

Training Awards: "Delivering the Promise ..."

**Dale Frederick Moseley
Assistant District Commissioner
Long Cane District
Blue Ridge Council
Boy Scouts of America**

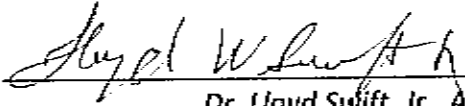
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Black Mountain, North Carolina**

Dr. Lloyd W. Swift, Jr., Advisor

To the Doctoral Candidate Review Board:

I am submitting herewith a Dissertation written by Dale Frederick Moseley, entitled "Training Awards: Delivering The Promise ...". I have examined the final copy of this report for format and content; and recommend that it be accepted in partial fulfillment of the requirements for the Degree of Doctor of Commissioner Science.

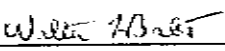


Dr. Lloyd Swift, Jr., Advisor


We have read this Dissertation
And recommend its acceptance:



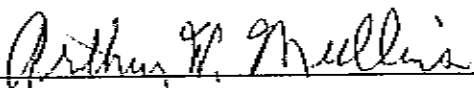
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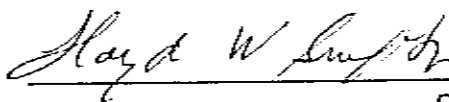


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I would be amiss if I failed to recognize the extraordinary editing skill sets belonging to Mr. Chris Dunford. Chris also reviewed this Doctoral Dissertation not only for content, but for grammatical errors that lay hidden within these pages.

Thanks be to God for giving me countless opportunities to offer Scouting to the youth of Abbeville and Greenwood counties of South Carolina, and for giving me the abilities to "Deliver the Promise ..." in what I hope has been a fun and effective manner.

ABSTRACT

The purpose of this research is to establish the link between participation in the Boy Scouts of America's Training Awards program and the ability to "Deliver the Promise ..." to those in the Scouting program we serve.

The methods include examining the current requirements for the various Training Awards (as outlined in the award progress cards), the reasoning behind the various requirements, and how requirements apply to the applicant's programming area in Scouting. Sources for information about the Training Awards were found through various Scouting resources on the internet, including the BSA National website (www.scouting.org). Scouters from Cub Scouting and Boy Scouts were interviewed to learn how various requirements mentioned in the Training Awards progress cards helped them "Deliver the Promise ..." in their Scouting programs.

The findings of this research indicate that participation in the Training Awards program gives Scouters a better understanding of their role in the Scouting program, and how they can provide the very best programming possible to the youth membership being served. In do so, the Scouter is fulfilling his or her commitment to "Deliver the Promise ..."

INTRODUCTION

The Boy Scouts of America set out to find out what were the attributes common to successful troops. In 1993, the Boy Scouts of America published a white-paper titled "Are You Delivering the Promise?" The paper was the end result of a year-long survey sent to thousands of Scoutmasters as to what constitutes a good troop. Fourteen key elements were identified from that survey. The survey only addressed Boy Scout Troops, not Cub Scout Packs, Venturing units, or Exploring Posts. The Fourteen elements addressed in the paper include:

- Troop has earned the Quality Unit Award
- Scoutmaster has completed basic training
- Troops follow traditional troop-meeting pattern
- Troop has a high ration of active adults to youth
- Leaders regularly attend roundtables
- Troop meetings are planned at patrol leaders' council meetings
- Woods Wisdom is used in planning troop program
- A patrol for new Scouts exists, with a troop guide and assistant Scoutmaster
- Troop attends a long term council-camp
- Troop has at least twenty-one Scouts
- Troop has a program for older Scouts

"Every Scout deserves a Trained Leader" is a key expectation of the Boy Scouts of America today. Training of its membership, both adult and youth, has been the cornerstone of the Scouting program for the past one hundred years. Beginning in 2011, all volunteers involved in the Boy Scouts of America must complete the basic training required for their leadership position to continue in the Scouting program.

In 1940, the first eight square knots issued included two for training awards, "The Scoutmaster's Key and the Scouter's Training Award."¹ Of the forty-five square knots currently available (which represents various leadership, training awards and recognition as a vehicle in "Delivering the Promise ..." to the youth members in Scouting), twelve are devoted to training recognition. In addition to the regular training awards, there is the Arrowhead Honor Award, Seabadge, and the Wood Badge experience — more about that later.

To me, "Delivering the Promise ..." is a way of expressing the commitment we make as Scouts to make Scouting as exciting for a boy as can be found in the first two pages of the Boy Scout Handbook. It also means the Scouting promises boys that they can be involved in a program that is exciting and challenging: that they can learn and

grow and become leaders. It also means that they can help to shape their own future and the future of the world in which they live as adults, thereby enabling the Scouters to achieve the aims and goals of Scouting as outlined in the Mission Statement of the Boy Scouts of America.

MISSION STATEMENT

It is the mission of the Boy Scouts of America to serve others by helping to instill values in young people and, in other ways, to prepare them to make ethical choices during their lifetime in achieving their full potential.

THE PURPOSE OF THE TRAINING AWARDS

In a recent in-person interview with BSA National Commissioner Tico Perez,² he states *"It is vital to the Scouting program to ensure that every leader is properly trained and better able to provide the goals of Scouting to its membership."* Perez goes on saying, *"Providing recognition in the Training Awards program is important in "Delivering the promise ..." to our Scouts."*

The purpose of the Training Awards program is two-fold. The first is to recognize the commitment of the Scouter, and, secondly, to help "Deliver the Promise ..." to the Scouts in the Scouting program. By recognizing a Scouter's involvement and achievements in Scouting, be it in Cub Scouting, Boy Scouting, Venturing, Sea Scouting, or Exploring -- or on the District, Council, or National level, we are better able to retain that dedicate Scout Leader for continuing service to the Scouting Movement.

GENERAL TRAINING AWARD INFORMATION

Training Awards demonstrate that the Scouter has completed training and participated in other activities, the knowledge and skills necessary to successfully perform their role in Scouting. Training Awards are different from service recognition awards, like the District Award of Merit and the Silver Beaver Award.

There are certain requirements for each Training Award. Each award requires a time of service in the position (tenure), attendance at roundtable meetings (or if in Cub Scouting, attendance at a Pow-Wow training program), advancement by Scouts, involvement in various activities, events, and/or outings, and basic training for the Scouter's position, which now includes Youth Protection.

Usually, the Scouter earns the Training Award appropriate for their current Scouting position. However, with the approval of the Council's Scout Executive, the award may be earned retroactively for work done previously, but usually within a certain time period.

REQUIREMENTS

Each Training Award has its own unique set of requirements and challenges that must be met before being. Each set of requirements has been carefully designed so that each participant in that program can benefit the most from what the Scouter can offer to the Scouting program. There are common requirements for each of the fifteen training awards. Each requirement is as important as the others.

TRAINING

The first requirement is training. One must ask oneself "Is the level of a leader's training, a factor in "Delivering the Promise ...?" First, training is a factor in the retention of Scouts. Trained leaders account for a retention rate on a national level of more than 80%³ while the rate for untrained leaders is significantly less. It seems reasonable to suggest that training provides the unit leader with more ideas and information (as well as contacts with other Scouters) to help him or her conduct the type of program that retains more Scouts.⁴ According to "Delivering the Promise ...", the second attribute is that the Scoutmaster has completed basic training.

The Scouting expectation "*Every Scout Deserves a Trained Leader,*" is most appropriate here. How can a Scouter provide a quality Scouting program to each Scout in their unit if they do not know how to do their job in Scouting? No matter what area of Scouting a Scouter is involved in, the very first (and) immediate training should be **FAST START**. **FAST START** is an on-line training module that should be completed within the first forty-eight hours of joining Scouting. Even if a Scouter has not been assigned a membership ID number, a volunteer Scouter still has the ability to take the FAST START module available on-line at www.myscouting.org/.

Currently, most of the basic training offered by the Boy Scouts of America can be taken on-line at www.myscouting.org/. **THIS IS SCOUTING** is a new set of comprehensive training modules that can be taken all at once. This includes new modules on weather hazards, safety, youth protection, and several others of interest to

the Scouting community. A Scouter should take the basics of the required training as soon as it is feasible. A Scout Leader should be proactive in completing the proper training for their Scouting position in which they serve.

There are many opportunities and resources available in Scouting that allow for a variety of training for today's dedicated Scouting volunteer, whether it be basic, advanced, or supplemental, training is in place for all who participate. Scouters should contact their District or Council training team to enroll in the many training courses being offered in Scouting today.

TENURE

Tenure is one of those debatable things in Scouting when it concerns training awards. Some Scout Councils stick to the "Letter of the Law," with no other interpretation, while other Scout Councils (and Council Scout Executives) provide for some leeway in their interpretation of what constitutes "tenure/service in position."

The first scenario probably originated years ago when a Scouting volunteer only held a single position in Scouting (i.e.: Scoutmaster, Den Leader, or as a Unit Commissioner, etc.). One leader — one position — no problem! Many of the training award progress records states, "Tenure for one award may not be used for another award." Some Scout Councils, and hence Districts, take a literal stance on that subject. It is what it is — no questions, no debate, period!

Any time served as a Scouter cannot be applied to any other training award (The only exception would be for the tenure of the Scouter's Training Award, which may be applied to the total tenure required for the Scoutmaster's Key). If you were also serving as a member of the District Committee, the tenure for the District Committee Key award would commence upon the completion of the tenure for the Scouter's Key award (in this particular example). Tenure would be consecutive, rather than concurrent.

However, many Scout Councils within the Boy Scouts of America take the stance that as long as the training awards are in different programming areas of Scouting (Cubbing, Scouting, Venturing, District/Council, etc.), then tenure for one award does not affect the other award and can be used. Tenure, in this case, would be concurrent with the other training award and not consecutive.

