**Title:** *Commissioner Staff - Organization and Operation – Date Unknown*

**Author:** **George Aikens, District Commissioner, District Five, Blue Ridge Council, Greenville, SC**

The author presents a comprehensive overview of the Commissioner and the Commissioner Staff with the intent that it be used as a training guide.

**Title:** *The Working Relationship of the District Key 3 – March '97*

**Author:** **Carolyn Anderson, District Commissioner, Tuckaleechee District, Great Smoky Council**

The author presents a guideline for use by members of the District Key 3 Staff. A research of BSA publications has been accomplished, finding that there was no single source for this function. Using the information available and personal experience, a guide for the District Key 3 has been developed.

**Title:** *Recognizing Knot-worthy Service and Achievement – May '97*

**Author:** **C. J. (Pete) Armstrong, Jr., Roundtable Commissioner, Saquo District, Daniel Boone Council**

A comprehensible guide to the BSA Square Knot award program as it existed in 1997 is presented. There are, as of the dissertation date, 31 knots that may be worn on the uniform, including recognition of youth achievement, adult leadership, religious recognition, heroism, and other specific honors. The guide also provides historical background and the authorized manner of wear. For each knot included in the dissertation, there are color pictures and progress records or the appropriate recommendation form for each knot.

**Title:** *Troop Committee Handbook – February '97*

**Author:** James W. Alverson, Unit Commissioner, Spartan District,  
Palmetto Council

The author provides a ready reference to Scoutmasters and Committee Chairmen of job descriptions and a tool for the recruitment of additional adult volunteers. The author states that too many Scoutmasters experience burnout because of assuming the role of the Troop Committee. The establishment of a fully functioning committee allows the Scoutmaster to devote himself to the full-time job of instructing the young men in his troop in the goals and purpose of scouting.

**Title:** *Dad & Lad / Mom & Lad Outdoor Camping Programs – May '90*

**Author:** Lynda L. Barbee, Sequoyah Council

The author offers as a premise that family camping has been shown to be a beneficial part of the Scouting program. Dad & Lad / Mom & Lad Outdoor Programs provide quality experiences for adults and youth alike. Guidelines are offered for the administration of a successful Cub Scout Weekend Camping Program.

**Title:** *A Guide to Camping and Hiking Sites for Physically Handicapped Scouts in the Upstate of South Carolina - May '99*

**Author:** Randall Blouin, MD, District Commissioner, Reedy Falls District, Blue Ridge Council

A comprehensive listing of campsites and trails accessible by handicapped Scouts is presented. Each site is analyzed considering the viewpoint of a boy in a wheelchair or on crutches. Conclusions of suitability were made with this in mind. A goal is to provide information that will encourage adult leaders to include these youth in their programs by giving them a start in developing an outdoor program that is suitable to all members of their unit.

**Title:** *Scouting Unit Web design: A How to Manual – May '04*

**Author:** Anna L. Booher, Assistant District Commissioner, Ocanosta District, Sequoyah Council

The author has developed a comprehensive "how to" manual which should prove to be invaluable to any unit wishing to design a Web Page and associated links. Explanations and instructions include graphic design, photo imaging, digital camera use, how to get an Internet name, and defining a Web Host. Also included are budget recommendations, how to keep current, and methods for promoting your site.

**Title:** *The Charter Organization Representative: Responsibility in the Smoky Mountain District – May '04*

**Author:** Frankie H. Bowers, District Commissioner, Smoky Mountain District, Daniel Boone Council

The author examines the reasons Chartered Organization Representatives (COR) have little or no involvement in their units. A questionnaire was developed and sent to former and present CORs. Results of the answered questionnaire are presented with an analysis concluding that a high percentage of CORs lacked time and knowledge to fulfill their duties. A need is recognized for emphasizing responsibilities, better communication and more training for the COR.

**Title:** *Treasures in the Urban/Inner City – March '98*

**Author:** Carolyn D. Bryant, District Commissioner, Chehote District, Great Smoky Mountain Council

The methods and the developed ideas that were used in boosting the relationships between an urban/inner city and the Boy Scouts of America (BSA) program are presented. The information is based on seven years experience of scouting in public assisted housing and urban communities.

