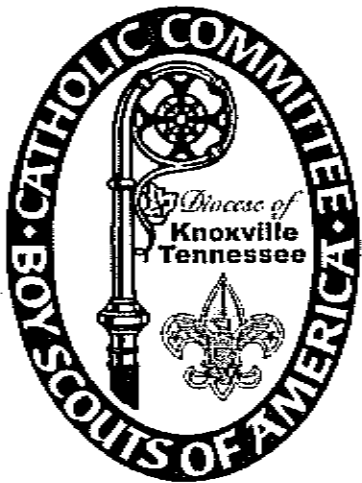


**PIEDMONT-APPALACHIAN
COLLEGE OF COMMISSIONER SCIENCE**

MAY 17-19, 2002
LEES-MCRAE COLLEGE
BANNER ELK, NORTH CAROLINA

THESIS OF DOCTORAL CANDIDATE
DALE J. MONTPELIER



ASSISTANT DISTRICT COMMISSIONER,
GREAT SMOKY MOUNTAIN COUNCIL
BOY SCOUTS OF AMERICA

AND


FOUNDER / LAY CHAIRPERSON,
DIOCESAN CATHOLIC COMMITTEE ON SCOUTING
DIOCESE OF KNOXVILLE, TENNESSEE

**HELPING MORE YOUTH
EARN RELIGIOUS EMBLEMS**

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The undersigned, as advisor of Dale J. Montpelier from the Great Smoky Mountain Council, respectfully submit this Thesis as fulfillment of a partial requirement for the degree of Doctor of Commissioner Science of the Piedmont-Appalachian College of Commissioner Science.

This 17th day of May, 2002.

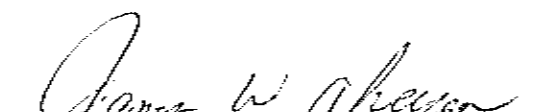


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I. INTRODUCTION

What Are the Religious Emblems Programs?



The concept is quite simple: Religion and Scouting are intertwined. We see it in the Boy Scout oath, when we promise to do our best to do our duty to God. We also promise to recognize and appreciate the concept of God through the last point of the Scout Law — “A Scout is reverent.” As we all know,

The Scout Law is the foundation upon which the entire Scouting movement is built. The points of the Scout Law are a guide by which every Scout tries to live.

* * *

By doing all you can to live up to the Scout Law, you are a Scout. If you should willfully break the Scout Law, you violate the spirit of Scouting.

The Boy Scout Handbook, at 553 (10th edition, 1997 Printing).

What does it mean to be *reverent*? It means that we must have a “profound respect for God.” Id., at 561. “A Scout is reverent toward God. He is faithful in his religious duties. He respects the beliefs of others.” Id., at 8. The Scouting organization expresses this variable concept with the Scout benediction, “May the Great Master of all Scouts be with you until we meet again.” Id., at 561.

It should come as no surprise that both the Boy Scouts of America and the Girl Scouts of America recognize religious emblems programs offered by various faiths in the United States.¹ The official policy of the Boy Scouts of America is best summed up by the passing mention the programs receive in the Scout Handbook:

“A Scout is reverent.” All Scouts show this by being faithful in their duty to God. Some go further and give special service. This may qualify them for a religious emblem. Such an emblem is not a Scouting award. It is conferred on a Scout by his religious leader. Each faith has its own requirements for earning its emblem. Listed below are the emblems and where to find out about them. Before writing, check with your religious leader.

Id. , at 624.

A more detailed explanation can be found in The Scoutmaster Handbook:

The Religious Emblems Program

There is a close association between the Boy Scouts of America and virtually all religious bodies and denominations in the United States. Scouting is, of course, a nonsectarian movement. It is identified with no particular faith, encourages no particular affiliation, nor assumes functions of religious bodies. Hence it is important that you understand that the religious emblems program — really many programs — is a program of religious bodies and not of Scouting.

¹ Since the author and this College are affiliated with the Boy Scouts of America, this thesis will focus only on that organization. However, the concepts and principles are the same, and many of the conclusions and recommendations would be equally applicable to the Girl Scouts of America.

Qualifications for the religious emblems are established by the religious groups. The Scout works through his own spiritual leader in earning the emblem. The presentation is usually made at the local religious institution in which the emblem is earned.

It is appropriate for you to encourage Scouts who are interested to work for and earn the religious emblem for their particular faith. There is no connection between religious emblems and the advancement program of Scouting.

The Scoutmaster Handbook, at 227-28 (1990).

One would think from the Scout Oath and the Scout Law that the principle of reverence is critically important to Scouting. One would also think from the above explanations that the embodiment of the principle of reverence in the religious emblems programs is likewise critically important to Scouting.

Those assumptions are best tested by others; this thesis will assume that they are true. Why, then, are not more youth earning their religious emblems? What can we as Commissioners do to help more youth earn their emblems? This thesis will focus on those issues.

II. DEFINING THE PROBLEM

Why Are Not More Scouts Earning Their Religious Emblem?



The cornerstone of this paper is an assumption that there is a problem — that not enough Scouts are earning their religious emblems. That is actually a foregone conclusion, as a rudimentary calculation of numbers illustrates.

According to the Boy Scouts of America, national youth members as of December 31, 2000 were as follows:

| | |
|----------------|---------|
| Cub Scouts | 998,206 |
| Webelos Scouts | 830,297 |
| Boy Scouts | 931,504 |
| Venturers | 233,828 |

ProSpeak, Volume 16, Number 1 (January 2002), at 2.²

According to the Relationships Division of the Boy Scouts of America, reported religious emblems awarded during the year 2000 were as follows:

| | |
|----------------|--------|
| Cub Scouts | 50,756 |
| Webelos Scouts | 8,042 |
| Boy Scouts | 16,365 |
| Venturers | 1,640 |

² *ProSpeak* is the official newsletter of the Boy Scouts of America. It is published for professional scouters who work with units.

BSA Today, April/May 2001, at 6.³

The percentages are not very encouraging:

| | |
|------------------------------------|----------------|
| Cub Scouts Who Earned an Emblem | 50,756 |
| ÷ <u>Cub Scouts in the Program</u> | <u>998,206</u> |
| Percentage Who Earned An Emblem | 5.1 % |
| | |
| Webelos Who Earned an Emblem | 8,042 |
| ÷ <u>Webelos in the Program</u> | <u>830,297</u> |
| Percentage Who Earned An Emblem | 1.0 % |
| | |
| Boy Scouts Who Earned an Emblem | 16,365 |
| ÷ <u>Boy Scouts in the Program</u> | <u>931,504</u> |
| Percentage Who Earned An Emblem | 1.8 % |
| | |
| Venturers Who Earned an Emblem | 1,640 |
| ÷ <u>Venturers in the Program</u> | <u>233,828</u> |
| Percentage Who Earned An Emblem | 0.7 % |

Granted, not every Scout will earn a religious emblem each year they are in the program. Nevertheless, given the relatively short time periods involved in each phase, the numbers remain insignificant. Take the best case scenario, where a youth can be in the Boy Scout program from ages 11 to 18, or 7 years. Taking the one-year earned-percentage of 1.8% over 7 years still yields a dismal rate of only 12.6%.

There is a genuine problem: Why are not more Scouts earning their religious emblem? That is the question this paper presents for resolution.

³ *BSA Today* is the official newsletter of the Relationships Division of the Boy Scouts of America. It is published for Chartered Organizations.

III. HOW TO ANALYZE THE PROBLEM

How Do We Determine Why More Scouts Are Not Earning Their Religious Emblem?



It would appear that the simplest way to determine why more Scouts are not earning their emblem is to go straight to the source: Scouts and their parents.

It was decided that Cub Scouts would be the best place to do the initial survey. The advantage of having a number of people in one place who could be provided with the survey during a Blue and Gold Banquet was important. Additionally, it provided the parents with an opportunity to share their opinions as to the problem, the assumption being that the parents would have been more interested in the spiritual development of their children, than the children would be themselves.

With these parameters in mind, the author created a survey to be distributed in the Toqua District of the Great Smoky Mountain Council. The survey, a copy of which is attached as Appendix A, sought identification of the religion of the youth, where he was in the Cub Scout program, whether he already had earned an emblem, and whether he was currently working on an emblem. If either of the latter questions was affirmatively answered, identification of the emblem was sought.

If an emblem was not yet earned or in process, the survey asked for feedback on the reason. The following list of choices was presented, and more than one could be selected:

**IF YOUR SON DOES NOT HAVE AN EMBLEM AND
IS NOT WORKING TOWARDS AN EMBLEM, PLEASE TELL US WHY:**

We are not affiliated with any organized religion.

We do not believe that our religion has a Scouting religious emblems program.

We are not interested in the religious emblems program.

We did not know there was such a program.

We heard of the program, but we did not know where to get information on it.

We have not had time to get him enrolled in a religious emblems program.

Our son does not have time to work on a religious emblems program.

Other: _____

The presumption is that reasons listed by parents of Cub Scouts would be equally applicable to Boy Scouts. This is an area where further research would be warranted.

IV. ANALYZING THE PROBLEM

A Survey of Cub Scouts in the Great Smoky Mountain Council



Over 350 surveys were distributed to parents of Cub Scouts. Only 93 were returned.⁴ The results were thereafter tabulated, with the following general results:

Number and Percentage by Year in Program

| | | |
|----------------|----|--------|
| Tiger | 15 | 16.1 % |
| Wolf | 15 | 16.1 % |
| Bear | 18 | 19.4 % |
| Webelos | 44 | 47.3 % |
| "I Don't Know" | 0 | 0.0 % |
| Not Listed | 1 | 1.1 % |

It is interesting to note that no parent failed to recognize the *advancement level* of their child in the Cub Scouting program. Of the 93 youth involved in the survey, 92 (99%) of the parents indicated their son's advancement level. As to advancement, the result is quite obvious:

All of the parents appear to know how far their son has "advanced" in Scouting.