Another challenge that some Scouters face (usually in Cub Scouting) is being multi-registered within the same Scouting unit, or serving as in a leadership capacity in

more than one position. Scouting policies do not permit this type of situation, with the exception of someone serving as in the Charter Organization Representative and the Committee Chair positions. Training awards are to be earned in the position in which the Scouter is primarily registered on the Unit Charter. Tenure for an award is voided if the Scouting volunteer has been found to be serving in more than one position with the unit (except where allowed by policy of the Boy Scouts of America).

ROUNDTABLE MEETINGS / PARTICIPATION

A roundtable meeting is a regularly scheduled meeting of Scouters within the District that usually meets monthly to discuss upcoming events and activities affecting the various Scouting units within that District. The main purpose for Roundtables is to provide a mechanism in which Scout Leaders, of various experiences; can share ideas, thoughts, suggestions, and resources with one another as a means to help improve the Scouting program in their units and the District.

One of the requirements for Training Awards is to attend a certain number of Roundtable meetings per year during the tenure of service. There is an option for Cubbers to attend a Pow-Wow training program instead of the Roundtable meetings (the exception being for the PACK TRAINER award, which requires attendance at both Pow-Wow training programs each year AND attend 30% of the Roundtable meetings conducted during each of the two years of required tenure/service).

The fifth attribute of a good troop, according to "Delivering the Promise"⁵, is that the Scouters attend roundtable meetings on a regular basis. Roundtable meetings, conducted by Roundtable Commissioners, are not a forum for District announcements by the Key Three and other members of the District Committee. Time spent at Roundtable meetings should be meaningful and relevant to the Scouting program each month, the Roundtable agenda should include a training element of value to the Scouters.

ADVANCEMENT

Another key element common to all of the training awards involves advancement of the Scouts in the unit. For the Boy Scouts of America, advancement by the Scouts in the unit is not only a motivator for the Scouts, but an indicator of the quality level of the Scouting unit. Are the Scouts progressing along the trail and at what rate is that

progression taking place? To qualify for the training award requirement, the unit must have a certain percentage (usually 60%) of Scouts progressing to the next rank during the year.

ACTIVITIES / EVENTS / OUTINGS.

The type of activities, events, and outings that are required to fulfill the Training Award requirements vary by position and program. Nevertheless, the one fact remains -- the Scouter must either lead or participate in a variety of activities, events, and/or outings with their Scouting unit to completely satisfy the requirements. Once again the ninth attribute of a good troop, as mentioned in "Delivering the Promise..."⁵ is attendance at a long-term camp and attendance of at least twenty-five days and nights of camping per year.

QUALITY UNIT AWARD

Quality unit leadership is the key to a quality unit program—and it leads to better Scout retention. Statistics show that if young people stay engaged in the program for at least five years, the BSA's influence likely will stay with them for the rest of their lives.⁶ A quality Scouting experience will help keep Scouts in the program, and the Boy Scouts of America created various recognition items to recognize the quality unit leaders who make that happen.

According to "Delivering the Promise...", earning the "Quality Unit Award" was top on the list of the fourteen attributes of a good troop.⁷ Having a quality unit, be it a Cub Scout Pack, Boy Scout Troop, Scout Ship, Venture Crew, or Explorer Post provides the opportunity for the unit leadership to make good on "Delivering the Promise ..." to the youth in Scouting.

Many of the goals and requirements of the Centennial Quality Unit Award and training awards are similar in nature. A Scouting volunteer satisfies many of the requirements of the Centennial Quality Unit Award by also being involved in the training awards program of the Boy Scouts of America.

CUB SCOUTING TRAINING AWARDS

The first area of discussion is that of the Cub Scouting program. There are currently six different training awards (the Cubmaster, Cub Scouter, Pack Trainer, Tiger Den Leader, Den Leader, and the Webelos Den Leader awards). Since these training awards can only be earned in the Cub Scouting program no miniature device pin is worn on the square knot, medal, or medallion. When considering tenure requirements for these awards, the tenure (time in position) may be applied to only one Cub Scouting award at a time.

THE CUBMASTER'S AWARD

The Cubmaster Award may be earned by either the Cubmaster, or the Assistant Cubmaster. The tenure for this award is two years in position as a Cubmaster (or one year as an Assistant Cubmaster AND one year as the Cubmaster). The award requires the participant's Cub Scout pack to have earned the National Summertime Pack Award and the Quality Unit award. The Cubmaster must also plan a program for the year (either the 9-month or full Scouting year).

Basic Training is also required, which now requires Youth Protection. Attendance at either a Pow-Wow training program or monthly Roundtable meetings is also one of the many requirements needed to complete the Cubmaster Award.

The Cubmaster Award (blue strands on a yellow background and yellow border) was initiated on December 31, 1988,⁹ as a massive revamping of the various training awards being offered to Cub Scout Leaders at that time. The Scouter's Key for Cubmasters (Cubmaster's Key) training award preceded this particular award. Since the Cubmaster Award can only be earned in the Cub Scouting program, no miniature device pin is worn on the square knot or medallion. The Boy Scouts of America produced a medallion until the year 2000, when it was discontinued. If a Cubber earned the Cubmaster's Award between 1989 and 2000, and was lucky enough to have received the Cubmaster's Award medallion, that medallion may be worn on the uniform during special occasions and events (i.e.: Blue and Gold banquets).

The Scouter's Key for Cubmasters (the "Cubmaster's Key") at that time, was the green/white strands on a blue background with a blue border. The original "Cubmaster's Key" was created in 1966 and changed background colors to the olive green background with green border in 1979 to match the uniform color of the time.⁹ When the background

color changed to match the uniform, Cubmasters could start wearing the Cubbing (Cub Scouting) miniature device pin to signify that they earned the award as a Cubmaster. Cubmasters who earned the Cubmaster's Key prior to 1988 with the advent of the Cubmaster's training award can continue to wear the Cubbing miniature device pin on the square knot.

THE CUB SCOUTER AWARD

Any registered adult in the Cub Scouting program (including a Tiger Adult Partner) may earn the Cub Scouter award. Assistant Den Leaders (Wolf, Bear, and Webelos), Assistant Cubmasters, Pack Trainer, Parent Coordinator, Pack Committee Chair, and Committee members may also qualify for this award. The only exception would be the Pack Trainer, who is also a member of the Pack Committee, if they have previously earned the Pack Trainer award.

This award, like the Cubmaster's Award, also requires two years of tenure (performance in a Cub Scouting position), Basic Training (including Youth Protection) attendance at Pow-Wow training programs or attendance at Roundtable meetings during those two years of service. The participant must complete five of the ten listed activities on the progress record to earn this award.

This training award has a very interesting background story. Prior to the change-over in 1988, this square knot represented the Den Leader Coach's Training Award. Many Den Leader Coaches were upset by this change and requested a new square knot be given to those who were Den Leader Coaches. The newer design for Den Leader Coach's Training Award was blue strands on a blue background with a blue border and was issued from 1988 - 1991.¹⁰ The Den Leader Coach's (training) award and square knot are now discontinued. However, either one of these two square knots may still be worn by those Den Leader Coaches who earned the award prior to 1991. As with the Cubmaster Award medallion, the BSA produced one medallion to go with each of the newly designed square knots. These medallions were available until the year 2000, when the Supply Division stopped offering these medallions to those in Cub Scouting. If a Cub Scouter had earned this, or any other Cubbing-based training award between 1989 and 2000, then they may wear the appropriate medallion for the training award earned.

THE CUB SCOUT PACK TRAINER AWARD

The Pack Trainer award is the newest of the six Training Awards currently being offered in the Cub Scouting program. The requirements for this award were made public in the summer of 2006, but could not be earned prior to September 1, 2008.¹¹ This award is very reminiscent of the Den Leader Coach's Training Award from 1975 - 1991. The duties for these two positions are similar, except that THIS position requires that the Pack Trainer assist in helping ALL of the leaders in the Cub Scout pack (not just Den Leaders) get the required training that these volunteers need to operate a quality program within their pack.

This one position may very well be critical to a successful (*as defined by the Boy Scouts of America*) Cub Scout pack. The Pack Trainer is a member of the Cub Scout pack's committee with the responsibility of training the volunteers registered in that pack. The Pack Trainer may also very well serve as a member of the District and/or Council Training team(s).

Having someone within the pack whose job is solely to see that each AND every adult leader in the pack is basically trained and capable of serving in their position as a trained leader, is paramount to the journey in the Cub Scout pack earning the Centennial Quality Unit. The Pack Trainer does not necessary have to actually conduct the training, but should keep the leaders informed of training opportunities available to them and to be a training resource within the Cub Scout pack.

Just like the Cubmaster Award and the Cub Scouter Award, tenure for the Pack Trainer Award is just two years of continuous service. Tenure used for this award cannot be used towards earning the Cub Scouter Award or any other Cub Scouting training award. The Pack Trainer must attend at least thirty percent of all Roundtable meetings (which amounts to 4 per year), attend Pow-Wow Cub Scout leader training during both years of service, take all the usual basic training required for a Cub Scout Pack Committee member, as well as participate in the new TRAINER'S EDGE program. The Pack Trainer must also complete seven other requirements to earn this award, including attaining 100 percent trained leadership within the pack for the committee chairman, Cubmaster, and all Den Leaders (and assistants). The design of this training award went through several versions, before the Supply Division of the Boy Scouts of America finalized the design in September of 2008 with two yellow and blue intertwined strands on a yellow background and blue border.

THE TIGER DEN LEADER'S AWARD

In October 1992 the Tiger Cub Group Coach Award and knot was instituted.¹² It morphed to the Tiger Cub Coach Award and has since become the Tiger Cub Den Leader Award, in 2001.