**Title:** *Status of Program Function – Palmetto Council BSA – May'93*

**Author:** Robert G. Buckner, Lancaster District, Palmetto Council

The author examines the status of program function in the Palmetto Council (in 1993). He places emphasis on whether there is a balanced program for all (i.e. Cub Scouts, Boy Scouts, and Explorers). In addition, the quality of the program being delivered by the council is also examined

**Title:** *Webelos Transition: Problems and Suggestions – June '06*

**Author:** David M. Caldwell, Assistant District Commissioner for Cub Scouts, Reedy Falls District, Blue Ridge Council

The author reviews the current methods of Webelos Transition and problems related to those methods. Emphasis is given to methods for retaining the new Boy Scout after the transition, with particular emphasis on the first year. Experience gained from teaching this subject with ideas from participating class members is a primary resource for this presentation.

**Title:** *Unit Commissioner Duties – May '92*

**Author:** Kenneth W. Clark, Jr., Unit Commissioner, Echota District, Daniel Boone Council

The author discusses Unit Commissioner duties and methods for insuring that a unit knows who their unit commissioner is, how that commissioner can help them, and if the commissioner is available. A questionnaire was used with a 45% response. Conclusions are presented in the dissertation as to effectiveness for the Echota District in the Daniel Boone Council.

**Title:** *Recruiting: By Design or By Chance – A Personal Perspective March '87*

**Author:** **Dennis M. Compos, Jr., Council Commissioner, Palmetto Council**

The author presents a dissertation describing what is felt to be the pitfalls in attempting to recruit without adequate material, training, and knowledge. As an adjunct, he also points out what he feels is the scarcity of material from National (as of March 1987).

**Title:** *The Path to a Klondike Derby – July '06*

**Author:** **Emerson R. Couch, Scoutmaster - Troop 82, Lancaster and Chester District, Palmetto Council**

The author presents a step-by-step guideline to developing and administering a Klondike Derby for a District Camping event. Included in the dissertation are copies of all the forms needed to successfully carry out this type of event and the report of an actual Klondike Derby.

**Title:** *Workshop for Veteran Scouters – May '99*

**Author:** **William Cox, Assistant District Commissioner, Toqua District, Great Smoky Council**

The author develops a workshop for Scoutmasters, Assistant Scoutmasters, and Troop Committee members for Scoutmastership Fundamentals. The workshop covers all of the basic fundamentals considered necessary for successful troop operation. All areas covered were intended to be a refresher course as well as providing updated information in the areas of organization, advancement, two deep leadership, parental involvement, budgeting, recruiting, health and safety, and problem solving.

**Title:** *Round-Up and Recharter – The Connection – May '03*

**Author:** Kathy Hayton Cramer, District Commissioner, Pellissippi District, Great Smoky Mountain Council

The author presents a concise, understandable process for Cub Scout leaders to work through and implement the Recharter process using a consistent and effective methodology. The process was developed over a number of years experience in a rural Appalachian district. The author feels that the paper presents a core method that leaders can follow, helping them to compile all necessary information in a format that will serve over the years of growth and change of their pack.

**Title:** *Webelos Activity Badge Guide Book for Wohali District – Great Smoky Mountain Council, B.S.A. – May '99*

**Author:** Don Dare, Assistant District Commissioner, Wohali District, Great Smoky Mountain Council

The author provides a reference of available resources to aid leaders in the Wohali District with a readily available Activity Pin Reference Guide. He provides information on parks and nature centers where requirements for Activity Badges or Pins may be earned in the Wohali District.

**Title:** *Exploring Service Team Organization and Operation*  
*Date Unknown*

**Author:** Terry Dellinger, Council Exploring Chairman, Daniel Boone District, Sequoyah Council

The author specifies that the dissertation as presented should be used as a training guide. His hypothesis is that even though the council provides regular mailings, newsletters, conferences, and activities, regular person-to-person contact is the only effective way to provide the vital communications link necessary to the continuing success of an Explorer post. He suggests that the use of volunteer Exploring service teams be used to fill a need. He further suggests the use of a service team member being responsible for one to three posts.



**Title:** *Endowments for Scouters of Moderate Means – May '97*

**Author:** Jack Devich, Council Commissioner, Blue Ridge Council

The author discusses the manner in which most Scouters make donations to their council through fund drives such as FOS, popcorn sales, and capital campaigns. He states that many feel that leaving a lasting endowment through some form of legacy is strictly for the wealthy. He offers alternatives for legacy or endowment type giving for Scouters of more moderate means.