⁴ 3 additional surveys were discounted for lack of meaningful responses.

The number of youth who had a religious emblem, were currently working on a religious emblem, and were not involved in an emblems program were as follows:

Number and Percentage by Use of Emblems Program

| | | |
|----------------------|----|--------|
| Had An Emblem | 12 | 12.9 % |
| Working on an Emblem | 13 | 14.0 % |
| Neither | 68 | 73.1 % |

The reader will recall that no parent failed to recognize the advancement level of his or her son in Scouting. Unfortunately, the same could not be said as to their children's religious emblems:

- ☞ Of the 12 youth who had already earned an emblem, 8 (67%) parents knew the name of the emblem, but 4 (33%) did not.

One-third of the parents did not know the name of the religious emblem their son had earned.

- ☞ Of the 13 youth who were currently working on an emblem, only 4 (31%) parents knew the name of the emblem, and 9 (69%) did not.

Over two-thirds of the parents did not know the name of the religious emblem their son was working on.

While the author can only speculate as to why advancement overshadows reverence, it is obvious that this is a major part of the problem.

As for those youth who neither have their emblem nor are working on their emblem, the reasons listed by the parents were as follows:

WHY THE 68 YOUTHS ARE NOT WORKING TOWARDS AN EMBLEM

| | | |
|--|----|--------|
| Family not affiliated with any organized religion | 0 | 0.0 % |
| Family does not believe its religion has an emblems program | 5 | 7.4 % |
| Parents not interested in the religious emblems program | 2 | 2.9 % |
| Parents did not know there was such a program | 26 | 38.2 % |
| Parents did not know where to get information on program | 11 | 16.2 % |
| Parents have not had time to get youth enrolled in a program | 24 | 35.3 % |
| Youth does not have time to work on an emblems program | 9 | 13.2 % |
| Other reasons (These are listed in Appendix B) | 8 | 11.8 % |

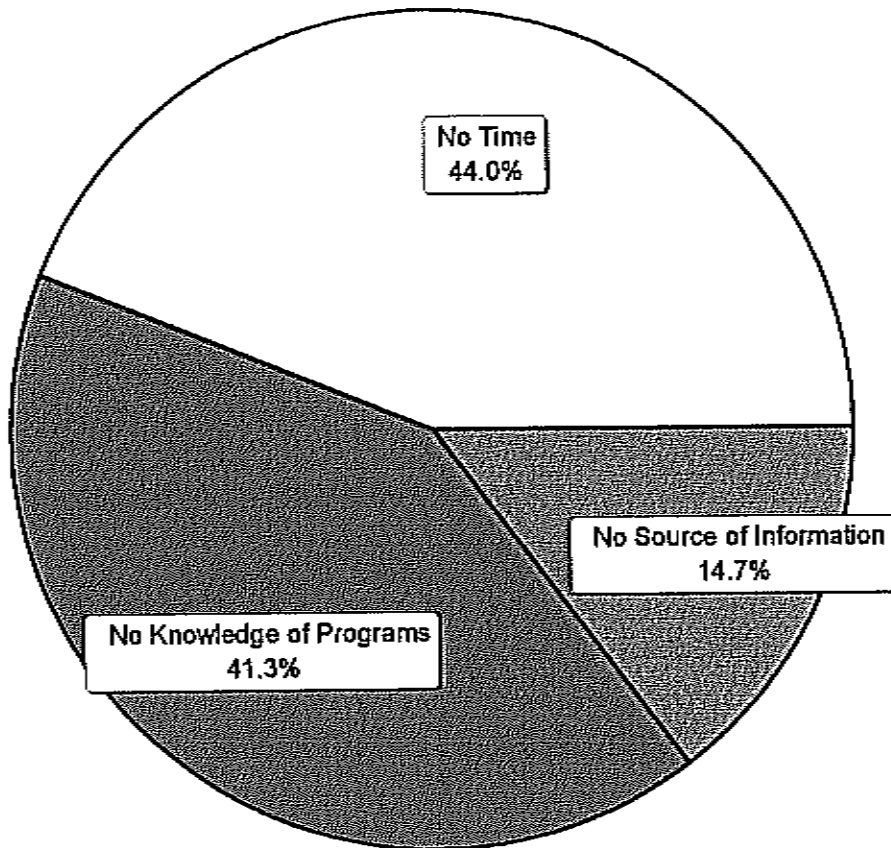
Putting aside the ancillary reasons and the two parents who do not care about the programs, we find that there are two broad categories of problems:

| | | |
|----------------|-------------------|----|
| No Time | Reasons 6 / 7 | 33 |
| No Information | Reasons 2 / 4 / 5 | 42 |

As for the lack of information, that can be further broken down into two sub-categories — those who do not even know there are religious emblems programs, and those who do not know where to get information on their faith's programs:

| | | |
|--------------------------|---------------|----|
| No Knowledge of Programs | Reasons 2 / 4 | 31 |
| No Source of Information | Reason 5 | 11 |

These problem areas can be summarized graphically with a pie chart, as follows:



This chart gives us direction on how to solve the problem: How do we help more youth to earn their religious emblem?

V. RESOLVING THE PROBLEM

How Do We Help More Scouts to Earn Their Religious Emblem?



In order to help more youth to earn their religious awards, it seems logical that we should strive to address the concerns that were raised by those parents who completed the survey.

Time - A Problem With 44% of the Respondents

This is perhaps the most difficult problem that was raised by the parents, because we as leaders do not have control over the majority of a given Scout's time. We do control a scout meeting, however. Unfortunately, much of that time is spent on mainstream scouting activities, such as advancement. If we take our commitment to God as a serious scout obligation, it is time that we encourage more unit leaders to devote a portion of meeting times to the religious emblems programs. Even if done only seasonally within a unit, it would be a means to help more youth to obtain their emblems. A 30-minute meeting to work towards a religious emblem done over the course of a few months can make all of the difference to a youth who is otherwise too busy to work on his emblem. A shift of focus from advancement is worth it.

This suggestion would be more effective with those units which are chartered by religious organizations. In fact, by using our connections with the Chartered Organization Representatives — and their right and obligation to control leadership of the scout unit — we may be able to overcome the resistance tendency that we may encounter in many of the unit leaders. Additionally, the chartered organization would be a primary source for counselors for the particular religious emblems program.

In addition to helping youth to find more time within the auspices of the scouting program, we can also do more with those who control the rest of the youth's time: The parents. Of the 44% who listed time as an issue, the vast majority — 35.3% — blamed the lack of time on themselves, stating that they did not have time to have their son enrolled in a program. In this regard, it would seem prudent to explain to the parents the *benefit* of the religious emblems program.

In many religions, the author has found that the religious emblems programs are actually extensions of the religious education programs of the particular faith. For instance, the Roman Catholic religion has the Ad Altare Dei program. This program centers around the sacraments, a key concept in Catholicism. By having boys go through the Ad Altare Dei program, parents are assisting their child in the educational process that culminates with confirmation.

No Knowledge of Programs - A Problem With 41.3% of the Respondents

The latter point leads into this main problem — parents who do not even know that the religious emblems programs exist.

This problem is one of sharing information. This is the responsibility of the Scout leaders — beginning with us as Commissioners, and then the unit leaders. We can solve that problem by obtaining information on religious emblems in general (and particular faith emblems in specific) and giving it to the units we serve. On a generalized level, the Relationships Division has posters and flyers which generally describe the programs. For those of us who serve units affiliated with specific faiths, many of those faiths have central offices at the Boy Scout headquarters. A perfect example is the National Catholic Committee on Scouting. Once we have this information, it can be distributed at unit meetings or Roundtables.

Another way to share information on the programs — and to stimulate interest in religious emblems — are with Religious Emblems Display (“RED”) Teams. As described by the sponsoring organization, PRAY:

These are groups of speakers who make presentations on the religious emblems programs in order to increase awareness of these programs at district and unit levels. RED Teams do not provide religious instruction. They provide information — information about the religious emblems of ALL faiths . . .

PRAY RED Team Manual, at 1.

A copy of the PRAY manual for RED Teams is attached as Appendix C. This Manual will assist the reader with understanding the rationale for the RED Team concept. It also provides useful instruction in building a RED Team.

How else can we foster a basic knowledge and understanding of the religious emblems programs to both Scouts and to their parents? It would also strike the author as being a responsibility of those religious organizations which charter scout units. This is a more difficult area to foster knowledge — except for those of us who may be affiliated with the chartered organizations. By using those people who have such connections as resources, we are in a better position to solve the problem.

Unfortunately, the author has found that it is often necessary to encourage the chartered organization to cooperate before the organization can be effective with parents. That is uniquely our role as Commissioners, as the chartered organizations need to be educated as to the basic merits of the Scouting program as a whole. While doing so, the Commissioner can use the religious emblems program as a way to show the religious chartered organization that Scouting can be a wonderful tool to foster the *youth ministry* of that organization. The benefits of both Scouting and the religious emblems programs go hand-in-hand.

Once the chartered organizations are aware of the benefits of the Scouting program and the religious emblems programs, we will find that they are in an excellent position to contact and influence parents. Generally speaking, they can do so through the media they control. By way of another example, the Roman Catholic Diocese of Knoxville publishes a newspaper for Catholics in the diocese entitled the *East Tennessee Catholic*. It is difficult to think of an easier way to reach parents and to inform them of the benefits of the program than through this newspaper. Moreover, the reader may be surprised to learn that many of these publications are always in need of new ideas and input. They may be quite grateful for a prepared article that deals directly with their goal of fostering knowledge of their faith.