One year of service as a registered Tiger Den Leader, attendance at either Roundtable meetings or Pow-Wow Cub Scouter training; and Basic Training (with Youth Protection) is required. Also, there are five other requirements listed on the progress record that must be completed prior to awarding of the Tiger Den Leader award to the Cub Scouter. Tiger Adult Partners who are not Tiger Den Leaders may qualify for the Cub Scouter award if so desired.

Like the other training awards issued in 1988, there is a medallion that was made available to those earning the Tiger Den Leader award prior to the year 2000. The medallion for this (and all the others) has been discontinued by the National Supply of the Boy Scouts of America.

The square knot is composed of black and orange strands, on a yellow background and orange border. These are the colors of the "old" Tiger Cub Scouting program. The Tiger Cub Scout program has since merged with the other elements of Cub Scouting, instead of being a "stand-alone" Scouting program.

THE DEN LEADER'S AWARD

The Den Leader Award is one of the oldest training awards still offered in the Cub Scouting program today (the other is the Scouter's Training Award). The award has its roots as far back as near the beginning of Cub Scouting in 1930. This single award has seen a metamorphosis of several different variations through-out the years. The Scouter's Training Award in Cub Scouting was originally called the Den Mother's Training Award. Prior to 1956, Den Mothers could earn the Scouter's Training award. It was represented by an all green square knot on a blue background and by a medal on a green ribbon. The foreground of the medal was a tenderfoot symbol and the background of the medal was a "V" until 1946 and an "A" beginning after that. The "V" stood for the 5 years required to earn the award. Beginning in 1946, the tenure was changed to 3 years.¹³

In 1956, another award, again called the Den Mother's Training Award was introduced. The ribbon of this new medal was white with a green stripe down the middle. The medal was a tenderfoot symbol overlaid on a diamond. The Cub Scout miniature device pin was introduced in 1957 and was worn on the Scouter's Training Award square knot (all green square knot on khaki background) to denote that the award was earned as part of the Cub Scouting program.

In 1967, the Den Mother's Training Award changed its name to the Den Leader's Training Award since men could now be Den Leaders. Also in 1967, a new award called the Den Leader Coach Training Award was introduced. The new medal was the same as the Den Mother's Training Award medal, except that the ribbon had two green stripes instead of one. The all green knot was the same as the Den Mother's (Leader's) Training Award.

In 1969, the all green square knot was reintroduced for all training awards, but now there was in addition to the khaki background, a green square knot on a blue background which could be worn; as either one was now acceptable to be worn. In late 1975, the Den Leader Training Award knot was introduced with a yellow knot on a blue background and the Den Leader Coach Training Award knot was introduced with a blue and yellow knot on a blue background. The Den Leader's Training Award knot is the same knot being used today in Cub Scouts, but beginning in 1988 there was a name change to the award and it became the Den Leader's Award. The small medal was discontinued in favor of a neck ribbon which was available until about 2000, when they were not restocked by National Supply. ¹⁴

The current Den Leader's award can be earned in one year, providing the proper Basic Training, Youth Protection, attendance at either a Pow-Wow training program for Cub Scout leaders or attendance at four monthly Roundtable meetings and meeting five of ten various activities as outlined in the Den Leader's Award progress record.

Assistant Den Leaders can earn the Cub Scouter Award, but not the Den Leader award.

THE WEBELOS DEN LEADER'S AWARD

The Webelos Den Leader Award is one of the revised designs of 1988. Prior to that, Webelos Den Leaders earned the Den Leader's Training Award. This like the Den Leader's Award for Wolf and Bear leaders requires only one year of tenure, but share in

many of the other aspects expected of Den Leaders. The candidate must complete seven of the eleven stated activities; plus take training (including Outdoor Leadership Training for Webelos Den Leaders), and attend either Roundtable meetings, Pow-Wow Cub Scout Leader training, or attend a session of the University of Scouting (if offered by their Council).

There is a bit of difference in the various activity requirements between this award and the Den Leader's Award for Wolf / Bear Den Leaders. Webelos Dens are expected to interact and participate with a Boy Scout troop and its membership during their time in the Webelos Cub Scout dens. The Webelos Cub Scout dens are expected to camp out with a Boy Scout troop. They are expected to at least visit the meetings of the troop several times during the two years of participation in their Webelos Cub Scout den. The dens are also expected to have a Den Chief actively guiding and assisting in the various activities of the Webelos Cub Scout den and the pack.

BOY SCOUTING AND OTHER UNIT LEVEL TRAINING AWARDS

THE SCOUTER'S TRAINING AWARD

The Scouter's Training Award (also known as the Scouter's Award) has been used by the Boy Scouts of America to recognize the training and service provided by those in the Scouting program who serve in positions other than that of the Scoutmaster as a "multi-position" training award. Another example would be the Scouter's Key (or sometimes referred to as the Scoutmaster's Key). In The Boy Scouting program, earning the Scouter's Training Award is also a requirement for the Scoutmaster's Key award for Scoutmasters. The Scouter's Training award is the primary training award for volunteers serving as Committee members (including Committee Chair), the Chartered Organization Representative, and of course; Assistant Scoutmasters!

The Scouter's Training Award requires two years of service/tenure in the position (at one time, the tenure requirement was THREE years of service in position), completion of the five modules of basic training (including Youth Protection), and participation/involvement in at LEAST five of the twelve various activities involving the troop or additional training (such as completion of Wood Badge, or attending six Roundtable meetings). A miniature device pin, resembling the Tenderfoot Scout badge, is worn on the square knot to denote the earning of the training award in the Boy Scouting program. If earned in other areas (Venturing, Varsity Scouting, Sea Scouting/Sea Scouts, Commissioner Service, etc.); then the device pin worn is reflective of the program in which the Scouter's Training Award was earned. You can only earn this award ONCE in any single program area, but may earn the award in multiple program areas of the Boy Scouts of America. The square knot, of a green/green square knot on khaki background is representative of the Scouter's Training Award medal, which is a small "A" emblem suspended from a green/white ribbon, worn on the shirt pocket (to formal Scouting functions, such as Court of Honors, etc.).

The award was called the Scouter's Award starting sometime after 1947 and by 1956 was changed back to the Scouter's Training Award. Miniature device pins were first authorized in 1975 for the Scouter's Training Award square knot. Until 1974, this award was earned only once – no matter how many program areas you earned the award in.¹⁵ During the period between 1957 and 1969, the Scouter's Training Award knot was discontinued. It was during this period of time that recipients of the Scouter's Training Award wore the Scouter's Key knot without the devices.¹⁶

THE SCOUTER'S KEY

The Scouter's Key is one of the original square knots established in 1946, and arguably could be the most issued knot in our Scouting history because of the roughly fifteen years it was the only training award square knot being offered. There have been at least twelve (12) variations of this square knot since being first established sixty-four years ago. ¹⁷

This award may be presented in more than one programming area and changes name as it applies to the area of programming earned. For example, if earned by a Scoutmaster, it is called the Scoutmaster's Key. If earned by a Skipper of a Scout Ship, it is then called the Skipper's Key. Also, Commissioners who earn this award will wear the Commissioner's Key. A special miniature device pin will be worn on the square knot (and/or award) to designate in which program the award was earned. Multiple miniature device pins, signifying the earning of the award in more than one program area, may be worn on the square knot, if so desired.

To earn the present day Scoutmaster's Key, the Scoutmaster must first have earned the Scouter's Training Award. The two-year tenure (time of service) used for the Scouter's Training Award may be used towards fulfilling the five-year total tenure requirement for the Scoutmaster's Key. The Boy Scout Troop is also required to earn the Quality Unit Award on two separate occasions within three years.

The Scoutmaster is required to participate in various training programs (FAST START, New Leader Essentials, Youth Protection, etc.), which includes participation in a supplemental training course either at a local council or national level. Conducting troop youth leader training at least three times, as outlined in the *Troop Leadership Training*, and Participation as an adult in youth leader training by either serving on the staff or attending the Scoutmaster orientation session of the national youth leader training conference are also required.

DISTRICT – LEVEL RECOGNITION

Unit Leaders aren't the only Scouting volunteers that get the opportunity for recognition for unselfish service to the Boy Scouts of America. A Scouter who serves as either the Chair (or Vice-Chair) of the District Committee, a member of the District Committee, or a Scouting volunteer who serves in the Commissioner's Corps has the opportunity to earn, a training award related to their respective Scouting position.

District Chairs (and Vice-Chairs), as well as District Committee members have the opportunity to earn the District Committee Key. The District Committee Key is the same design and award as the Scouter's Key; but is distinguished by the use of a district committee miniature device pin for placement on the medal and/or square knot.

Training, service for three years as a District Committee member, District Chair, or Vice-Chair; attendance at six district committee meetings; earning the District Quality Unit award; and showing leadership in eight different projects is all that is required for the participant to earn the District Committee Key. If you have earned the Scouter's Key in one variation or another, then an additional committee miniature device pin is worn to signify the completion of the award as a member of the District Committee. You may not wear more than one "Key" square knot on your uniform at any one time. The medal for the Committee Key is the same as the Scouter's Key.

Volunteer Scouters who serve as Roundtable/Huddle Staff may elect to earn the Roundtable/Huddle Staff Training Award. The training award is the same as the Scouter's Training Award, but with the addition of the Commissioner's Device Pin, becomes the Roundtable / Huddle Staff Training Award. The square knot is the green-green square knot on khaki background. The miniature device pin for Commissioners may also be worn on the ribbon of the Training Award medal.

THE ARROWHEAD HONOR AWARD FOR COMMISSIONERS

The Arrowhead Honor Award for Commissioners is the first major award to recognize the supplemental training that is available to any and all members of the District Commissioner's Staff. This award signifies the commitment that is made during their time as a Commissioner.