**Title:** *Webelos to Scout Transition Program – June '06*

**Author:** Lee Dingman, Assistant District Commissioner, Ocanosta District, Sequoyah Council

The author presents a manual providing information to individuals interested in running a successful Webelos to Scout Transition program at the district level. The information is organized in chronological order to allow for a program lasting a year. He states that this creates a program that has both structure as well as a method of gathering information for subsequent years.

**Title:** *History of Scouting in Macon County – The Beginning  
Date Unknown*

**Author:** Laura A. Duke, Roundtable Commissioner, Smoky Mountain District, Daniel Boone Council

The author has compiled a history of the beginning of Scouting in Macon County, providing information to Scout Leaders, Scouts, and other interested parties. She states that the Macon County Library and the Historical Museum have requested a copy of the completed dissertation.

**Title:** *Planning the Akela-Cub Camp Out – May '03*

**Author:** **Gregory B. Edens, Assistant District Commissioner, Ocanosta District, Sequoyah Council**

The author has prepared a procedures manual for the Akela-Cub Camp Out. This is a major annual District Cub Scouting event in the Sequoyah Council. The steps are based on the principals of Boy Scouting, Wood Badge, and specific scouting publications. The primary resource was the experience of individuals who have years of experience in planning, organizing, and executing this event.

**Title:** *The Parental Influence in the Scouting Program – (The North Star Effect) – March '87*

**Author:** **Roberta Ann Justice Egan**

The author states that the Boy Scouts of America provides an effective program designed to build desirable qualities such as citizenship, character, and physical and mental strength in young men. She discusses the many factors that can influence the above. These include church, family and Scouting. Her hypothesis is that each of these is very important, but that the parental factor mostly influences the youth's character as well as his moral fiber.

**Title:** *Unit Growth Through Order of the Arrow Involvement – May '01*

**Author:** **Danny Faulkenberry, Assistant District Commissioner, York District, Palmetto Council**

The author hypothesizes that promotion of a unit's participation in the Order of the Arrow (OA) will increase the participation of youth in the Scouting program. He hopes to demonstrate the need of maintaining older Scouts in the program for recruiting younger boys. He discusses the manner in which OA promotes Scouting, how the OA benefits the individual and the community, retention records of OA members, and why individual units need for their members to participate in the OA.

**Title:** *Burnout on the Unit Level – Date Unknown*

**Author:** **Tommy L. Floyd, Unit Commissioner, Pickens District, Blue Ridge Council**

The author describes the purpose of his dissertation as providing a tool for Cubmasters, Scoutmasters, Committee Members, and Commissioners to better understand burnout and how to combat its effects on the unit level. He presents the main causes of burnout and ways to combat it. Additionally, he also offers some case studies of people who have experienced burnout and some that were close but overcame it.

**Title:** *How Can the Scouting Program Benefit from the God and Country Curriculum – May '96*

**Author:** **Earl Lynn Freeman, Jr.**

The author poses the question as stated in the title. He then gives the pros and cons as to how the God and Country program can be utilized to add an extra dimension to a unit's program. Discussions are included as to the reasoning behind the development of the God and Country program and why it is endorsed by the Boy Scouts of America. Comments are offered for Scout Leaders as to their dealing with the program.

**Title:** *Who Are Commissioners? - March '97*

**Author:** **Steve Galloway, Assistant District Commissioner, Etowah Creek District, Indian Waters Council**

The author investigates the manner in which Unit Commissioners are chosen. His hypothesis is that they should be chosen based on the need of the unit, coupled with the knowledge and experience of the Commissioner chosen to fit the need. He discusses how the strength of a unit can only come from careful selection of Commissioners to meet specific needs. His discussions include the experiences derived from working with units.

**Title:** *Alternate Recruiting Program – May '93*

**Author** Donald A. Goerke, South Border District, Blue Ridge Council

The author proposes a new approach for recruiting as developed by a particular troop in the South Border District. Approaches are described which are very similar to the widely used School Night for Scouting.

**Title:** *The Invisible Unit Committee – April '92*

**Author:** V. Ray Hancock

The author reviews the need and requirements for a unit committee. He discusses the fact that even though the unit committee may be made up of three real people, that in reality it is a one-man show. The one-man show is generally the Cubmaster, Scoutmaster, or Post advisor. Acknowledging that such units can be and frequently are successful; they usually last only as long as the present leader is on the job. Recommendations are made to make unit committees more visible and effective.