No Source of Information - A Problem With 14.7% of the Respondents

Finally, a significant number of respondents were concerned that they did not have program material. It is certainly frustrating to have interest in a program, but not be able to readily find information on that program. Unfortunately, the addresses listed in the Scout Handbook are not as helpful as one would hope. The chartered organizations would seem to be an excellent source for the information. Unfortunately, that is seldom the case. In the experience of the undersigned, the chartered organizations are just as confused about a particular emblems program.

The best way to solve this dual problem is through the local religious scouting committee. As noted above, many of the faiths have a national committee in Texas. Many councils likewise have religious committees representing the interests of the faith at the local level. For instance, the Roman Catholic faith has the Diocesan Catholic Committee on Scouting, which is operated under the auspices of the Bishop of Knoxville. It is responsible for the religious aspect of Scouting — including religious emblems — for both Boy Scouts and Girl Scouts. Since it covers an entire Catholic diocese, it has a wide area of responsibility that covers three Boy Scout councils, the Great Smoky Mountain Council, the Cherokee Area Council, and the Sequoyah Council. Whenever a trained Catholic religious emblems counselor is needed, and whenever booklets on a Catholic religious emblems program are needed, all one must do is contact the DCCS.

Every council and every faith should have a local religious scouting committee to foster knowledge of that faith's religious emblems program, and to assist youth of that faith in earning the emblem. Since the committees are relationship committees directly tied to the largest of scouting's chartered organizations, it is difficult to think of a cadre of volunteers more suited in helping to start these committees than Commissioners.

How does one start a local religious Scouting committee? It is not that difficult. Two steps are recommended: First, contact the national committee to determine if a local committee exists, and for guidance on how to start a local committee. Second, contact the youth offices at the headquarters of the local faith. Express an interest in forming such a committee, and solicit leadership for that committee. For the Catholic faith, the local committee is operated by the local faith, not the Boy Scouts of America, and not the national committee. Further, the head of the local faith (the Bishop of Knoxville) is the president of the local Catholic Scouting committee.⁵

As an additional training measure, the reader should be aware that each year the Relationships Division sponsors a one-week training program for various faiths at the Philmont Scout Ranch in Cimarron, New Mexico. The author attended the program for Scouting in the Catholic Church in 1997, and he can attest to the exceptional nature of this program. Materials on the program are attached as Appendix E.

⁵ Examples often speak better than words.

The author drafted the Bylaws to form the Diocesan Catholic Committee on Scouting for the Diocese of Knoxville, Tennessee. The Bylaws of the Knoxville DCCS are attached as Appendix D. The reader is invited to take a role in starting a local religious Scouting committee by using these Bylaws as a template or as a guide.

For those councils or faiths that do not have a local religious scouting committee, the author recommends that emblems materials for the mainstream faiths at least be obtained by the council and made available in the local Scout Shop. The words of one parent in responding to the survey ring loud:

There has been a significant amount of efforts involved just to get the material needed.

Finally, for those of us who are contacted by an interested Scout or parent, we can as a last resort direct them to the designated organization for their respective faith. For basic information on religious emblems programs by faith, the author has attached Boy Scout-specific information as Appendix F, and Girl Scout-specific information as Appendix G.

A General Solution

As a parting comment, the author will state in writing what many of us have said in conversation: A religious emblem should be a requirement for Eagle. Of course, that will never happen, but, then again, should it not be at least an option? If a boy earns a religious emblem, can that not count as credit for one merit badge? Unfortunately, the focus appears to always be on rank advancement, and not on religious advancement.

VI. CONCLUSION



Either we are serious about the religion, or we are not. Either Duty to God is part of our Oath, or it is not. Either reverence is part of our Scout Law, or it is not. If any of these concepts are to have any meaning, we need to shift some of our focus from re-charters, advancement, camping, knot tying, swimming, and hiking to God. We as Commissioners should take a more active role in helping youth to earn their religious emblems.

To recap the suggestions that have been discussed, each of you can:

1. Encourage working on religious emblems during Scout meetings.
2. Encourage religious-type chartered organizations to focus their unit leadership on working on religious emblems.
3. Encourage religious-type chartered organizations to provide trained counselors for their faith's various religious emblem programs.
4. Teach parents about the *existence* of the religious emblems programs.
5. Teach parents about the *benefits* of the religious emblems programs.

6. Give religious emblems literature to your unit leaders.
7. Bring religious emblems information to Roundtables.
8. Encourage the formation of, and participate with, RED Teams.
9. Help in the formation of more religious institution-chartered Scout units.
10. Encourage the media of the local faiths to focus on religious emblems, including writing an article for their newspapers.
11. Assist in forming local religious scouting committees.
12. Encourage attendance at the religious committee training seminars at Philmont Scout Ranch.
13. Ask your Scout Shop to carry literature on some or all of the religious emblems programs
14. Keep information on the various religious emblems programs readily available to you.
15. Encourage the powers-that-be to somehow tie the religious emblems program to the Boy Scout advancement program

VII. ACKNOWLEDGMENTS



I would like to thank the following people for making this paper possible:

Randy Atkins: District Executive, Toqua District, Great Smoky Mountain Council. Randy assisted with conducting the Cub Scout survey, and has been supportive of the goals of this paper in his role as District Executive.

George LeCrone: Assistant District Commissioner, Toqua District, Great Smoky Mountain Council, and Vice Chairperson, Diocesan Catholic Committee on Scouting, Diocese of Knoxville, Tennessee.

George was a co-founder of the Diocesan Catholic Committee on Scouting, founder of the local RED Team, and has been instrumental in bringing the religious emblems programs to the forefront of attention both in the Smoky Mountain Council and in this College of Commissioner Science. George is always generous with his time; call him for assistance at 865-675-1306.

Ron Pearman: District Chairman, Toqua District, Great Smoky Mountain Council. Ron assisted with conducting the Cub Scout survey. He has also been a great supporter of the Diocesan Catholic Committee on Scouting, and he is actively working to start a similar committee for Methodist scouts.

Bruce Van Cleve: Director of Field Services, Great Smoky Mountain Council. Bruce provided the issue of *ProSpeak* with the membership numbers for 2000.

Jan Watson: Advisor, Piedmont-Appalachian College of Commissioner Science. Jan was also a member of the Diocesan Catholic Committee on Scouting, and has provided assistance and training for the religious emblems programs.

APPENDIX A

The survey that was used to collect the data presented
in this paper is reproduced on the following page

CUB SCOUT

RELIGIOUS EMBLEMS SURVEY

Many faiths offer the opportunity for your child to earn a Scouting religious emblem. Each program is administered by the faith, but the emblem can be worn on the Scout uniform. One of our religious committees is conducting an *anonymous survey* to determine how well these programs are being received. Your assistance in helping is very much appreciated. Please answer the following:

What Cub Scout Pack is your son(s) in? _____
(Enter pack number)

What level is he in Cub Scouting? Tiger Wolf
 Bear Webelos I don't know

What religion does your family practice? _____
(Enter denomination of religion)

Has your son earned a Scouting religious emblem? Yes No

What Scouting religious emblem does he have? _____
(Enter name of emblem, if known)

Is your son now working towards a Scouting religious emblem? Yes No

What Scouting religious emblem is he working on? _____
(Enter name of emblem, if known)

If your son does not have an emblem and is not working towards an emblem, please tell us why:
(Check all that apply)

- We are not affiliated with any organized religion.
- We do not believe that our religion has a Scouting religious emblems program.
- We are not interested in the religious emblems program.
- We did not know there was such a program.
- We heard of the program, but we did not know where to get information on it.
- We have not had time to get him enrolled in a religious emblems program.
- Our son does not have time to work on a religious emblems program.

Other: _____

(Please explain)

APPENDIX B

The 8 "other" reasons for not working on a religious emblem were:

1.

"We do not know the guidelines / requirements."

2.

"Was not sure if a Tiger Cub could work on a religious emblem."

3.

"The Scout office has been out of the packet."

4.

"No particular reason; Just hasn't done it yet."

5.

"He has not expressed an interest."

6.

"We feel he isn't old enough to seriously study this yet."

7.

"He is young."

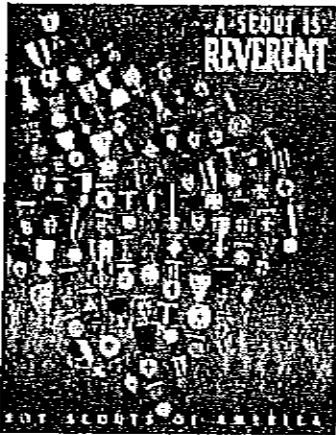
And, finally, the saddest reason that was offered:

8.

"We were told our minister doesn't support scouts."

APPENDIX C

The PRAY Manual for RED Teams



Religious Emblems Display Team Manual

Religious Emblems Display (RED) Teams are groups of speakers who make presentations on the religious emblems programs in order to increase the awareness of these programs at district and unit levels. RED Teams do not provide religious instruction. They provide information - information about the religious emblems of ALL faiths so that all Cub Scouts, Boy Scouts and Venturers will have the opportunity to earn an emblem of their own faith.

This manual has three objectives: to explain why leaders and youth members should be informed about the religious emblems programs; to explain how to build RED Teams; and to provide the presentation materials and resources for RED Teams.

Section 1: Rationale

At the heart of the Scouting movement is "Duty to God." The Cub Scout Promise, Boy Scout Oath, and Venturing Oath all stress the importance of reverence toward God.

The religious emblems programs are key spiritual components of the Scouting movement. These programs have been created by the national religious organizations/committees. They help young people to become more active members of their own faith group and encourage spiritual development by providing specific religious instruction. These programs are overseen by and/or taught by religious leaders and administered by religious organizations, not by the Boy Scouts of America.

Religious emblems can play a vital role in the overall development of young people. Besides providing specific religious instruction, the religious emblems programs share many of the values that are integral to the Scouting program, e.g., service to the community, intergenerational relationships, friendship-making skills, and positive self-esteem. The religious emblems programs provide opportunities for young people to reinforce and internalize the values they have learned in

Scouting and to relate them to their faith.