The Arrowhead Honor Award was first established in 1952²⁰ to show that a Commissioner has taken the necessary training and put into practice; those ideas, theories, and techniques that help make Scouting units better. This award is different than the square knots mentioned previously. The Arrowhead Honor Award for Commissioners is only earned by those who are currently registered as a Commissioner. The award itself is an arrowhead-shaped cloth emblem that is worn on the left sleeve of the Scouter.

Since the requirements for the Arrowhead Honor Award for Commissioners is dependent upon the particular Commissioner role that is served, the time to complete the award solely depends on the motivation of the Commissioner serving in that position.

The requirements vary, but usually include attendance of at least six Commissioner's Staff meetings, completion of a variety of training programs, including a Commissioner's Conference or College, and personal coaching assignments.

A Commissioner may only wear the Arrowhead Honor Award for which they have earned the award for that particular position. For example, if earned while a Unit Commissioner, then the Arrowhead Honor Award may not be worn while serving as an Assistant District Commissioner. It must be earned again, since the award has different requirements for each award.

THE DOCTORATE OF COMMISSIONER SCIENCE AWARD

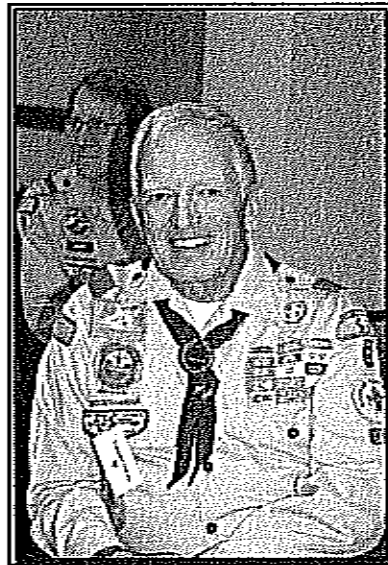
The Doctorate of Commissioner Science Award is presented by the Council Commissioner, after the Commissioner has completed a series of requirements that include five years of continuous service as a Commissioner in the Boy Scouts of America. The Commissioner also has to complete a series of training sessions that lead up to, and being awarded the Doctor of Commissioner Science from an approved Commissioner College or University of Scouting. Lastly, the Commissioner must have recruited three people to serve as Commissioners; have earned the Arrowhead Honor award and the Commissioner's Key within the past five years as a Commissioner. The award was officially unveiled in June, 2008 and is a silver square knot on a red background with a gold border. The design for this award looks similar to the Distinguished Commissioner Service Award, with the only distinguishing difference being that the Distinguished Commissioner Service Award has a silver border (instead of the gold border for the Doctorate of Commissioner Science square knot).

There is no National application for this award. It is up to the Council Commissioner to determine if the individual Commissioner has fulfilled all of the requirements for this award and to make the presentation at the appropriate time. Earning the "**Doctor of Commissioner Science**" diploma from a Commissioner College is a requirement for the knot. It however, does not entitle the Scouter to wear the Doctorate of Commissioner Science square knot.

THE PHILMONT TRAINING CENTER MASTER'S AWARD

The Philmont Training Center Master's Award is all about giving back to the Scouting community by holding training sessions on a council or regional level concerning the training the Scouter received at the Philmont Training Center in New Mexico. The Scouter has to complete a series of training sessions, attend and actively participate at the Philmont Training Center, recruit people to attend and participate in training sessions/courses at the Philmont Training Center, and be an instructor for at least one training course on the council, regional, or national level. The training course taught must have prior approval of PTC before you can begin teaching the course/training session. After completion of the third and last track, the Scouter who has earned the Philmont Training Center Master's Award may wear a special "PTC" device pin on the square knot (which will become available in the latter part of the summer of 2010).²¹ The square knot is composed of a solid red square knot on a yellow background with a yellow border. The colors scheme comes from the colors of the New Mexico state flag. The Philmont Training Center is located in Cimarron, New Mexico.

Sea Badge Training Program



Dr. MacCampbell, DVM wearing Sea Badge square knots.

Sea Scouting/Sea Scouts is part of the Venturing program of the Boy Scouts of America. The Sea Badge participant, Sea Badge Course Staff, and Sea Badge Course Director each have their own approved square knot to be worn on the uniform. The Sea Badge participant square knot is nationally approved, while the Course Staff (see photograph above) and the Sea Badge Course Director square knot have been approved by the 1987 National Sea Exploring Committee.²⁰ Over the years, the actual trident design and background colors have been changed several times. Like the other Scouting uniforms, the backgrounds of these square knots have been altered to correspond with the color of the uniform being worn by those in the Sea Scouting/Sea Scouts program.

The Seabadge Trident has no Progress Record. It is a cross between the green tartan Woodbadge neckerchief and the Woodbadge beads. Seabadge, like Woodbadge is the capstone training for adult leaders in the Sea Scouting/Sea Scouts program. The Trident is awarded at the completion of the course work. The leader works on a "rudder" (similar to Woodbadge tickets) and upon completion is awarded a small trident pin, which is worn along with the Trident knot. It is similar to Woodbadge beads, in that there are two variations to the single Trident. A staff member of a Seabadge course is authorized to wear a double Trident square knot, and the Seabadge Course Skipper wears a triple Trident square knot on the uniform. Only the single Trident square knot is currently being produced by National Supply of the Boy Scouts of America.

WOOD BADGE FOR THE TWENTY-FIRST CENTURY

Wood Badge is not typically one of your "run-of-the mill" training program. This program requires that each participant already obtain basic training for their position and be willing to camp out six days split over a couple weekends. There is also a patrol meeting to attend (just like in Boy Scouts) and a major project due the last week of camping.

A Scouter must complete a set of challenging projects, called tickets; within 18 months of the date of the completed training in Wood Badge. These tickets not only help "Deliver The Promise ..." to the youth of our communities, but also provides a higher level of leadership and management training for the participant, who will implement any and all ideas (including tickets, whenever possible) in their home unit and help make it a quality unit.

Since the World Organization of Scouting Movement (WOSM) owns the design of the Wood Badge graphics, recognition, etc.; there is no "BSA officially –approved" square knot for this Advanced Training program. The award consists of a set of wooden beads (hence Wood Badge), a kerchief slide called a woggle, and a specially-designed neckerchief with a tartan design on the kerchief. Receiving the Wood Badge beads has been akin to earning a Ph.D. in Scouting!

PUBLICIZING THE TRAINING AWARDS PROGRAM

The training awards program is ineffective if the program remains in the background of the Scouting program. Publicizing the program is the most effective method to get Scouters involved in this very important training opportunity. This task of publicizing training awards and opportunities for Scouters to earn these awards fall not only on those who conduct roundtable meetings, but also those who are unit leaders or provide leadership on the district level.

An important opportunity to describe the training awards program is during the Basic Training session each Scouter should take upon acceptance of their Scouting position (or at the earliest possible time set up by the District Training team.) The District Training team should be familiar with the various training awards pertinent to the area of Scouting that applies to the Scouters in attendance.

Another opportunity is during the monthly roundtable meetings. The Roundtable Commissioner (and staff) should have copies of the various training award progress records available at the meeting for those interested in the training award program. The Roundtable Commissioner should be familiar with the requirements of the different awards available for Scouts and act as a resource in this area. The Scouters should be given information as where to download these progress records, in the event that additional copies are needed in the future.

CONCLUSIONS

After extensive research and personal experience, I can positively state that involvement in the training program by Scout Leaders will help "Deliver the Promise ..." to the youth of our organization and help produce good quality, solid units that will thrive for the next hundred years!

Scouts want to take advantage of all that Scouting has to offer --- from earning advancement to camping to going on special outings and events! It takes a well-planned program, led by trained leaders and parents who want to get involved to make Scouting a success for all those involved.

Training awards are not only recognition of the extra effort that a Scouter takes, but it is also an outward indication of the inward commitment and passion that a volunteer strives for during their journey along the Scouting path.

Yes, advancement and other programs are for the Scouts to receive recognition and some are just for the youth members. But think a minute; you as a leader are setting an example. That square knot on your uniform or that ribbon around your neck at meetings is letting the Scouts see that Scouting is a *FAMILY PROGRAM*. By your example you plant a need for all Scouts to remember and hopefully to nourish in later years when they too have boys in Scouting. In addition, you are showing parents and other leaders you are trained, have tenure and your performance, reflect your dedication to a Quality Scouting Program. So yes, awards are for the Scouts, and those awards that *you* wear are more for the Scouts than anyone else!

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8. Bruce Johnson. Commodore Emeritus, Sea Scouts, Northeast Region, Boy Scouts of America. INTERNET MAIL REPLY (email). commodore@seascout.org. 2009.
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<http://www.sageventure.com/history/knothist/IllustratedHistoryofKnotEvolution.pdf>.
Updated January 1, 2010.

PROGRESS RECORD FOR THE WEBELOS DEN LEADER AWARD

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<p style="text-align: center;">PERFORMANCE</p> <p>Do seven of the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> During at least one program year, have a minimum of 50 percent of the Webelos Scouts in your den advance in rank (Webelos badge or Arrow of Light Award). <input type="checkbox"/> At least once, reregister a minimum of 75 percent of the eligible members as part of a pack rechartering. <input type="checkbox"/> Graduate a minimum of 60 percent of the eligible members of your Webelos den into Boy Scouting. <input type="checkbox"/> Have an assistant den leader or second adult who regularly attends your den's meetings and activities. <input type="checkbox"/> Have a den chief who regularly meets with your den. <input type="checkbox"/> Take leadership in planning and conducting two Webelos overnight camps or other outdoor den activities each year. <input type="checkbox"/> Assist in planning and conducting a Webelos den/Boy Scout troop joint activity. <input type="checkbox"/> Take leadership in planning and conducting a Webelos den service project. <p style="text-align: right;">Continued on back</p>	<p style="text-align: center;">TRAINING</p> <p>Complete "The New Webelos Den Leader" Fast Start training.</p> <p>Complete basic training for Webelos den leaders.</p> <p>Complete outdoor training for Webelos den leaders.</p> <p>Complete Youth Protection training.</p> <p>During your tenure for this award, participate in a Cub Scout leader pow wow or university of Scouting, or attend at least two roundtables.</p> <p style="text-align: right;">Approved by _____ Pack Committee Chairman or Outmaster Date _____</p>
<p style="text-align: center;">DISTRICT ACTION</p> <p>This progress record has been reviewed and the candidate has met the standards for the Webelos Den Leader Award. The award is approved.</p> <p>Approved by _____ For the district Date _____</p>	<p style="text-align: center;">PROGRESS RECORD FOR THE WEBELOS DEN LEADER AWARD</p> <div style="text-align: center;"> </div> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Pack No. _____ District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p>

Pack Committee Chairman or Outmaster Date

Approved by _____

From _____ To _____

Dates of Service _____

Complete one year as a registered Webelos Den Leader. (Dates of service used to earn this award cannot be used to earn another key or award.)