**Title:** *Scouters Guide to Disaster Preparedness – May 2005*

**Author:** Sue Harris, Unit Commissioner, Toqua District, Great Smoky Mountain Council

The author has prepared a handbook covering a wide range of disasters. She gives examples of what to do, how to do, and when to prepare for a disaster. Recalling that a "... Scout is prepared", she focuses on man-made and natural disasters and the manner in which to prepare for them. The dissertation covers making emergency plans, making emergency kits, and what to do in the event a disaster strikes.

**Title:** *The Importance of the Troop Committee – February '99*

**Author:** Clyde H. Hartley, Assistant District Commissioner, Ocanosta District, Sequoyah Council

The author sets out to provide Committee Chairmen, Chartered Organizations, Charter Representatives, and Scoutmasters an in depth view of the importance of the Troop Committee. The committee's role in helping to make the troop run more smoothly is outlined, therefore helping to prevent burnout of the volunteer leaders who meet with the boys every week. Concrete examples are given of why troops with committees run more effectively than those without.

**Title:** *Female Leadership at Troop Level (The Opinions of Current Leaders) – June '89*

**Author:** Irwin E. Heide, District Commissioner, District Five, Blue Ridge Council

The author presents the results of a mail-out survey that was sent to troop and council leaders. There were 49 surveys mailed, with a response rate of 65%. The intent was to show the feelings of leaders, primarily at the troop level, with regard to females in a parallel role with males in the running of a troop. The results of the survey and the questionnaire along with the cover letter are included in the dissertation.

**Title:** *Growing Our Own Boy Scouts - - Webelos-to-Scout Transition May '00*

**Author:** Wendy Henderson, District Commissioner, Terrora District, Daniel Boone Council

The author presents a dissertation discussing the role of the Pack, Troop, District, and Parents in the process of transition from the Webelos Den to the Boy Scout Troop. The hypothesis is that the major recruitment for a Boy Scout Troop comes from the Webelos Den. The dissertation includes a training guide entitled "Fast Start for Parents as They Move into a Troop". The training guide can be used at the District or Pack level.

**Title:** *Significant Factors in Surviving the First Year – April '96*

**Author:** Robert Holley, Blue Ridge Council

The author presents a dissertation that investigates the survival of units beyond the first year of chartering based on the positive response to six questions that he has developed. He feels that at least three of the questions have to have a "yes" response to insure rechartering. The questions include information on adult training, the Chartered Organization, subscriptions to Boy's Life, number of youths in unit, number of adults in unit, and if unit participated in spring and fall recruiting activities.

**Title:** *Scoutmaster's Institute – June '06*

**Author:** Jon D. Humphries, Scoutmaster – Troop 75, Lancaster and Chester District, Palmetto Council

The author hypothesizes that with the advent of new technology, changes in requirements, and changes in policy that some of the older Scoutmasters may feel handicapped compared to the younger Scoutmasters. With this in mind, he develops a "Scoutmaster's Institute" with the purpose of having Scoutmasters gather for a weekend of information exchange. This ranges from informal discussions on experiences to formal training on new techniques and approaches.

**Title:** *Webelo Leaders and Commissioners – Working Together to Insure a Successful Webelo to Scout Transition – February '97*

**Author:** Rebecca L. Ingram, Assistant District Commissioner, Toqua District, Great Smoky Council

The author expresses a goal of providing volunteer leaders (especially Webelo Leaders and Commissioners) with tools to help strengthen the Webelo programs as the boy approaches Boy Scout age. The result should be that the Commissioner would be given ideas of how to improve the communications between Webelo Leaders and Scoutmasters, counseling techniques and information to assist in planning the transition process.

**Title:** *Commissioner Service: An Orientation Guide – March '87*

**Author:** Fred Justice

The author presents arguments for the need for Unit Commissioner. Much of his discussion reinforces the need based on the fact that professionals such as the District Executive, being only one person should have their activities supplemented with a very active and knowledgeable volunteer staff. The core of this staff can be the Unit Commissioner.