Research has shown that when young people are involved in both a religious organization and a civic youth organization, the number of positive assets increases while their at-risk behaviors decrease. Search Institute of Minneapolis, Minnesota, has identified 40 developmental assets that are essential for a child's healthy development. One of these assets is involvement in the religious community. Local Scout councils can turn to the religious emblems programs to help develop this asset for youth. The religious emblems programs will involve multiple sectors of the community: the religious institution, the family, and the local council. The more places that deliver the same message and teach the same values to youth, the stronger the youth will be.

Section 2: Building a Religious Emblems Display Team

The following items need to be taken into consideration when building a council/district RED Team:

1. Establish who the council support person will be.

If your council already has a staff person responsible for developing religious relationships, that staff member could also be the support person to the RED Team. Councils with large memberships or large geographic territories might want to consider dividing this responsibility among several staff members.

2. Determine how many RED Teams will be needed.

Small councils may need only one RED Team to serve the entire council. Larger councils may need several RED Teams to cover specific geographic areas. Council membership and geographic territory will be determining factors for this decision.

3. Establish a budget.

The budget for the RED Team will include the following items:

- Sample curriculum booklets and recognition items. Having actual booklets and recognition items is an effective way to promote the religious programs. Initially, this could be a small sampling of medals and booklets, but make it part of the budget to increase your display materials to include as many faiths as possible. Contact the appropriate faith groups to purchase these materials. Decide how many sets will be needed.
- A display case (for the sample recognition items). This can be a simple shadow box or a larger tabletop display.
 - Printing of business cards for RED Team members.
- Printing of the Interfaith Quick Reference Chart, Frequently Asked Questions and other brochures.

4. Recruit members for the RED Team.

- Develop a position description for RED Team speakers (see Sample Position Description in the appendix).
- Be intentional about recruiting representatives from the various faith groups.
- Identify adults who have received an adult religious recognition. These adults have already demonstrated outstanding service to Scouting and their religious institution and may be potential RED Team members.
- Identify older youth who have earned the religious emblem of their faith. Involve them in a youth/adult partnership with the RED Team.
- Identify parents (whose children have earned a religious emblem). Parents who can speak from experience and who have had a positive experience with the program can make good spokespersons for the RED Team.

- Identify potential team members via requests through district meetings and through the council newsletter.

5. Resources available to the District's RED Team.

- Local council relationships committee
- Local council religious relationships committee
- **P.R.A.Y.** – Programs of Religious Activities for Youth, a non-profit organization based in St. Louis, Missouri. 800-933-PRAY.
- **P.R.A.Y.** will provide Red Teams with:
 - Startup kit
 - RED Team updates and news bulletins
 - Free subscription to Youthscape, **P.R.A.Y.**'s quarterly newsletter
- Scouter associations and committees of various denominations (See Interfaith Quick Reference Chart for "WWW" addresses.)

6. Develop a presentation calendar.

Develop a calendar to keep track of presentation requests, schedule the display case and order necessary handouts and materials.

7. Publicize the RED Team.

The RED Team can be effective only if others know about it. Use a variety of ways to introduce the RED Team:

- Write articles for the council newsletter (see sample article in appendix).
- Make announcements at district meetings.
- Talk to unit (pack/troop/crew) leaders – get invited to Cub Scout pack

meetings and Boy Scout courts of honor (in order to contact the largest number of boys with parents present).

- Arrange to display the religious emblems at roundtables, program fairs, camporees, pow wows and other appropriate events.
- Work with the council staff adviser to identify potential opportunities for making presentations and contact appropriate persons to schedule presentations.

next >>

APPENDIX D

The author, an attorney and a member of the National Catholic Committee on Scouting, drafted Bylaws to form the Diocesan Catholic Committee on Scouting for the Diocese of Knoxville, Tennessee in 1998. The Bylaws of the Knoxville DCCS are attached.

The reader is invited to take a role in starting a local religious Scouting committee by using the attached Bylaws as a template or guide.

THE DIOCESAN CATHOLIC COMMITTEE ON SCOUTING

BYLAWS

ARTICLE I - ORGANIZATION NAME

1. The name of the organization will be the Diocesan Catholic Committee on Scouting.

ARTICLE II - PURPOSE AND GOALS

1. The primary purpose of the Diocesan Catholic Committee on Scouting (hereinafter "DCCS") is to give guidance, direction, leadership and vitality in the spiritual phase of Scouting within the Diocese of Knoxville, Tennessee.
2. The DCCS will be an advisory committee for Catholic Scouting emblems, and shall be a facilitator to assist in the use of the Scouting program by Catholic organizations.
3. The goals of the DCCS shall be as set forth by the National Catholic Committee on Scouting, which are identified in Exhibit A and incorporated herein by reference.
4. The DCCS is charged with working with all scouting programs, but will be initially limited to working with the program of the Boy Scouts of America pending participation by duly designated representatives of the Girl Scouts of America.

ARTICLE III - MEMBERSHIP

1. Eligibility. An applicant must be a registered member of the Boy Scouts of America or Girls Scouts of America, be of high school age or older, and be a Catholic in good standing.
2. Selection. Other than for those members instrumental in founding the DCCS, who shall be appointed by the Bishop of Knoxville as set forth in Exhibit B, all applications for membership on the DCCS must be submitted in writing to the Committee Lay Chairperson. The Executive Board of the DCCS will approve or disapprove applications for membership.
3. Membership of Diocesan Executive Board. The Diocesan Executive Board will be the Officers of the DCCS, and shall consist of the following members:

President (Bishop of Knoxville)
Diocesan Lay Chairperson
Diocesan Vice-Chairperson
Diocesan Chaplain
Diocesan Secretary
Diocesan Treasurer

ARTICLE IV - DUTIES OF EXECUTIVE OFFICERS

1. Diocesan Lay Chairperson. In addition to other responsibilities mentioned in these Bylaws, the Diocesan Lay Chairperson will have the following duties:
 - Preside at all Diocesan Executive Board meetings;
 - Appoint members to the Diocesan Standing Committees, if any;
 - Direct and coordinate the program and activities of the DCCS;
 - Cast the deciding vote in the case of a tie;
 - Serve as the official representative of the Committee; and,
 - Sign Committee checks in the absence of the Diocesan Treasurer.

2. Diocesan Vice-Chairperson. The Diocesan Vice-Chairperson will have the following duties:
 - Assume the duties of the Diocesan Lay Chairperson in his or her absence, during a period of incapacity, or as delegated by the Chairperson;
 - Be accountable to the Chairperson in carrying out the duties of the Chairperson; and,
 - Other duties as assigned by the Chairperson.

3. Diocesan Chaplain. The Diocesan Chaplain will have the following duties:
 - Act as liaison and represent the Bishop on the Diocesan Executive Board;
 - Render spiritual guidance, leadership and direction to the Executive Board;
 - Attend the Diocesan Executive Board Meetings;
 - Coordinate the Religious Emblems Ceremonies; and,
 - Sign documents requiring the signature of the Diocesan Chaplain.

4. Diocesan Secretary. The Diocesan Secretary will have the following duties:
 - Take the minutes of the proceedings of all Diocesan Executive Board meetings;
 - Maintain a permanent file of the minutes of board meetings as a record of the Diocesan Executive business;
 - Be responsible for the publication of the DCCS Newsletter.

5. Diocesan Treasurer. The Diocesan Treasurer will have the following duties:
 - Be responsible for all transactions in the Diocesan Committee accounts, including the signing of all checks;
 - Reconcile accounts monthly;
 - Submit quarterly financial statements to the Diocesan Chairperson; and,
 - Submit an annual financial statement to the Executive Committee by July 15.

ARTICLE V - TERMS OF OFFICE

1. All members of the DCCS shall serve at the pleasure of the Bishop of Knoxville.
2. A term of elective office of the Executive Board shall be for two (2) years, or until their successors shall be duly nominated by the Executive Board and appointed by the Bishop of Knoxville. The Executive Board shall have the power to designate interim members pending appointment by the Bishop of Knoxville.
3. A member may hold more than one office on the Diocesan Executive Board at one time.
4. Any member of the Diocesan Executive Board may serve on any Standing Committee.
5. The chairperson and any member of any Standing Committee may be removed from office by the Executive Board for failure to fulfill his or her duties or obligations.
6. The Chairperson and members of each Standing Committee shall be appointed by the Lay Chairperson with the advice and consent of the Diocesan Executive Board, each of whom shall be accountable to, and shall serve at the pleasure of, the Diocesan Executive Board.
7. Chairpersons of the Standing Committees shall be allowed to participate in the meetings of the Diocesan Executive Board, but such participation is not required.

ARTICLE VI - STANDING COMMITTEES

1. The Standing Committees shall be:
 - A - Scouter Development
 - B - Religious Emblems
 - C - Religious Activities
 - D - Membership
 - E - Communications
2. There shall be one Standing Committee per functional area for the Diocese. Recognizing the wide geographic area encompassed by the Diocese, however, every effort shall be made to ensure that each Standing Committee has adequate representation from the Cherokee Area Council, the Great Smoky Mountain Council, and the Sequoyah Council.
3. Scouter Development Committee. This Committee:
 - A. Has prime responsibility for scheduling, promoting, and conducting Scouter Development training for adult leaders of Catholic faith in Scouting.