TENURE

Pack Committee Chairman or Outmaster Date

Approved by _____



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VENTURING LEADER PROGRESS RECORD

Tenure
Complete a total of two years as a registered adult Venturing leader.

Training
Complete the Venturing Fast Start and Venturing Leader Specific Training.

Performance
Date and initial

Do any seven of the following:

- Participate in a support role for five crew weekend activities.
- Serve on the staff of a district, council, area, region, or national Venturing training event.
- Help with two Friends of Scouting trainings.
- Assist with a Venturing Leadership Skills Course.
- Serve as a Bronze, Gold, Silver, or Ranger consultant.
- Participate in six Venturing roundtables or Teen Leaders' Council meetings.

VENTURING LEADER TRAINING AWARD

Help organize or reorganize a Venturing crew.

Participate in two crew parents' nights.

Help support a crew money-earning project.

Participate in a crew open house.

Participate in a crew officers' seminar.

Approved by _____ Date _____

Crew Committee Chairman _____

TRAINING COMMITTEE ACTION

The leadership training committee has reviewed this application and accepts the certification as to the candidate's meeting the required standards. The award is approved.

Date _____ Chairman _____

VENTURING LEADER PROGRESS RECORD

Venturing Advisor's Key

Venturing Training Award

Name _____

Address _____

City _____ State _____ Zip _____

Position in Venturing _____

Crew No. _____ District _____

VENTURING - BSA

25-856 2006 Printing

VENTURING ADVISOR'S KEY

Tenure
Complete three years of registered tenure as a Venturing crew Advisor within a five-year period.

Training
Date and initial

Date and initial	Year 1		Year 2		Year 3	
	Month	Initial	Month	Initial	Month	Initial

Approved by _____ Date _____

TRAINING COMMITTEE ACTION

The leadership training committee has reviewed this application and accepts the certification as to the candidate's meeting the required standards. The Advisor's Key is approved.

Crew Committee Chairman _____

Date _____ Chairman _____

VENTURING ADVISOR'S KEY

Tenure
Complete three years of registered tenure as a Venturing crew Advisor within a five-year period.

Training
Date and initial

Complete Venturing Fast Start.

Complete Venturing Leader Specific Training.

Conduct crew officers' seminars in each of your three years as Advisor.

Conduct at least one Venturing Leadership Skills Course for your crew.

Earn the Venturing Leader Training Award.

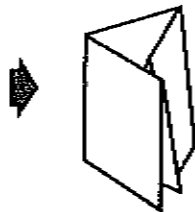
Performance

Earn the Venturing Crew National Quality Unit Award two times.

Have a crew parents' night and open house each year.

UNIT COMMISSIONER PROGRESS RECORD FOR THE COMMISSIONER KEY/ ARROWHEAD HONOR AWARD

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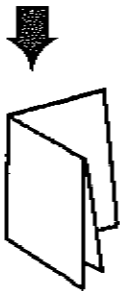


<p style="text-align: center;">ARROWHEAD HONOR RECORD</p> <p>1. Visit each assigned unit eight or more times throughout the year.</p> <p>2. Fill in and follow up on Unit Commissioner Work Sheets or self-assessment forms for each assigned unit.</p> <p>3. Conduct membership and leadership inventories in each assigned unit.</p> <p>Approved _____ Date _____</p>	<p style="text-align: center;">COMMITTEE ACTION</p> <p>The leadership training committee has reviewed the candidate's meeting the required standards. The award is approved.</p> <p>Approved _____ Date _____</p>	<p style="text-align: center;">TRAINING</p> <p>Complete the three-session training program outlined in <i>Commissioner Basic Training Manual</i>.</p> <p>Date and Initial _____</p> <p>Why Commissioners? First visitation _____ Unit: The Commissioner's Greatest Priority Second visitation _____ Third visitation _____ How to Help a Unit _____</p> <p>Approved _____ Date _____</p>
<p style="text-align: center;">Arrowhead Honor (cont.)</p> <p>4. Attend six district commissioner staff meetings and provide the training topic for one meeting.</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>5. Participate in a charter renewal meeting that results in on-time unit registration.</p> <p>Approved _____ Date _____</p> <p>6. Participate in a charter presentation.</p> <p>Approved _____ Date _____</p> <p>7. Attend a council commissioner conference or planning conference, or actively participate in a major council event.</p> <p>Approved _____ Date _____</p>	<p style="text-align: center;">TENURE</p> <p>Complete 3 years as a registered commissioner within a 5-year period. (None for one award earned used for other training awards.)</p> <p>Approved _____ Date _____</p> <p style="text-align: center;">PERFORMANCE</p> <p>Earn the Arrowhead Honor Award.</p> <p>Approved _____ Date _____</p> <p style="text-align: center;">COMMITTEE ACTION</p> <p>The leadership training committee has reviewed the candidate's meeting the required standards. The award is approved.</p> <p>Approved _____ Date _____</p>	<p style="text-align: center;">UNIT COMMISSIONER PROGRESS RECORD FOR THE</p> <p style="text-align: center;">COMMISSIONER KEY/ ARROWHEAD HONOR AWARD</p> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Council _____</p> <p>District _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p> <p style="text-align: right; font-size: small;">2006 Printing</p>


When completed, clip Arrowhead Honor portion and send to council service center.

PROGRESS RECORD FOR THE TIGER CUB DEN LEADER AWARD

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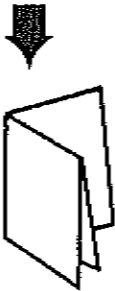


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<p style="text-align: center;">PERFORMANCE</p> <p>Do all of the following:</p> <p><input type="checkbox"/> Conduct a Tiger Cub roundup for your pack with at least five new Tiger Cub boy/adult teams recruited.</p> <p><input type="checkbox"/> Contact the host team each month and provide support as needed for one year.</p> <p><input type="checkbox"/> Coordinate Tiger Cub den participation in three Cub Scout pack activities each year.</p> <p>_____ Pack committee chairman or Cubmaster Date</p> <p style="text-align: right;">Approved by _____</p>	<p style="text-align: center;">TRAINING</p> <p>_____ Pack committee chairman or Cubmaster Date</p> <p>Approved by _____</p> <p>From _____ To _____</p> <p>Dates of Service _____</p> <p>Cub den leader. (Dates of service used to earn this award cannot be used to earn another key or award.)</p>
<p style="text-align: center;">DISTRICT ACTION</p> <p>This progress record has been reviewed and the candidate has met the standards for the Tiger Cub Den Leader Award. The award is approved.</p> <p>Approved by _____</p> <p>_____ For the district Date</p>	<p style="text-align: center;">TENURE</p> <p>Complete one year as a registered Tiger Cub den leader. (Dates of service used to earn this award cannot be used to earn another key or award.)</p> <p style="text-align: center;">PROGRESS RECORD FOR THE TIGER CUB DEN LEADER AWARD</p> <div style="text-align: center;">  </div> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Pack No. _____ District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p> <p style="text-align: right; font-size: small;">2006 Printing</p>