**Title:** *Why Volunteers Give of Their Time – March '90*

**Author:** W. Blair Keller, Jr., Unit Commissioner, Sequoyah Council

The author presents a dissertation in which he studies the reasons volunteers give of their free time to the scouting program. He does this through the use of a questionnaire that was mailed to 30 volunteers who had served an organization for 5 or more years. The dissertation looks at a number of reasons given in the order of priority as assigned by the respondents.

**Title:** *The Commissioner's Role in Saving a Unit in Trouble – A Management Perspective – April '91*

**Author:** Richard L. Kennedy, Unit Commissioner, Daniel Boone Council

The author's dissertation is to point out and highlight the management techniques available to Unit Commissioners and other Scouters that should be of interest to those with units in trouble. It has a goal of acquainting them with the basic steps in the management process that are necessary to intervene and save a unit.

**Title:** *How to Plan a District Leadership Recognition Program - July '02*

**Author:** **Bart Koontz, Assistant Council Commissioner, Ocanasta District, Sequoyah Council**

The purpose of this dissertation is to provide an in-depth view of the roles and responsibilities of volunteers in the production of a District Leadership Recognition Program. Included are budgets, schedules, and job descriptions that are to enable volunteers to more efficiently produce a quality District Leadership Program.

**Title:** *Along the Eagle Trail - There are Boards of Review - May '00*

**Author:** **George C. LeCrone, Sr., Council Advancement Chairman, Great Smoky Mountain Council**

It is the author's intent to provide a guide for conducting Boards of Review. Procedures are included which apply to the Tenderfoot Board through the Eagle Board and beyond. The guide is provided to help a person who has been selected to serve on a board with identifying what is expected regardless of the individual's background and experience in Scouting.

**Title:** *A Conservation Plan for the Sequoyah Council's Camp Davy Crockett - June '95*

**Author:** **Frank O. Lege, Sequoyah Council**

The author developed a ten year Conservation Plan for Camp Davy Crockett. The Tennessee Division of Forestry refers to this as a Forest Stewardship Plan. It is, however one and the same plan as defined by the author. The plan was to be used as a guide in the management of the camp's natural resources by the Sequoyah Council over the succeeding ten years.



**Title:** *Administration and Operation of a Rural Scouting District - May '88*

**Author:** **Bob Litten, Daniel Boone Council**

The author states that his dissertation is an attempt to bring to light a number of possibilities in the operation and administration of rural or sparsely populated areas where Scouting units are small in size and scattered in distance and travel time. He suggests that these should only be used as guides to improve existing conditions. The author has had a number of years experience in districts of all sizes in heavily to sparsely populated areas. He maintains that Scouting can flourish regardless of the size if there are enough qualified adults available to make the program work.

**Title:** *Leadership of the Roundtable Program - March '87*

**Author:** **Lois Lucas, Cub Scout Roundtable Commissioner, Lancaster District, Palmetto Council**

The author states that her purpose is to try to explain the different types of leadership of the roundtable program of the Boy Scouts of America. There are discussions of what a roundtable is, the roundtable staff, planning, and promoting attendance. The importance of training and the need for dedicated adult leaders are also topics of discussion.

**Title:** *Sea Scouting - The Best Kept Secret in Boy Scouting - May '04*

**Author:** **Hugh Shannon McCampbell, DVM, Sea Scouting Commodore, Unaka District, Great Smoky Mountain Council**

The author brings together information accumulated over many years experience of leadership in Cub Scouting, Boy Scouting, and Explorer Scouting. His dissertation is intended to pass on this information to those who would become the Scouters of tomorrow. He emphasizes throughout the dissertation the similarities and uniqueness of the Sea Scout program to the rest of Scouting and is ever enthusiastic about the Sea Scout program.

**Title:** *The District Cub Scout Campout – April '89*

**Author:** Linda M. McEntyre

The author's hypothesis is that the use of a Cub Scout campout conducted in the Fall is very important for the purpose of recruiting new Cub Scouts. She also maintains that it is important in reestablishing excitement for the older Cub Scouts who did not participate in the summer pack activities and might have become disinterested. She presents the manner in which the campout was organized and executed. Conclusions on effectiveness are presented.