- B. Works with and through chartered organization representatives to motivate unit personnel to participate in Scouter Development training, and to encourage the true spirit of ecumenism as well as parochial responsibility and Catholic leadership within the units.
 - C. Uses Scouter Development as a tool to motivate and bring new adult leaders into the program.
 - D. Assists in scheduling, promoting, and conducting special vocational and orientation workshops for Catholic leaders in Scouting.
 - E. Encourages unit leaders and other key Scouters to participate in district, council, regional, and national training events, seminars, workshops, roundtables, and other personnel development sessions.
 - F. Becomes familiar with and uses reference material supplied by the National Catholic Committee on Scouting.
4. Religious Emblems Committee. This Committee:
- A. Through a viable religious emblems program, provides every Catholic boy or girl in Scouting with a religious educational experience that would supplement the total Christian formation program of the Church.
 - B. Promotes the spiritual phase of Scouting to ensure that every youth in the program has the opportunity to become more aware of God's presence in his or her daily life.
 - C. Initiates a program to recruit, train, and certify religious emblems counselors by:
 - Contacting the Scouting coordinator of each Catholic organization chartered to operate a Scouting unit and request that a counselor be appointed to serve each of his or her units;
 - Otherwise soliciting and encouraging suitable adults to serve as counselors; and,
 - Conducting training for these counselors that will lead to their certification as outlined by the National Catholic Committee on Scouting.
 - D. Encourages greater participation by Catholic youth in the religious emblems program, including those in non-Catholic-operated units.
 - E. Encourages each counselor to create an atmosphere within his or her unit conducive to the development of religious vocations.

F. In collaboration with the Scout chaplain:

- Schedules boards of review to examine candidates who have completed the requirements for those religious emblems programs requiring a review.
- Obtains religious emblems needed from the DCCS chaplain.
- Arranges appropriate liturgical ceremonies for the presentation of emblems in accordance with customs of the Diocese.

G. In cooperation with other religious groups, secures support of local councils to promote the religious emblems program at roundtables, training sessions, and Scout camps.

5. Religious Activities Committee. This Committee:

- A. Develops schedules, and carries out programs of religious activities that will provide every Catholic youth in Scouting with a personal religious experience combining basic values inherent in Scouting and the gospel message of Jesus Christ through the teaching authority of the Catholic Church, including activities encouraged by the National Catholic Committee on Scouting.
- B. Works with and through chartered organization representative to promote involvement in these activities by all Catholic-operated units.
- C. In collaboration with the Communications Standing Committee and others, strives to reach Catholic youth and adults in non-Catholic-operated units with the hope that they will participate in these activities.
- D. Initiates and gives leadership in promoting an annual retreat for adults in the Scouting Apostolate.

6. Membership Committee. This Committee:

- A. Promotes, extends, and strengthens Scouting under Catholic auspices.
- B. Sets goals and takes necessary action to achieve a net increase in Catholic-related scout units and membership.
- C. In company with selected personnel, visits each parish or other Catholic organization that does not have Scouting and discusses the benefits of the Scouting program to the youth ministry of the Church.
- D. Assists the local councils in attaining a more representative membership under Catholic auspices.

- E. Initiates or supports, when needed, a Bishop's Dinner on Scouting and/or School Night for Scouting in parochial schools.
- F. Establishes and maintains frequent communications with newly organized Catholic-related units to ensure their success, including assisting in providing or securing leadership if necessary.
- G. From information contained in the current Diocesan statistical report and other sources, takes action to salvage dropped units, and contacts those units whose charters are about to expire to ensure that they will recharter on time.
- H. Maintains records to show the extent of Catholic participation in Scouting and potential chartered organizations with the various councils.
- I. Becomes familiar with and uses materials supplied by the National Catholic Committee on Scouting.

7. Communications Committee. This Committee:

- A. Becomes familiar with the chartered organization concept between the Boy Scouts of America and the organizations chartered to operate Scouting units.
- B. Through the news media and other channels:
 - Promotes Scouting as a current and viable program that can be used to reinforce or expand the outreach of the parish-centered (or other Catholic organizations) youth programs and objectives.
 - Promotes the activities of the Catholic committee and local councils.
 - Stresses the religious, educational, and vocational aspects of Scouting and its force for good in the community.
- C. Prepares and publishes the annual DCCS calendar of events.
- D. Develops working relationships with the Diocesan newspaper, including discussing with the editor the requirements and procedure for establishing a short weekly column covering Scouting news throughout the Diocese.
- E. Works with and through chartered organizations to encourage each unit to recruit a unit publicist who regularly submits items of interest for dissemination through parish bulletins and other media.

- F. Develops working relationships with local councils to establish procedures for submitting committee and parish Scouting news for inclusion in council news sheets.
- G. Assists the DCCS in establishing and maintaining good liaison, communications, and cooperation with local council personnel of both the Boy Scouts of America and the Girl Scouts of America, clergy, laymen, and Scouting leaders under Catholic auspices.

ADOPTION

- 1. These Bylaws are hereby adopted as the Bylaws of the Diocesan Catholic Committee on Scouting for the Diocese of Knoxville, Tennessee.
- 2. These Bylaws may be modified by a two-thirds majority vote of the Diocesan Executive Board. While approval of such modifications by the President is not necessary, the President shall retain the right to unilaterally veto any proposed modification.

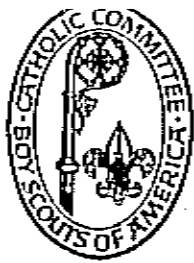
This 24th day of December, 1998.

**BISHOP OF KNOXVILLE,
PRESIDENT:**

Anthony Howell

LAY CHAIRPERSON:

Rale Monopetero



NATIONAL CATHOLIC COMMITTEE ON SCOUTING GOALS AND OBJECTIVES



SUGGESTED MINIMUM GOALS FOR EACH DIOCESE

1. **DIOCESAN AND/OR COUNCIL COMMITTEE.**
 - a. Organize your work with BSA council staff personnel so that they can carry out their responsibilities and expectations as stated in their job description sheets.
 - b. Structure your efforts to meet the needs of each local committee.
2. **YOUTH MEMBERS.** Have youth members on each diocesan and/or council Catholic committee on Scouting.
3. **SCOUTER DEVELOPMENT.** Have at least one adult per unit experience this spiritual formation and receive recognition annually.
4. **MEMBERSHIP.** Foster cooperation with local council and expand the use of Scouting program to a greater number of parishes and members. Promote Scouting for the Handicapped. Special emphasis:
A Bishop's Dinner for Scouting, No. 16-134; The Challenge: The Catholic Church and Scouting, AV-675 (slides), AV-675C (cassette); and A Way to Christian Leadership . . . Catch the Scouting Spirit, No. 16-210
5. **RELIGIOUS EMBLEMS.**
 - a. Make every unit aware of the religious emblems programs.
 - b. Encourage at least three youth per unit annually to complete program and receive recognition.
 - c. Place a trained religious emblems counselor in each parish.
6. **RELIGIOUS ACTIVITIES.**
 - a. Provide one Scout retreat annually.
 - b. Educate Scouts in the uses of "A Scout is Reverent."
 - c. Promote a Good Turn service project by each unit for the parish/organization or the community.
7. **VOCATIONS.** Encourage each diocese to sponsor at least one vocation day per year.
8. **COMMUNICATIONS.** Through news and other media, promote the activities of the Catholic committee and local council.
9. **POPE PAUL VI NATIONAL UNIT RECOGNITION.** Promote this program in all Catholic-operated units. Strive for 25 percent of the Catholic-operated units to achieve this recognition annually.
10. **CAMP CHAPLAINCY PROGRAM.** Make every effort to provide chaplain service for council summer camps, weekend camporees, and other appropriate occasions. Provide chaplains with resources to fulfill and enhance their role in Christian leadership.
11. **ADULT RECOGNITION.** Promote an annual recognition where the bishop affirms Scouters' efforts and adult recognitions are presented.

A Way to Christian Leadership
Catch the Scouting Spirit



THE DIOCESAN CATHOLIC COMMITTEE ON SCOUTING

INITIAL APPOINTMENT OF EXECUTIVE BOARD

The following Scouters have been identified as having formed the Diocesan Catholic Committee on Scouting for the Diocese of Knoxville, Tennessee ("DCCS"):

Lay Chairperson - Dale J. Montpelier, Esq.

Chaplain - Rev. Mr. Otto Preske

Vice Chairperson - George LeCrone

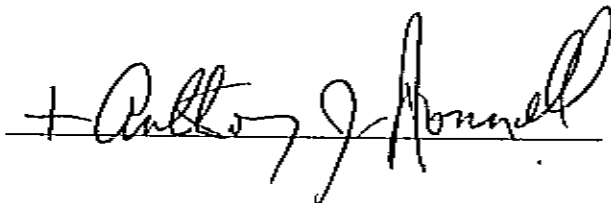
Secretary - Katherine A. Young, Esq.

Treasurer - Rev. Mr. Otto Preske

In accordance with Article III, Paragraph 2 of the Bylaws of the DCCS, and being the President of the Executive Board, I hereby appoint such individuals to serve in the designated roles, to serve at the pleasure of the Bishop of Knoxville until such time that their successors are duly nominated by the DCCS Executive Board and appointed by the Bishop of Knoxville.

This 24th day of December, 1998.

**BISHOP OF KNOXVILLE,
PRESIDENT:**

A handwritten signature in cursive script, appearing to read "Anthony J. Bonnell", is written over a horizontal line.



APPENDIX E

**Materials Describing Relationships Week at
Philmont Scout Ranch**

Philmont Training Center

Philmont Training Center is located in the mountains of northeastern New Mexico, near Cimarron. Rich in history and natural beauty, this area offers exciting, educational experiences for the entire family.

Conferences at Philmont, which serves as the National Training Center for the Boy Scouts of America, are conducted for unit, district, and council volunteers and professionals. The Relationships Week conferences feature the latest tools and techniques, media, discussions, idea-sharing, and activities, led by a faculty of experienced Scouters.

Conference schedules permit ample time for family activities, day hiking, and other recreation. Families arrive Sunday afternoon and depart the following Saturday morning. There are staff-led programs for all ages—infant through adult—which include hiking, tours, handicrafts, games, campfires, and outdoor activities. A Cub Scout day camp program, Boy Scout program, and backcountry adventure program for Venturing-age youth are included.