PROGRESS RECORD FOR THE BOY SCOUT LEADER'S TRAINING AWARD

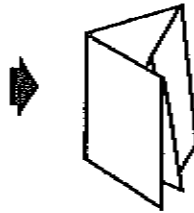
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<p style="text-align: right;">Date and Initial</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%; padding: 2px;">Serves on the staff of a council or district training event.</td> <td style="width: 20%; text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Serves as a merit badge counselor for at least five Scouts.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Successfully complete Wood Badge training.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Fulfill requirements of a troop committee function from the troop committee Guidebook.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Assist actively with a Webelos den for six months.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Participates in six Boy Scout leader roundtables.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> <p style="text-align: right;">Approved by Troop Committee Chairman _____ Date _____</p>	Serves on the staff of a council or district training event.	<input type="checkbox"/>	Serves as a merit badge counselor for at least five Scouts.	<input type="checkbox"/>	Successfully complete Wood Badge training.	<input type="checkbox"/>	Fulfill requirements of a troop committee function from the troop committee Guidebook.	<input type="checkbox"/>	Assist actively with a Webelos den for six months.	<input type="checkbox"/>	Participates in six Boy Scout leader roundtables.	<input type="checkbox"/>	<p style="text-align: center;">PERFORMANCE</p> <p style="text-align: center;">Date and Initial</p> <p style="text-align: center;"></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%; padding: 2px;">Participate in a support role for five overnight camps.</td> <td style="width: 20%; text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Help with two annual unit and/or district Friends of Scouting presentations.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Participate actively in three troop parents' nights or courts of honor.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Help organize or reorganize a Boy Scout troop.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Help supervise or support a troop money-earning project.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> <tr> <td style="padding: 2px;">Participate in a supplemental training course at either the council or national level.</td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>	Participate in a support role for five overnight camps.	<input type="checkbox"/>	Help with two annual unit and/or district Friends of Scouting presentations.	<input type="checkbox"/>	Participate actively in three troop parents' nights or courts of honor.	<input type="checkbox"/>	Help organize or reorganize a Boy Scout troop.	<input type="checkbox"/>	Help supervise or support a troop money-earning project.	<input type="checkbox"/>	Participate in a supplemental training course at either the council or national level.	<input type="checkbox"/>
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Help supervise or support a troop money-earning project.	<input type="checkbox"/>																								
Participate in a supplemental training course at either the council or national level.	<input type="checkbox"/>																								
<p style="text-align: center;">BOY SCOUT PROGRAM</p> <p>TRAINING</p> <p>Date and Initial</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%; padding: 2px;"><input checked="" type="checkbox"/> Complete Boy Scout Leader Fast Start training.</td> <td style="width: 20%;"></td> </tr> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> Complete <i>New Leader Essentials</i>.</td> <td></td> </tr> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> Complete Leader Specific Training for your position.</td> <td></td> </tr> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> Complete Introduction to Outdoor Leader Skills (for Scoutmasters and assistants).</td> <td></td> </tr> <tr> <td style="padding: 2px;"><input checked="" type="checkbox"/> Complete Youth Protection Training.</td> <td></td> </tr> </table> <p style="text-align: right;">Approved by Troop Committee Chairman _____ Date _____</p> <p>TENURE</p> <p>Complete a total of 2 years as a registered adult Boy Scout leader.</p> <p>Dates of Service:</p> <p>From _____ To _____ From _____ To _____</p> <p>TRAINING COMMITTEE ACTION</p> <p>The leadership training committee has reviewed this application and accepts the certifications as to the candidate's meeting the required standards. The award is approved.</p> <p style="text-align: right;">Chairman _____ Date _____</p>	<input checked="" type="checkbox"/> Complete Boy Scout Leader Fast Start training.		<input checked="" type="checkbox"/> Complete <i>New Leader Essentials</i> .		<input checked="" type="checkbox"/> Complete Leader Specific Training for your position.		<input checked="" type="checkbox"/> Complete Introduction to Outdoor Leader Skills (for Scoutmasters and assistants).		<input checked="" type="checkbox"/> Complete Youth Protection Training.		<p style="text-align: center;">PROGRESS RECORD FOR THE</p> <p style="text-align: center;"></p> <p style="text-align: center;">BOY SCOUT LEADER'S TRAINING AWARD</p> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Position in Scouting _____</p> <p>Unit No. _____ District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p> <p style="text-align: right;">2006 Printing</p>														
<input checked="" type="checkbox"/> Complete Boy Scout Leader Fast Start training.																									
<input checked="" type="checkbox"/> Complete <i>New Leader Essentials</i> .																									
<input checked="" type="checkbox"/> Complete Leader Specific Training for your position.																									
<input checked="" type="checkbox"/> Complete Introduction to Outdoor Leader Skills (for Scoutmasters and assistants).																									
<input checked="" type="checkbox"/> Complete Youth Protection Training.																									

SCOUTMASTER PROGRESS RECORD FOR THE SCOUTMASTER'S KEY

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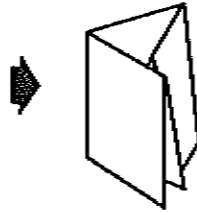



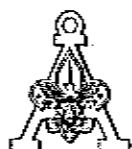
Complete at least 3 years of registered tenure as a Scoutmaster within a 5-year period (can include the tenure used to earn the Scouter's Award).

<p>Tenure Complete at least 3 years of registered tenure as a Scoutmaster within a 5-year period (can include the tenure used to earn the Scouter's Award).</p> <p>Dates of Service: From _____ To _____</p> <p>From _____ To _____ From _____ To _____</p> <p>Approved by _____ Date _____</p> <p>_____ Troop Committee Chairman</p> <p>Performance • Earn the Boy Scout Troop National Quality Unit Award (2 times) during the three-year period.</p> <p>_____ Date _____</p> <p>Approved by _____ Date _____</p> <p>_____ Troop Committee Chairman</p>	<p style="text-align: center;">REQUIREMENTS FOR SCOUTMASTERS</p> <p style="text-align: center;">(to be prepared by a trainer or troop committee chairman)</p> <p>Conduct troop youth leader training (three times) Dates: (1) _____ (2) _____ (3) _____ Approved _____ Date _____</p> <p>Participate in one supplemental training course either at a local council or national level. Approved _____ Date _____</p> <p>Participate as an adult in youth leader training by either serving on the staff or attending the Scoutmaster orientation session of the national youth leader training conference. Approved _____ Date _____</p> <p>Earn the Boy Scout Leaders' Training Award. Approved _____ Date _____</p> <p>Complete Boy Scout Leader Fast Start Training. Approved _____ Date _____</p> <p>Complete New Leader Essentials. Approved _____ Date _____</p> <p>Complete Scoutmaster and Assistant Scoutmaster Specific Training. Approved _____ Date _____</p> <p>Complete Youth Protection Training. Approved _____ Date _____</p> <p>Complete Introduction to Outdoor Leader Skills. Approved _____ Date _____</p>	<p style="text-align: center;">SCOUTMASTER PROGRESS RECORD</p> <p style="text-align: center;"></p> <p style="text-align: center;">SCOUTMASTER'S KEY</p> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Troop No. _____ District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p> <p style="text-align: right;">2006 Printing</p>
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ROUNDTABLE STAFF PROGRESS RECORD FOR THE SCOUTER'S TRAINING AWARD

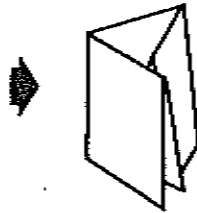
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<p>1. Participate in six roundtable staff meetings.</p> <p>2. Actively assist in six roundtables.</p> <p>3. Conduct a successful roundtable attendance promotion project.</p> <p>Approved _____ Date _____</p>	<p>PERFORMANCE</p> <p>Do the following</p> <p>Approved _____ Date _____</p> <p>Complete 2 years as a registered roundtable staff member. Tenure for one award cannot be used for other training awards.</p> <p>TENURE</p> <p>Approved _____ Date _____</p> <p>Complete basic training for Cub Scout, Boy Scout, Varsity, or Venturing roundtable commissioners.</p>	<p>TRAINING</p> <p>Orientation</p> <p>Review with the roundtable commissioner orientation material in the current Cub Scout Roundtable Planning Guide, Boy Scout Roundtable Planning Guide, or Venturing Roundtable Guide.</p> <p>Approved _____ Date _____</p> <p>Review all material in the current Cub Scout Program Helps/Websites Leader Guide, Troop Program Features, or Varsity Scout Game Plan.</p> <p>Approved _____ Date _____</p>
<p>PERFORMANCE (cont.)</p> <p>4. Develop and exhibit a display related to the theme at one roundtable.</p> <p>Approved _____ Date _____</p> <p>5. Conduct an opening activity and an opening ceremony.</p> <p>Approved _____ Date _____</p> <p>6. Conduct or be responsible for a major project, presentation, or demonstration at one roundtable.</p> <p>Approved _____ Date _____</p>	<p>Check One</p> <p><input type="checkbox"/> Cub Scout roundtable staff</p> <p><input type="checkbox"/> Boy Scout roundtable staff</p> <p><input type="checkbox"/> Varsity Scout roundtable staff</p> <p><input type="checkbox"/> Venturing roundtable staff</p> <div style="text-align: center;">  </div> <p>COMMITTEE ACTION</p> <p>The leadership training committee has reviewed this application and accepts the certifications as to the candidate's meeting the required standards. The Scouter's Training Award is approved.</p> <p>Chairman _____ Date _____</p>	<p style="text-align: center;">ROUNDTABLE STAFF PROGRESS RECORD FOR THE</p> <div style="text-align: center;">  </div> <p style="text-align: center;">SCOUTER'S TRAINING AWARD</p> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Council _____</p> <p>District _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p>

ROUNDTABLE COMMISSIONER PROGRESS RECORD FOR THE ARROWHEAD HONOR/COMMISSIONER KEY

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<p style="text-align: center;">ARROWHEAD HONOR RECORD</p> <p>1. Review all material in the current Venturing Roundtable Planning Guide, current Boy Scout Roundtable Planning Guide, current Cub Scout Roundtable Planning Guide, or the current Varsity Scout Roundtable Guide.</p> <p>Approved _____ Date _____</p> <p>2. Review all material in the Troop Program Features, Cub Scout Program Help, Varsity Scout Game Plan, or Venturing Leader Manual.</p> <p>Approved _____ Date _____</p> <p>3. Recruit a roundtable staff.</p> <p>Approved _____ Date _____</p> <p>Address _____ City _____ Council _____ District _____</p> <p>Approved _____ Date _____</p>	<p style="text-align: center;">COMMISSIONER ACTION</p> <p>The leadership training committee has reviewed this application and accepts the certifications as to the candidate's meeting the required standards. The award is approved.</p> <p>Chairman _____ Date _____</p> <p><input type="checkbox"/> Cub Scout roundtable commissioner <input type="checkbox"/> Boy Scout roundtable commissioner <input type="checkbox"/> Varsity Scout roundtable commissioner <input type="checkbox"/> Venturing roundtable commissioner</p> <p style="text-align: center;">Check One</p> <p>Approved _____ Date _____</p> <p style="text-align: center;">PERFORMANCE</p> <p>Earn the Arrowhead Honor Award.</p>	<p style="text-align: center;">COMMISSIONER'S KEY RECORD</p> <p style="text-align: center;">TRAINING</p> <p>Complete basic training for Cub Scout, Boy Scout, Venturing roundtable commissioners.</p> <p>Approved _____ Date _____</p> <p>Complete the 3-session training program outlined in Commissioner Basic Training Manual.</p> <p>Approved _____ Date _____</p> <p>Complete personal coaching assignments.</p> <p>Approved _____ Date _____</p> <p>Complete 3 years as a registered commissioner within a 5-year period. Leave for one award cannot be used for other training awards.</p> <p>From _____ To _____ From _____ To _____ From _____ To _____</p>
<p>Arrowhead Honor Record (cont.)</p> <p>4. Lead staff in preparing a 1-year roundtable outline.</p> <p>Approved _____ Date _____</p> <p>5. Supervise the staff in conducting these roundtables.</p> <p>Approved _____ Date _____</p> <p>6. With the district commissioner and district executive, develop and use an attendance promotion plan.</p> <p>Approved _____ Date _____</p> <p>7. Attend a council commissioner conference, roundtable, or planning conference.</p> <p>Approved _____ Date _____</p>	<p style="text-align: center;"></p> <p style="text-align: center;">ROUNDTABLE COMMISSIONER PROGRESS RECORD FOR THE COMMISSIONER KEY/ ARROWHEAD HONOR AWARD</p> <p>Name _____ Address _____ City _____ Council _____ District _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p>	<p style="text-align: center;">COMMISSIONER PROGRESS RECORD FOR THE ARROWHEAD HONOR/COMMISSIONER KEY</p> <p style="text-align: right;">2006 Printing</p>


When completed, slip Arrowhead Honor portion and send to council service center.