**Title:** *Showing Scout Spirit is Required for Rank Advancement – What Does that Mean – April '99*

**Author:** R. Gary Medlock, Assistant District Commissioner, Reedy Falls District, Blue Ridge Council

The author discusses the meaning of Scout spirit and the individual Boy Scout's role in Scout spirit. He also points out the role and value of the Scoutmaster and other adult leaders in Scout spirit. His dissertation discusses means in which to evaluate Scout spirit and its role in the advancement program. Conclusions are drawn that it is factor and that a positive Scout spirit is important.

**Title:** *Helping More Youth Earn Religious Emblems – May '02*

**Author:** Dale J. Montpelier, Assistant District Commissioner, Great Smoky Mountain Council

The author is also the Founder/Lay Chairperson, Diocesan Catholic Committee on Scouting, Diocese of Knoxville, Tennessee. He presents a very comprehensive discussion of the religious emblem programs. Included are reasons for the lack of Scouts earning these recognitions and suggestions are made for helping more Scouts earn these emblems. The appendices to this dissertation also provide a good source for guidelines to the religious emblem program within the Scouting program. Included is information for the Girl Scout program as well as the Boy Scout program and adult recognition.

**Title:** *Planning and Executing Effective Camporees – February '03*

**Author:** Thomas P. Moran, District Commissioner, Reedy Falls District, Blue Ridge Council

The author hypothesizes that one of the most difficult activities to plan is a Camporee. He asserts that successful Camporee planning and execution begins with the proper selection of a Camporee Chairperson and supporting committee. A step by step guide is provided with job descriptions for all involved in the activity. Suggestions for Camporee themes are included, with consideration for location, recognition, and adult activities. Several suggested web sites are also included.

**Title:** *Selecting Unit Leaders – A Guide for Chartered Partners – May '00*

**Author:** Dr. Arthur W. Mullins, District Commissioner, Breaks District, Sequoyah Council

The purpose of the dissertation was to determine if the chartered organization for the Boy Scouts of America has any guidelines for selecting a Scout leader. In addition the author sought to determine if the commissioner staff of the district helps the chartered organization in securing a competent unit leader. Data was collected using a questionnaire sent to a selected study group made up of district commissioners, district executives and chartered organization representatives. An analysis of the data is made and presented.

**Title:** *College of Commissioner Science – Reasons that Candidates Give for not Completing their Dissertation – May '05*

**Author:** Maxine J. Mullins, Cub Scout Roundtable Commissioner, Breaks District, Sequoyah Council

The author used a survey which was mailed to seventy eight participants who had identified a dissertation topic, but had not finished it. This covered the years 1991 through 2003. The author's dissertation concludes from the returned information that Scouters are very busy people which some gave as reasons. Others included lack of participation by their advisor and health reasons. Several indicated that they might like to return and finish their work.

**Title:** *Assessing Scouting Acceptance in the County of Abbeville, South Carolina – Population 24,000 – November '91*

**Author:** Edward E. Patton

The author states that scouting was reintroduced in Abbeville, SC in 1983 and is now trying to determine how much the residents know about the program eight years later in 1991. He alludes to a situation of inappropriate activities dealing with unit growth that had led to negative media attention. The result was very poor support of scouting for a period of time. He is attempting to see if these are the reasons for the still lack of units in his area.

**Title:** *Motivating Scouters by Facilitating Self-Esteem - February '91*

**Author:** A. J. Peoples

The author hypothesizes that the meaning of self-motivation is the inner desire which fuels the engine that is the driving force inspiring us on our journey through life. He maintains that we are not given the foresight to know what is ahead, but if we have the drive to overcome obstacles and prepare ourselves, we will be ready for whatever lies ahead. He presents a dissertation with the intent of providing that motivation for self-esteem.

**Title:** *Enhanced Commissioner Service- A Guide – March '89*

**Author:** Samuel D. Redd

The author presents a dissertation with an outline of a model for enhanced commissioner service. He intends for it to be a guide to the restructuring of commissioner services in such a manner that it will foster the recruitment, utilization, and retention of quality personnel in scouting, especially in the commissioner service.

**Title:** *The Commissioner: His Job and Duties – September '84*

**Author:** Cameron Reeves, District Commissioner, Pickens District, Blue Ridge Council

The author submits a dissertation designed to give a commissioner a better understanding of the position he is filling. He also defines the training that is available to commissioners in order that they may begin visiting units secure in the knowledge of the job they are to do. The different types of commissioners are discussed along with the objective of the commissioner program. Different types of units are discussed along with the "tools of the trade".