All meals are provided in Philmont's dining halls, which can accommodate most dietary needs by prior arrangement. Participants are housed in two-person wall tents on platforms with twin beds and electricity. Modern bathroom and shower facilities are nearby.

Conference fees for participants are \$295; for spouses and children over 20, \$220; for children ages 6-18, \$175; for children ages 3-5, \$110; and for children ages 2 and under, \$30. The fee for Mountain Trek participants is \$220. The fee for NJLIC is \$225.

Scouters and their families will find that the Philmont Training Center's conferences and programs provide an exciting and worthwhile experience. Contact your local council for registration information, or call the Philmont Training Center at 505-376-2281, or call the Relationships Division at 972-580-2191.



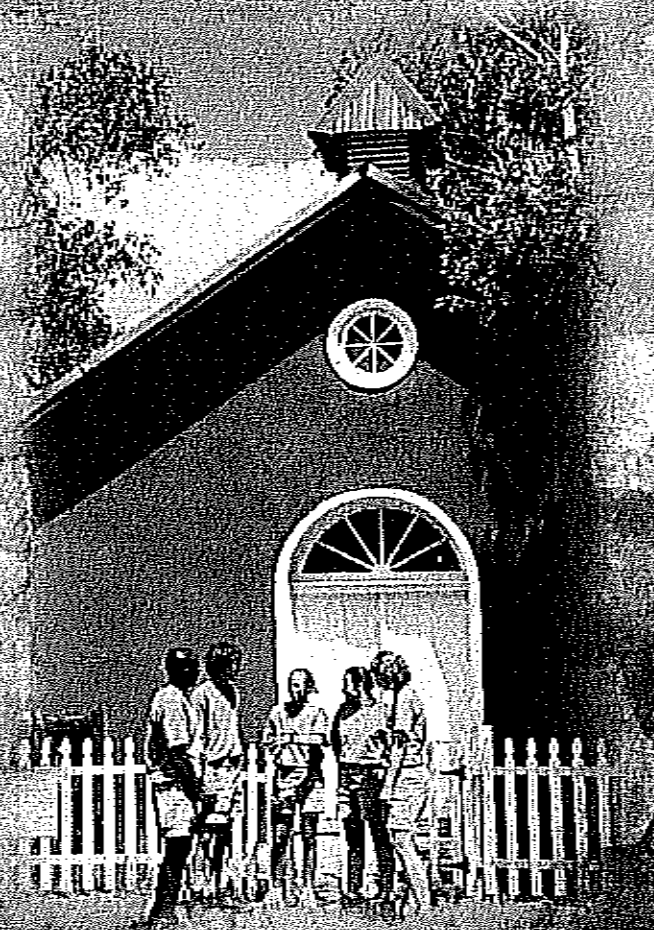
BOY SCOUTS OF AMERICA
1325 West Walnut Hill Lane
P.O. Box 152073
Irving, Texas 75015-2073
<http://www.bsa-scouting.org>

2001 Printing

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RELATIONSHIPS CONFERENCES

JULY 7-13



BOY SCOUTS OF AMERICA

CONFERENCES

Scouting in the Catholic Church
Scouting in the Lutheran Church
United Methodist Scouters Workshop

Scouting Serves the Jewish Community
Membership/Relationships
Scouting In the Church's Ministry



Scouting in the Catholic Church

Conducted by the National Catholic Committee on Scouting, this conference will equip participants to administer programs and activities; to promote Scouting resources for outreach and ministry to Catholic children and youth through the (arch)diocesan or council Catholic committee on Scouting in support of Scout units in parishes. The focus will be on providing participants with important leadership skills, information, guidelines, and resources.

The conference is designed primarily for:

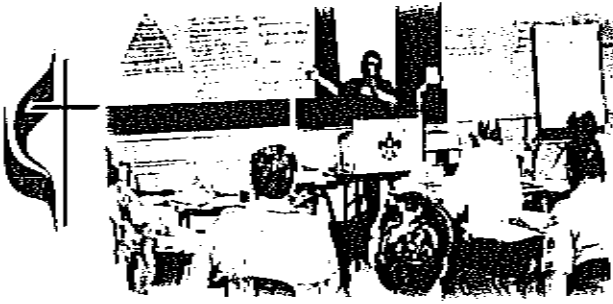
- Diocesan and archdiocesan Scouting chaplains and clergy
- Diocesan and archdiocesan parish youth ministers
- NCCS standing committee and regional leaders
- Religious activities and emblems counselors
- Facilitators of Scouter training and development courses
- BSA local council staff advisers
- Leaders and members of diocesan and archdiocesan Catholic committees on Scouting

Some scholarships may be available through the National Catholic Committee on Scouting. For additional information, contact the Relationships Division at 972-580-2114.



Scouting in the Lutheran Church

This conference is for Lutheran Scouters, clergy, and lay leaders. Through the conference, volunteers will be better equipped to use the Scouting program as an outreach ministry.



United Methodist Scouters Workshop

The United Methodist Scouters Workshop is designed for chartered organization representatives, pastors, directors of youth ministry, Scout leaders, youth workers, annual conference coordinators, and those interested in the use of Scouting programs to minister to the youth of the church's community. The workshop provides invaluable information on how to fine-tune the Scouting program to use the aims and methods of Scouting to accomplish the goals and objectives of the Methodist church.



Membership/Relationships

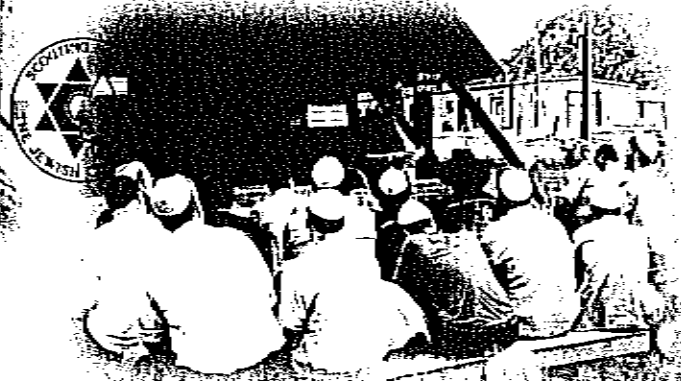
Designed for council and district Scouters, this conference focuses on increasing membership and building strong relationships with current or potential chartered organizations. Emphasis is on using special marketing plans with chartered organizations. The conference covers how to organize and motivate council and district membership committees to organize Scouting units, recruit volunteers, and market Scouting as a resource for youth-serving community organizations.

Scouting in the Church's Ministry

The BSA's Religious Relationships Committee will conduct the Scouting in the Church's Ministry conference.

Through this conference, Protestant clergy, lay leaders, and Scouters will be better equipped to use Scouting as a resource in their ministry to children, youth, and families. Emphasis will be given to outreach, leadership development, and intergenerational activities. Opportunities for denominational forums will be provided.

Participants need not be registered with the BSA to participate. Anyone involved with church youth—pastors, youth ministers, youth program coordinators, chartered organization representatives, and members of district or council relationships committees—is encouraged to attend. To request an invitation, contact your local council or call the Relationships Division.



Scouting Serves the Jewish Community

This conference is tailored to council Jewish committee on Scouting members and to professional staff serving the Jewish community. The conference will introduce and share proven methods of increasing the use of the Scouting program by Jewish organizations as well as strengthening Jewish committees and task forces in support of local councils. It will review the status of Jewish committees at all levels, suggest goals and priorities for local committees, and review concerns of Jewish institutions.

Kosher food for all meals is available by prior arrangement. The flexible daily schedule includes religious services by the Jewish chaplain. Special meals and services are scheduled for Shabbat on Friday evening and Saturday which can serve as a model for Shabbat activity for troop, camporee, and Kinus programming. Special arrangements can be made for those who are unable to travel on Saturday. If you have any questions or special needs contact the director of Jewish Relationships at the BSA national office. Some scholarships may be available to volunteer and professional Scouters.





PHILMONT TRAINING CENTER

Application to Attend a 2002 Conference
Philmont Training Center, Rt 1 Box 35, Cimarron, NM 87714 (505) 376-2281



Please use this form to register yourself and your family. Keep a copy for your records. See back for instructions

Personal Information

| | |
|---------------------|--|
| Name: | Current/Primary Scouting Position: |
| Address: | M or F (Circle one, for housing purposes only) |
| Additional Address: | Home Phone: () |
| City, State, Zip: | Business Phone: () |
| Name Tag Name: | E-mail Address: |
| Council #: | Council Name: |

Conference Selection

| | |
|-------------------|-------------------------------------|
| Conference Title: | Dates: (See Conference Select form) |
| | |
| | |

Family Registration Information

Members of your immediate Family and Mountain Trek guests

Fee

| | | | |
|--|-----|-----|----|
| Spouse: * | | | |
| (*If your spouse is participating in a conference, please request a separate application and attach it to this one.) | | | |
| Children: First, Last Name (Name to appear on name tag) | M/F | Age | |
| | | | |
| | | | |
| | | | |
| TOTAL INCLUDING CONFERENCE FEES | | | \$ |

Council Approval

(Not necessary if pre-printed ID number appears below)

| |
|------------------------|
| ID CODE NUMBER: |
| |

Payment Schedule

Registration Fee: \$295 with registration form, \$330 if after June 1 for summer conferences or September 1 for fall conferences.
 Balance of fees due May 1 for summer conferences or July 1 for fall conferences. REFUNDS – must be requested in writing.
 Cancellation: \$75.00 non-refundable fee per reservation, not per person.