PROGRESS RECORD FOR THE PACK TRAINER AWARD

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<p style="text-align: center;">PERFORMANCE</p> <p><input type="checkbox"/> Participate in a Cub Scout leader pow wow or university of Scouting (if your council conducts them) during each year of tenure for this award.</p> <p><input type="checkbox"/> Have Cub Scout roundtable staff certify your attendance for at least 30 percent of the roundtables during each year of tenure for this award.</p> <p><input type="checkbox"/> Attain 100 percent trained leadership within the pack for the committee chairman, Cubmaster, and all den leaders.</p> <p><input type="checkbox"/> Have a working plan in place for delivering Fast Start training to new leaders within 48 hours of their joining your pack.</p> <p><input type="checkbox"/> Have a working plan in place for helping leaders who have not taken basic training to attend New Leader Essentials and leader-specific training.</p> <p><input type="checkbox"/> Keep and update training records of all leaders in your pack.</p>	<p style="text-align: center;">TENURE</p> <p>Complete two years as a registered pack trainer.</p> <p>Dates of Service _____ to _____</p> <p>From _____ to _____</p> <p>Approved by _____</p> <p style="text-align: center;">TRAINING</p> <p>Complete Fast Start training for the pack committee.</p> <p><input type="checkbox"/> Complete New Leader Essentials and be familiar with and able to explain the key elements of leader-specific training for all volunteer positions in the pack.</p> <p><input type="checkbox"/> Complete Youth Protection Training.</p> <p><input type="checkbox"/> Participate in a trainer development conference.</p> <p>Approved by _____</p>
<p><input type="checkbox"/> Review ongoing pack leadership training status and provide leaders with updates on any available supplemental training.</p> <p><input type="checkbox"/> During the pack annual program planning meeting, be available to answer questions about training courses.</p> <p>Approved by _____</p> <p style="text-align: right; font-size: small;">Pack committee chairman or Cubmaster Date</p> <p style="text-align: center;">DISTRICT ACTION</p> <p>This progress record has been reviewed and the candidate has met the standards for the Pack Trainer Award. The award is approved.</p> <p>Approved by _____</p> <p style="text-align: right; font-size: small;">For the district Date</p>	<p style="text-align: center;">PROGRESS RECORD FOR THE PACK TRAINER AWARD</p> <div style="text-align: center;">  </div> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Pack No. _____ District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p>

PROGRESS RECORD FOR THE DISTRICT COMMITTEE KEY

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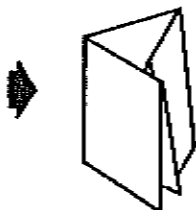
<p style="text-align: center;">COMMITTEE ACTION</p> <p style="text-align: center;">  </p> <p>The leadership training committee has reviewed this application and accepts the certifications as to the candidate's meeting the required standards. The award is approved.</p> <p style="text-align: right;">Chairman _____ Date _____</p>	<p style="text-align: center;">TRAINING</p> <p><input type="checkbox"/> Review <i>The District</i> manual and the <i>Highlight</i> book for your position. Discuss the role of the district and your position with your committee chairman or district executive.</p> <p style="text-align: right;">Approved _____ Date _____</p> <p><input type="checkbox"/> Complete the District Committee Training Workshop.</p> <p style="text-align: right;">Approved _____ Date _____</p> <p style="text-align: center;">TEHURE</p> <p>Complete three years as a district committee member within a 5-year period. Tenure for one award cannot be used for other training awards.</p> <p style="text-align: right;">From _____ To _____ From _____ To _____ From _____ To _____</p> <p style="text-align: right;">Approved _____ Date _____</p>
<p style="text-align: center;">PERFORMANCE</p> <ul style="list-style-type: none"> • Your district must earn the Quality District Award at least once within a 3-year period. <p style="text-align: right;">Approved _____ Date _____</p> <ul style="list-style-type: none"> • Take part actively in six district committee meetings. <p style="text-align: right;">Approved _____ Date _____</p> <ul style="list-style-type: none"> • Help give leadership to eight projects of your operating committee or other projects as approved by your district executive (organizing a unit, running a training course, planning a camporee event, completing an FOS assignment, etc.). <p style="text-align: right;">Approved _____ Date _____</p>	<p style="text-align: center;">DISTRICT COMMITTEE MEMBER PROGRESS RECORD</p> <p style="text-align: center;">  </p> <p style="text-align: center;">DISTRICT COMMITTEE KEY</p> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p> <p style="text-align: right; font-size: small;">2006 Printing</p>



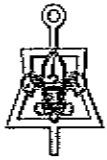
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DISTRICT AND ASSISTANT DISTRICT COMMISSIONER PROGRESS RECORD FOR THE COMMISSIONER KEY/ARROWHEAD HONOR AWARD

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<p style="text-align: right;">Approved _____ Date _____</p> <p>2. Achieve a ratio of one unit commissioner for every three units in the district or service area.</p> <p style="text-align: right;">Approved _____ Date _____</p> <p>1. Work with your district executive to evaluate all commissioners you supervise.</p> <p>Name _____ Address _____ City _____ Council _____ District _____</p> <div style="text-align: center;">  ARROWHEAD HONOR RECORD </div>	<p style="text-align: right;">Approved _____ Date _____</p> <p style="text-align: center;">PERFORMANCE</p> <p style="text-align: center;">Earn the Arrowhead Honor Award.</p> <p>From _____ To _____ From _____ To _____ From _____ To _____</p> <p style="text-align: center;">TENURE</p> <p>Complete 3 years as a registered commissioner within a 5-year period. Tenure for one award cannot be used for other training awards.</p>	<p style="text-align: right;">Approved _____ Date _____</p> <p style="text-align: center;">TRAINING</p> <p style="text-align: center;">Complete Commissioner Basic Training.</p>
<p>Arrowhead Honor (cont.)</p> <p>3. Develop and put into action a suitable recruiting plan.</p> <p style="text-align: right;">Approved _____ Date _____</p> <p>4. Chair or take part actively in six district commissioner staff meetings.</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>5. Attend six district committee meetings (not required for assistants).</p> <p style="text-align: right;">Approved _____ Date _____</p> <p>6. Attend a council commissioner conference or planning conference with a majority of your staff.</p> <p style="text-align: right;">Approved _____ Date _____</p> <p>7. Provide personal coaching for the commissioners you supervise.</p> <p style="text-align: right;">Approved _____ Date _____</p> <p>8. Develop and implement a plan to track and hold your unit commissioners accountable for monthly unit visits.</p> <p style="text-align: right;">Approved _____ Date _____</p>	<p style="text-align: center;">Check One</p> <p><input type="checkbox"/> District commissioner</p> <p><input type="checkbox"/> Assistant district commissioner</p> <p style="text-align: center;"></p> <p style="text-align: center;">COMMITTEE ACTION</p> <p>The leadership training committee has reviewed this application and accepts the certifications as to the candidate's meeting the required standards. The award is approved.</p> <p style="text-align: center;">Chairman _____ Date _____</p>	<p style="text-align: center;">DISTRICT AND ASSISTANT DISTRICT COMMISSIONER PROGRESS RECORD FOR THE</p> <div style="text-align: center;">  </div> <p style="text-align: center;">COMMISSIONER KEY/ ARROWHEAD HONOR AWARD</p> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Council _____</p> <p>District _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p>

PROGRESS RECORD FOR THE CUBMASTER AWARD

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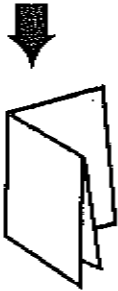