**Title:** *Successful Roundtables – Ideas with Emphasis on Improvement – June '06*

**Author:** Emmagene Roberts, District Commissioner, Lancaster and Chester District, Palmetto Council

The author outlines that the purpose of her dissertation is to bring together and share a collection of ideas that has been accumulated over many years of attending monthly roundtables. Some of the topics lean more towards the Cub Scout and others are more suited to the Boy Scout. A specific emphasis is to focus on topics and methods for making monthly roundtables more informative and enjoyable, the benefits being a learning tool with positive results for improvement.

**Title:** *Scouting in the Inner-City Black Community of Knoxville, Tennessee – May 00*

**Author:** Jefferson Robert Ross, Jr. (deceased), District Chairman, Chiote District, Great Smoky Council

This dissertation was completed from the author's outline notes by his son, Thomas A. Ross, Scoutmaster of Troop 400, Huntsville, AL. It describes the history, impact, and influence of scouting in the African-American community from 1928-2000. It also discusses an analysis of what the Black community gained and what it lost through the integration of scouting.

**Title:** *Feasibility Study for Hiring College Students to Serve as Boy Scout Summer Camp Counselors – May '00*

**Author:** Thomas A. Ross, Scoutmaster Troop 400, Creek District, Greater Alabama Council

The author's hypothesis is that high school age scouts lack the degree of subject matter expertise to give the younger Scouts the depth that more mature counselors can provide. He develops questions that must be answered to develop an intern program. His personal experience as a Scout leader and his professional experience as a training manager are utilized the development of a proposal that is targeted for the local council as well as institutions of higher learning.

**Title:** *Assets of Women in Scouting – 1989*

**Author:** Nancy A. Rutledge, Sequoyah Council

The author presents a very informative dissertation on the attributes and assets of females in the Scouting program. She maintains that the stereotype given to most females does not apply. She states that "we can be ladies, but also be productive and useful".

**Title:** *District Webelos Activity Badge Midway – May '03*

**Author:** Vicki Sargent, Webelos-to-Scout Coordinator, Pigeon River District, Daniel Boone Council

The purpose of the dissertation is to outline the procedures for planning a District Webelos activity badge midway. The author feels that it will be especially useful to den leaders who have newly recruited fifth grade boys (Webelos II) wishing to earn their Arrow of Light. It should also aid den leaders who feel inadequate or do not have the resources to put on programs for the more technical activity badges. Topics include seeking support, planning the program, notifying den leaders, having a backup plan, and how to handle the paperwork.

**Title:** *Scouting Through the Eyes of a Collector – March '97*

**Author:** R. J. Shull, Assistant District Commissioner, Etowah District, Indian Waters Council

Since the beginning of scouting patches have been a part of the program. The first patches produced in the United States were taken from Baden Powell's English program. The purpose of the dissertation is to look at the relationship between Scouting and patches. Patches, from merit badge patches, rank patches, event patches, and unit and council identification patches have a unique history. Their association and attachment to people and events has resulted in patch and memorabilia collecting becoming a huge hobby. This growth and mania is examined in the author's dissertation.

**Title:** *Challenges Unique to Scoutreach Units in their Initial Survival and Ultimate Success – May '00*

**Author:** Russell Hoke Smart, Assistant District Commissioner for Scoutreach Units, Reedy Falls District, Blue Ridge Council

The purpose of the project as outlined in the dissertation was to investigate and identify challenges that are unique to Scoutreach units. There was also an objective of finding at least one means of helping them to initially survive and ultimately succeed. Personal observations within the district and council, discussions with unit leaders of Scoutreach and other units, and a review of materials published by the Boy Scouts of America were all part of the initial research.

**Title:** *A Study of the Role of the District Commissioner in Providing Service to Rural Units – May '98*

**Author:** James M. Sweet

Providing adequate support to rural units and their leadership has generally been very difficult due to various geographic and cultural considerations. This dissertation examines the administration of unit service to rural units and the role of the District Commissioner in this process. This has been an ongoing challenge, requiring a versatile District Commissioner to ensure that all boys receive the Scouting program no matter where they live.