Philmont Use

RCVD _____ CODE: _____ PERIOD: _____ R# _____ HA _____ DH _____

APPENDIX F

Boy Scout-specific Information



Religious Emblems by Faith

Religious Emblems Quick Reference Chart

RELIGIOUS EMBLEMS

| RELIGIOUS ORGANIZATION | CUB SCOUT | WEBELOS SCOUT | BOY SCOUT AND VARSITY SCOUT |
|--|--|--|--|
| ARMENIAN CHURCHES: DIOCESE OF THE ARMENIAN CHURCH OF AMERICA (Eastern Diocese) | Saint Gregory | Saint Gregory | Ararat |
| ARMENIAN APOSTOLIC CHURCH OF AMERICA (Western Prelacy) | None | None | Saint Mesrob |
| ASSOCIATION OF UNITY CHURCHES | None | God in Me | Light of God Award Nomination |
| BAHA'I | Unity of Mankind | Unity of Mankind | Unity of Mankind |
| BAPTIST | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | God and Family S, No. 33597; C, No. 33598 M, No. 33595 | God and Church S, No. 33599; C, No. 33600 M, No. 33596 |
| The God and Me emblem may be earned as early as first grade. | | | |
| BUDDHIST | Metta | Metta | Sangha |
| CHRISTIAN CHURCH (Disciples of Christ) | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | God and Family S, No. 33597; C, No. 33598 M, No. 33595 | God and Church S, No. 33599; C, No. 33600 M, No. 33596 |
| The God and Me emblem may be earned as early as first grade. | | | |
| CHURCHES OF CHRIST | Joyful Servant Grades 2-5 | Joyful Servant | Good Servant |
| CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS (LDS) | None | Faith in God | On My Honor |
| EASTERN ORTHODOX | Saint George No. EOMB | Chi Rho No. EOFB | Alpha Omega No. EOCB |
| The Saint George emblem may be earned as early as first grade. | | | |
| EASTERN CATHOLIC | Parvuli Dei To order, see "Roman Catholic" | Parvuli Dei To order, see "Roman Catholic" | Light Is Life S, No. 16-3011 |
| Students in first and second grades may earn the Light of Christ emblem, No. 33074. | | | |
| EPISCOPAL | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | God and Family S, No. 33597; C, No. 33598 M, No. 33595 | God and Church S, No. 33599; C, No. 33600 M, No. 33596 |
| The God and Me emblem may be earned as early as first grade. | | | |
| FIRST CHURCH OF CHRIST, SCIENTIST | God and Country No. CSFB | God and Country No. CSFB | God and Country No. CSCB |
| GENERAL CHURCH OF THE NEW JERUSALEM (The New Church) | None | None | Open Word Award |

Available to members of the Boy Scouts of America

EMS PROGRAMS

| EXPLORER, OLDER BOY SCOUT, AND VARSITY SCOUT | ADULT RECOGNITION | WHERE TO GET STUDENT AND COUNSELOR MATERIALS |
|--|---|--|
| Ararat | None | Youth Director, Diocese of the Armenian Church of America, 630 Second Avenue, New York, NY 10016; 212-686-0710 |
| Saint Mesrob | None | Armenian Apostolic Church of America, Western Prelacy, 4403 Russell Avenue, Los Angeles, CA 90026; 213-663-8273 |
| None | Distinguished Youth Service | The Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063; 816-524-7414 |
| Unity of Mankind | None | Baha'i Committee on Scouting, Baha'i National Center, Wilmette, IL 60091; 708-869-9039 |
| God and Life S, No. 33609; C, No. 33610 M, No. 33605 | Good Shepherd Nomination No. 77-062* | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Sangha | None | Buddhist Churches of America, National Headquarters, 1710 Octavia Street, San Francisco, CA 94109; 415-776-5600 |
| God and Life S, No. 33609; C, No. 33610 M, No. 33605 | God and Service Nomination | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Good Servant | Faithful Servant | Members of Churches of Christ for Scouting, ACU Station, Box 27618, Abilene, TX 79699-7618; 915-674-3739 |
| On My Honor | On My Honor | Church Distribution Center, 1999 West 1700 South, Salt Lake City, UT 84104; 800-537-5950 or 801-240-5274 |
| Alpha Omega No. EOCB | Prophet Elias Nomination* | PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Pope Pius XII To order, see "Roman Catholic" | Saint George Roman Catholic Nomination, No. 16-132* | Local Council Service Center, Diocesan Scout Office, or Nat'l Catholic Committee on Scouting, 1325 West Walnut Hill Lane, P.O. Box 152079, Irving, TX 75015-2079; 972-580-2114 |
| God and Life S, No. 33609; C, No. 33610 M, No. 33605 | Saint George Episcopal Nomination | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| God and Country No. CSCB | None | PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Open Word Award | None | Chairman, Boy Scout Relations Committee, General Church of the New Jerusalem, P.O. Box 278, Bryn Athyn, PA 19009; |

| | | | |
|--|---|--|--|
| HINDU | None | Dharma | None |
| ISLAMIC | Bismillah | Bismillah | In the Name of God |
| JEWISH | Aleph S, No. 33185 | Aleph S, No. 33185 | Ner Tamid S, No. 33181 |
| Tiger Cubs may earn the Maccabee emblem. Students use No. 7165; counselors use No. 3933. | | | |
| LUTHERAN | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | God and Family S, No. 33597; C, No. 33598 M, No. 33595 | God and Church S, No. 33599; C, No. 33600 M, No. 33596 |
| The God and Me emblem may be earned as early as first grade. | | | |
| MEHER BABA | Love for God | Love for God | Compassionate Father |
| The Love for God emblem may be earned as early as first grade. | | | |
| MORAVIAN | None | None | God and Country |
| POLISH NATIONAL CATHOLIC | Love of God (Miłosc Boga) | Love of God (Miłosc Boga) | Bog i Ojczyzna (God and Country) |
| PRESBYTERIAN CHURCH (U.S.A.) God and Country Program Series | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | God and Family S, No. 33597; C, No. 33598 M, No. 33595 | God and Church S, No. 33599; C, No. 33600 M, No. 33596 |
| The God and Me emblem may be earned as early as first grade. | | | |
| PROTESTANT (Available to any Christian denomination.) | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | God and Family S, No. 33597; C, No. 33598 M, No. 33595 | God and Church S, No. 33599; C, No. 33600 M, No. 33596 |
| The God and Me emblem may be earned as early as first grade. | | | |
| RELIGIOUS SOCIETY OF FRIENDS (Quakers) | That of God No. QOFB | That of God No. QOFB | Spirit of Truth No. QOCB |
| REORGANIZED CHURCH OF JESUS CHRIST OF LATTER DAY SAINTS World Community Program Series | None (Use God and Me: S, No. 33604, C, No. 33603, M, No. 33606, is approved—contact PRAY.) | Light of the World | Liahona |
| ROMAN CATHOLIC | Parvuli Dei S, No. 33085 | Parvuli Dei S, No. 33085 | Ad Altare Dei S, No. 33094; C, No. 33072 |
| Students in first and second grades may earn the Light of Christ emblem, No. 33074. | | | |
| THE SALVATION ARMY (God and Me program available through: PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY) | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | Silver Crest God and Family | God and The Salvation Army |
| UNITARIAN UNIVERSALIST | Love and Help | Love and Help | Religion in Life |
| The Love and Help emblem may be earned as early as first grade. | | | |
| UNITED CHURCH OF CHRIST | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | God and Family S, No. 33597; C, No. 33598 M, No. 33595 | God and Church S, No. 33599; C, No. 33600 M, No. 33596 |
| The God and Me emblem may be earned as early as first grade. | | | |
| UNITED METHODIST | God and Me S, No. 33604; C, No. 33603 M, No. 33606 | God and Family S, No. 33597; C, No. 33598 M, No. 33595 | God and Church S, No. 33599; C, No. 33600 M, No. 33596 |
| The God and Me emblem may be earned as early as first grade. | | | |
| ZOROASTRIAN | None | None | Good Life |

IMPORTANT: If materials with a Boy Scouts of America supply number are not in stock at the local council service center, please ask the manager to order from:
*Also available from Religious Relationships, 5226, Boy Scouts of America, P.O. Box 152079, Irving, Texas, 75015-2079; telephone: 972-560-2110.

S—student material C—counselor material M—adult mentor material

| | | |
|--|---|--|
| none | None | North American Hindu Association, 46133 Amesbury Drive, Plymouth, MI 48170; 313-453-5049; FAX 313-981-2622 |
| In the Name of God | Allaho Akber | National Islamic Committee for Scouting, P.O. Box 51931, Indianapolis, IN 46251-0931 |
| Etz Chaim S, No. 33186 | Shofar Nomination No. 15-102* | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Living Faith S, No. 33637, C, No. 33636 | Lamb Nomination | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Compassionate Father | None | Committee for Meher Baba and Scouting, 912 Ninth Avenue South, North Myrtle Beach, SC 29582; 803-272-3498 |
| God and Country | The Order of David Zeisberger | The Moravian Church, Drawer Y, Winston-Salem, NC 27108; 919-722-8126 |
| Bog i Ojczyzna (God and Country) | Bishop Thaddeus F. Zielinski | Mr. Arthur Wyglon, 115 Heather Hill Drive, West Seneca, NY 14224; 716-674-2394 |
| God and Life S, No. 33609; C, No. 33610 M, No. 33605 | God and Service Nomination | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| God and Life S, No. 33609; C, No. 33610 M, No. 33605 | God and Service Nomination | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Spirit of Truth No. QOCB | Friends | PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Life and World | International Youth Service Award Nomination | Director of Scouting, R.L.D.S., The Auditorium, P.O. Box 1059, Independence, MO 64051; 816-833-1000 |
| Pope Pius XII S, No. 33076; C, No. 34733 | Saint George Roman Catholic Nomination, No. 16-132* | Local Council Service Center, Diocesan Scout Office, BSA Supply Division (toll-free number, 800-323-0732); or Nat'l Catholic Committee on Scouting, 1325 West Walnut Hill Lane, P.O. Box 152079, Irving, TX 75015-2079; 972-580-2114 |
| God and Life | Scouter's Award Nomination | The Salvation Army, P.O. Box 269, Alexandria, VA 22313; Eastern Territory, 914-620-7369; Central Territory, 708-294-2000; Southern Territory, 404-728-1300; Western Territory, 213-541-4721 |
| Religion in Life | Religion and Youth Award Nomination | Unitarian Universalist Association, 25 Beacon Street, Boston, MA 02108; 617-742-2100 |
| God and Life S, No. 33609; C, No. 33610 M, No. 33605 | God and Service Nomination | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| God and Life S, No. 33609; C, No. 33610 M, No. 33605 | God and Service Nomination | Local Council Service Center or PRAY, P.O. Box 6900, St. Louis, MO 63123; 800-933-PRAY |
| Good Life | None | Zoroastrian Association, c/o Mrs. Villy Gandhi, Corresponding Secretary, The Good Life Program, 704 Harristown Road, Glen Rock, NJ 07452-2334; 201-445-3917 |

the Boy Scouts of America Supply Division or call the BSA Supply Division toll-free number, 800-323-0732.