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<p style="text-align: right;"><small>Pack committee chairman or commissioner</small> Date _____</p> <p style="text-align: center;">Approved by _____</p> <p style="text-align: right;"> <input checked="" type="checkbox"/> During each year of tenure for this award, participate in a Cub Scout leader or pack workshop or University of Scouting or attend at least four roundtables. </p> <p style="text-align: right;"> <input checked="" type="checkbox"/> Complete Youth Protection Training. </p> <p style="text-align: right;"> <input checked="" type="checkbox"/> Complete basic training for Cubmasters. </p> <p style="text-align: right;"> <input checked="" type="checkbox"/> Complete "The New Cubmaster" Fast Start training. </p> <p style="text-align: center;">TRAINING</p>	<p style="text-align: right;"><small>Pack committee chairman or commissioner</small> Date _____</p> <p style="text-align: center;">Approved by _____</p> <p style="text-align: right;">From _____ To _____</p> <p style="text-align: right;">From _____ To _____</p> <p style="text-align: center;">Dates of Service</p> <p style="text-align: right;"> Serve as a registered assistant Cubmaster for one year and a Cubmaster for one year, or two years as a registered Cubmaster. (Dates of service used to earn this award cannot be used to earn another key or award.) </p> <p style="text-align: center;">TENURE</p>
<p style="text-align: center;">PERFORMANCE</p> <p> <input checked="" type="checkbox"/> As a Cubmaster or assistant Cubmaster in a pack, earn the national Quality Unit Award at least twice. </p> <p> <input checked="" type="checkbox"/> At least once, earn the National Summertime Pack Award. </p> <p style="text-align: center;">Approved by _____</p> <p style="text-align: right;"><small>Pack committee chairman or commissioner</small> Date _____</p> <p style="text-align: center;">DISTRICT ACTION</p> <p>This progress record has been reviewed and the candidate has met the standards for the Cubmaster Award. The award is approved.</p> <p style="text-align: center;">Approved by _____</p> <p style="text-align: right;"><small>For the district</small> Date _____</p>	<p style="text-align: center;">PROGRESS RECORD FOR THE CUBMASTER AWARD</p> <div style="text-align: center;">  </div> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Pack No. _____ District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p> <p style="text-align: right;"><small>2006 Printing</small></p>

PROGRESS RECORD FOR THE CUB SCOUTER AWARD

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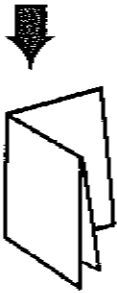


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<p style="text-align: center;">PERFORMANCE</p> <p><small>Pack committee chairman, Cubmaster, commissioners, or other appropriate person</small> Date _____</p> <p>Approved by _____</p> <p><input type="checkbox"/> Do five of the following: Assist in planning a pack program that results in advancement in rank by a minimum of 50 percent of pack members each year.</p> <p><input type="checkbox"/> Serve as an adult leader related to a pack that earns the National Quality Unit Award.</p> <p><input type="checkbox"/> Serve as a leader of a blue and gold banquet, pinewood derby, space derby, rangitler regatta, field day, picnic, or other Cub Scout activity.</p> <p><input type="checkbox"/> Give leadership to a promotional effort that results in at least 60 percent of pack members subscribing to <i>Boys' Life</i> magazine.</p> <p><input type="checkbox"/> Develop or update a Tiger Cub or Cub Scout den activity book listing places to go, things to do, costs, distances, etc., locally for the five Tiger Cub areas, or at least 12 Cub Scout themes.</p> <p><input type="checkbox"/> Give leadership to planning and conducting a pack service project.</p>	<p style="text-align: center;">TENURE</p> <p><small>Pack committee chairman, Cubmaster, commissioners, or other appropriate person</small> Date _____</p> <p>Approved by _____</p> <p>From _____ To _____</p> <p>From _____ To _____</p> <p>Dates of Service</p> <p>key or award.) (Dates of service used to earn this award cannot be used to earn another leader in Cub Scouting in a pack. Complete 2 years as a registered adult in Cub Scouting in a pack.)</p> <p>TRAINING</p> <p><input type="checkbox"/> Complete Fast Start training for your position, if applicable.</p> <p><input type="checkbox"/> Complete basic training for any Cub Scouting position.</p> <p><input type="checkbox"/> Complete Youth Protection Training.</p> <p><input type="checkbox"/> During each year of tenure for this award, participate in a Cub Scout leader pow wow or University of Scouting, or attend at least four roundtables.</p>
<p><input type="checkbox"/> Organize participation of a pack in the Cub Scout Academics and Sports program.</p> <p><input type="checkbox"/> Help with two annual unit Friends of Scouting campaigns.</p> <p><input type="checkbox"/> Serve as a leader for members of your pack attending a Cub Scout day camp or resident camp.</p> <p><input type="checkbox"/> Serve one year as a pack trainer during which 75 percent of registered pack and den leaders complete basic training for their positions.</p> <p>Approved by _____</p> <p><small>Pack committee chairman, Cubmaster, commissioners, or other appropriate person</small> Date _____</p> <p>DISTRICT ACTION</p> <p>This progress record has been reviewed and the candidate has met the standards for the Cub Scouter Award. The award is approved.</p> <p>Approved by _____</p> <p><small>For the district</small> _____ <small>Date</small> _____</p>	<p style="text-align: center;">PROGRESS RECORD FOR THE CUB SCOUTER AWARD</p> <div style="text-align: center;">  </div> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Pack No. _____ District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p> <p style="text-align: right;"><small>2006 Printing</small></p>

PROGRESS RECORD FOR THE CUB SCOUT DEN LEADER AWARD

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<p style="text-align: center;">PERFORMANCE</p> <p>Do five of the following:</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> During at least one program year, have a minimum of 50 percent of the Cub Scouts in your den earn the rank for their grade or age (Wolf or Bear). <input checked="" type="checkbox"/> At least once, register a minimum of 75 percent of the eligible members of your den as a part of pack rechartering. <input checked="" type="checkbox"/> Graduate a minimum of 60 percent of the eligible members of your den into Webelos Scouting. <input checked="" type="checkbox"/> Have an assistant den leader who meets regularly with your den. <input checked="" type="checkbox"/> Have a den chief who meets regularly with your den. <input checked="" type="checkbox"/> Take leadership in planning and conducting a den service project. 	<p style="text-align: center;">TENURE</p> <p>Complete one year as a registered Cub Scout den leader. (Dates of service used to earn this award cannot be used to earn another key or award.)</p> <p>Dates of Service From _____ to _____</p> <p>Approved by _____</p> <p style="text-align: center;"><small>Pack committee chairman or Cubmaster</small> Date</p>
<p style="text-align: center;">DISTRICT ACTION</p> <p>This progress record has been reviewed and the candidate has met the standards for the Cub Scout Den Leader Award. The award is approved.</p> <p>Approved by _____</p> <p style="text-align: center;"><small>For the district</small> Date</p>	<p style="text-align: center;">PROGRESS RECORD FOR THE CUB SCOUT DEN LEADER AWARD</p> <div style="text-align: center;">  </div> <p>Name _____</p> <p>Address _____</p> <p>City _____</p> <p>Pack No. _____ District _____</p> <p>Council _____</p> <p style="text-align: center;">BOY SCOUTS OF AMERICA</p> <p style="text-align: right;"><small>2006 Printing</small></p>

SEA SCOUT OFFICER PROGRESS RECORD

SKIPPER'S KEY

SEA SCOUTER'S TRAINING AWARD

NAME _____

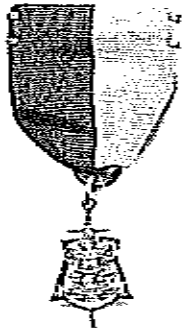
ADDRESS _____

CITY _____ STATE _____ ZIP _____

Boy Scouts of America - 2005 Printing

SKIPPER'S KEY

TRAINING:



1. Complete the sessions in *New Leader Essentials*, No. 34-870, and *Venturing Position Specific Training*, No. 33-491C.
2. Complete *Sea Scout Officer's Specialized Training*, No. 25-339.
3. Complete a boating safety course offered by the U.S. Coast Guard Auxiliary, U.S. Power Squadron, or similar organization.

TENURE:

Complete three years of registered tenure as a Skipper within a five-year period.

PERFORMANCE:

At least twice during the 3-year period serve as the Skipper of a ship earning the National Quality Unit Award or its equivalent.

CERTIFICATION:

The Ship Committee Chair and Commissioner must approve the Skipper's application for a Skipper's Key.

Ship Committee Chair

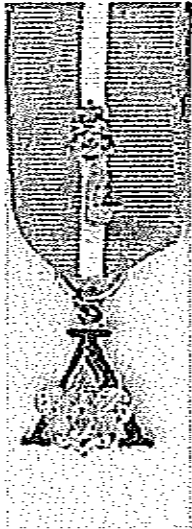
Date

Commissioner

Date

SEA SCOUTER'S TRAINING AWARD

TRAINING:



1. Complete the sessions in *New Leader Essentials*, No. 34-870, and *Venturing Position Specific Training*, No. 33-491C.
2. Complete Sea Scout Officer's Specialized Training, No. 25-339.
3. Complete a boating safety course offered by the U.S. Coast Guard Auxiliary, U.S. Power Squadron, or similar organization.

TENURE:

Complete three years of registered tenure in any adult capacity in Sea Scouting.

PERFORMANCE:

Perform to the satisfaction of the Skipper your assigned leadership duties.

CERTIFICATION:






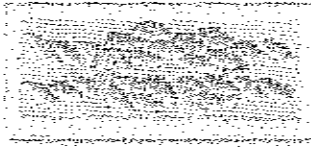
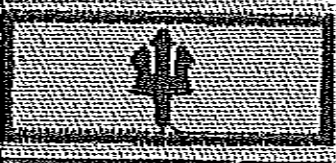

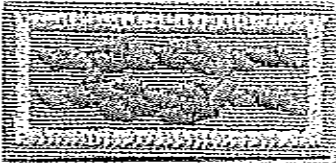



The Skipper and Commissioner must approve all applications.

Skipper

Date

Commissioner

Date

		
Cubmaster Award	Cub Scouter Award	Pack Trainer Award
		
Tiger Den Leader Award	(Wolf/Bear) Den Leader Award	Webelos Den Leader Award
		
Seabadge	Scouter's Key	Scouter's Training Award
		
Distinguished Commissioner Service Award	Doctorate of Commissioner Science	Philmont Training Center Master's Award

SQUARE KNOTS REPRESENTING CURRENTLY AVAILABLE TRAINING AWARDS

**** Images of square knots were personally scanned in by author.**