**Title:** *Cub Scout Field Day – An Annual Event to Promote Cub-to-Scout Transition – March 1987*

**Author:** Lloyd W. Swift, Jr., District Commissioner, Smoky Mountain District, Daniel Boone Council, Franklin, NC

The author describes a day-long outdoor event, put on by Boy Scouts for Cub Scouts. Events in the Field Day are chosen to meet several outdoor achievements and badge requirements. Field Day is held during a fall Camporee so the Cubs get to see an actual Boy Scout encampment and have Scouts, rather than adults, teach and direct the events. The fall timing helps Packs begin the new program year with an active and productive activity. This dissertation includes forms, schedules, photos, and planning documents to help the reader design a similar event.

**Title:** *The Ink Never Dries – Restoring a Failed Cub Pack – May '00*

**Author:** Donald Van Deusen, Unit Commissioner, Reedy Falls District, Blue Ridge Council

The author examines a failed Cub Scout pack from the point when the problem arises through the first step of getting back on track to final solution and new leadership. The example given is an actual case study and provides for good problem solving techniques as well as identifying some problem areas that may be encountered by others in like positions.

**Title:** *Winter Camping Handbook for the Beginner - February '99*

**Author:** Rodger D. Vissage, District Commissioner, Six and Twenty District, Blue Ridge Council

The author intends to provide unit leaders with a step-by-step guide for planning a safe, successful, and fun winter campout or outing. The dissertation is written for all skill levels as it is realized that not all unit leaders are familiar with or skilled at living outdoors. The final product is designed to provide guidelines for obtaining the skills necessary to come to the winter campout totally prepared for the challenges of this experience. The use of this guide should act as an aid in overcoming any hesitancy of troops to undertake a winter campout.



**Title:** *Training for Scouters to Demonstrate Winter Camping Techniques for their Troop – May '00*

**Author:** Earl F. Waters, Unit Commissioner, Six and Twenty District, Blue Ridge Council

The author provides a step-by-step guide for winter camping. Topics include the selection of clothing including foot wear, gloves, hats, etc. The proper selection of food and water for winter camping is considered. Precautions against hypothermia are discussed. The selection of proper shelters and their use are considered along with the selection of bedding whether it be sleeping bags alone or in combination with pads and mattresses. Proper winter camping activities are also discussed.

**Title:** *Youth Protection Training – How can the Existing Program be Improved? - May '98*

**Author:** Janice A. Watson, Assistant District Commissioner, Toqua District, Great Smoky Council

The author states that organizing and maintaining a formal youth protection program is a necessity for Scouting. Scouts need to be prepared to respond effectively to the dangers posed by child abuse and drug use. She hypothesizes that even though the Boy Scouts of America has a basic youth protection program in place, there is room for improvement and consistency. Her dissertation discusses these areas from her vantage point.

**Title:** *The Role of the Commissioner/Explorer Service Team in the Transition from Boy Scout to Explorer - March '97*

**Author:** Gary Lynn Webb, Assistant District Commissioner, Tuckaleechee District, Great Smoky Mountain Council

The author maintains that a meager number of boys make the progression into Exploring after they have earned their Eagle Scout rank or as they become "older" Scouts. Often these "older" Scouts are not retained because of lack of interest and it has always been difficult to do so. Exploring addresses this issue by having a program of activities that helps our young people by matching their interests to a particular Explorer Post.

**Title:** *The Relationship Between Unit Roundtable Attendance and the Strength of the Unit - May '03*

**Author:** Joseph Wentz, Roundtable Commissioner, Pellissippi District, Sequoyah Council

The author hypothesizes that there is a relationship between unit roundtable attendance and unit strength. There are units that attend regularly, occasionally, or very seldom if ever. Selected units were also measured as far as unit quality is concerned with questions that were based on standards contained in "Commissioner Helps for Packs, Troops, and Posts". The author states that in general, the quality of standards was generally in direct proportion to roundtable attendance.

**Title:** *Learning for Life and Exploring: Re-focus in the Smoky Mountain District - May '01*

**Author:** Carolyn H. (Cardy) White, Unit Commissioner, Smoky Mountain District, Daniel Boone Council

The author discusses the background of the Learning for Life program and its connections to community organizations. The design of a program at the district level with the need for a dedicated unit commissioner for the Learning for Life team is considered. The aspects of different teams are discussed (Finance, Program, Marketing, and Service). The Learning for Life and Exploring relationship in the Smoky Mountain District is discussed, with emphasis on Exploring then and now, and plans for the future.