APPENDIX G

Girl Scout-specific Information



Religious Emblems by Faith



RELIGIOUS RECOGNITIONS FOR GIRLS AND ADULTS IN GIRL SCOUTING

Policy and General Background

**We, the members of Girl Scouts of the United States of America,
(are) united by a belief in God. . . . We believe that
the motivating force in Girl Scouting is a spiritual one.**

—Preamble, Constitution of Girl Scouts of the United States of America

Through Girl Scouting, each girl is encouraged to become a stronger member of *her own religious group*, and every Girl Scout group recognizes that *religious instruction is the responsibility of parents and religious leaders*. Religious recognition programs are always developed and administered by religious groups themselves. If they wish to provide a pin, the recipient may wear it on her uniform, either on her badge sash below the membership stars or on the right side of her uniform, level with her membership pin. Because the Girl Scout organization recognizes that it has no authority to decide whether or not a girl has reached a certain stage of spiritual development, the Girl Scout organization does not grant permission to use the Girl Scout insignia and name on a religious recognition provided by a religious group.

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RELIGIOUS RECOGNITIONS FOR GIRLS AND ADULTS IN GIRL SCOUTING

| | Brownie | Junior | Cadette | Senior | Adult | Where to Get Information |
|--------------------|---|---|---|---|---|---|
| Baha'i | Unity of Mankind | Unity of Mankind | Unity of Mankind | Unity of Mankind | | Baha'i Committee on Scouting Baha'i National Center Wilmette, IL 60091 (847) 869-9039 |
| Baptist | See awards listed under Protestant and Independent Christian Churches | See awards listed under Protestant and Independent Christian Churches | See awards listed under Protestant and Independent Christian Churches | See awards listed under Protestant and Independent Christian Churches | Good Shepherd Emblem | P.R.A.Y. P.O. Box 6900 St. Louis, MO 63123 (800) 933-PRAY (7729) |
| Buddhist | Ages 6-8 Padma Award | Ages 9-10 Padma Award | Ages 12-14 Padma Award | Ages 15-17 Padma Award | | Buddhist National Committee on Scouting, Campfire & 4H 701 Thrift Avenue Kingsland, GA 31548-8213 (912) 729-6323 (912) 729-1699 FAX e-mail: beascout@cagnnet.com |
| Christian Science | | Ages 9-10 Christian Science God and Country | Ages 11-14 Christian Science God and Country | | | P.R.A.Y. P.O. Box 6900 St. Louis, MO 63123 (800) 933-PRAY (7729) |
| Churches of Christ | Joyful Servant Award | Joyful Servant Award | Good Servant Award | Good Servant Award | Faithful Servant Award | Members of Churches of Christ for Scouting ACU Station, Box 27618 Abilene, TX 79699-7618 (915) 674-3739 |
| Eastern Orthodox | Ages 6-9 St. George Award | Ages 9-10 Chi-Rho | Ages 11-14 Alpha Omega | Ages 15-17 Alpha Omega | Prophet Elias | P.R.A.Y. P.O. Box 6900 St. Louis, MO 63123 (800) 933-PRAY (7729) |
| Episcopal | See awards listed under Protestant and Independent Christian Churches | See awards listed under Protestant and Independent Christian Churches | See awards listed under Protestant and Independent Christian Churches | See awards listed under Protestant and Independent Christian Churches | St. George Award Adult mentor programs for each Girl Scout level are available | P.R.A.Y. P.O. Box 6900 St. Louis, MO 63123 (800) 933-PRAY (7729) |

| | Brownie | Junior | Cadette | Senior | Adult | Where to Get Information |
|---|---|---|---|---|---|--|
| Hindu | Ages 6-8 Grades 1-3 Dharma Award | 8-11 Grades 3-6 Dharma Award | | | | North American Hindu Association 46133 Amesbury Drive Plymouth, MI 48170 (313) 453-5049 or 981-2323 |
| Islamic | Ages 5-9 Bismillah Award | Ages 9-11 In the Name of Allah Award | Ages 12-15 Qur'anic In Award | Ages 15-17 Muslimen Award | | Islamic Committee on Girl Scouting 31 Marian Street Stamford, CT 06907 (203) 359-3593 |
| Jewish | Ages 6-9 Lehavah Award | Ages 9-11 Bat Or Award | Ages 11-14 Menorah Award | Ages 15-17 Or Emunah Award | Orn Award | National Jewish Girl Scout Committee 33 Central Drive Bronxville, NY 10708-4306 (914) 738-3986 or (718) 252-6072 |
| Lutheran | See awards listed under Protestant and Independent Christian Churches | See awards listed under Protestant and Independent Christian Churches | Ages 11-13 Grades 6-8 Lutheran God and Church | Ages 14-17 Grades 9-12 Lutheran Living Faith | Lamb Award and Servant of Youth Adult mentor programs for Brownies, Juniors, and Cadettes are available | P.R.A. Y. P.O. Box 6900 St. Louis, MO 63123 (800) 933-PRAY (7729) |
| (Mormon) Church of Jesus Christ of Latter-day Saints | | Ages 10-11 Gospel in Action Award | Ages 12-13 Young Woman of Truth | Ages 14-15 Young Woman of Promise Ages 16-17 Young Woman of Faith Young Womanhood Recognition | | Salt Lake District Center Church of Jesus Christ of Latter-day Saints 76 North Main Street Salt Lake City, UT 84150 (801) 240-2141 |
| Polish National Catholic Church | Love of God Award | God and Community Award | God and Community Award | God and Community Award | Bishop Thaddeus F. Zielinski Award | National Committee on Scouting Polish National Catholic Church 115 Heather Hill Drive Buffalo, NY 14224 |

| | Brownie | Junior | Cadette | Senior | Adult | Where to Get Information |
|---|---------------------------------------|--|---|--|--|---|
| Protestant* and Independent Christian Churches | Ages 6-8 Grades 1-3 God and Me | Ages 9-10 Grades 4-5 God and Family | Ages 11-13 Grades 6-8 God and Church | Ages 14-17 Grades 9-12 God and Life | God and Service Recognition Adult mentor programs for each Girl Scout age level are available | P.R.A.Y. P.O. Box 6900 St. Louis, MO 63123 (800) 933-PRAY (7729) |
| (Quakers) Society of Friends | Ages 6-8 Grades 2-3 That of God | Ages 8-11 Grades 4-5 That of God | Ages 11-14 Grades 6-9 Spirit of Truth | Ages 14-17 Grades 10-12 Spirit of Truth | Friends Emblem | P.R.A.Y. P.O. BOX 6900 ST. LOUIS, MO 63123 (800) 933-PRAY (7729) |
| Reorganized Church of Jesus Christ of Latter Day Saints | Age 8 Light of the World | Ages 9-10 Light of the World Age 11 Liahona | Ages 12-14 Liahona | Ages 15-17 Exploring My Life and World | World Community International Youth Service Award | Youth Ministries Office The Auditorium P.O. Box 1059 Independence, MO 64051 (816) 833-1364 |
| Roman Catholic Church | Ages 7-9 Family of God | Ages 9-11 I Live My Faith | Ages 12-14 Marian Medal | Age 15 Marian Medal Ages 15-17 Spirit Alive | St. Elizabeth Ann Seton Medal and St. Anne Medal | National Federation for Catholic Youth Ministry 3700-A Oakview Terrace, N.E. Washington, DC 20017 Attn: Orders Clerk (202) 636-3825 |
| Unitarian Universalist | | Ages 9-11 Religion in Life | Ages 12-14 Religion in Life | Ages 15-17 Religion in Life | | Unitarian Universalist 25 Beacon Street Boston, MA 02108 (617) 742-2100 |
| Unity Church | Ages 6-8 God in Me | Ages 9-11 God in Me | Ages 11-13 Light of God | | Distinguished Youth Service Award Miniature Pin | Association of Unity Churches P.O. Box 610 Lee's Summit, MO 64063 (816) 524-7414 |

*The following is a partial listing of some of the denominations that would use religious recognitions listed for Protestant and Independent Christian Churches: African Methodist Episcopal, African Methodist Episcopal Zion, Assembly of God, Baptist churches, Church of God, Christian Church (Disciples of Christ), Nazarene.

Presbyterian churches, Reformed churches, United Church of Christ, and United Methodist churches. If you have questions about which religious recognition program your church should use, please call P. R.A.Y., (800) 933-PRAY (7729).

For Girls of the Baha'i Faith

The **Unity of Mankind** program is earned by completing a 6-, 9-, or 12-month project under the supervision of either the Baha'i representative appointed by the local Spiritual Assembly of the Baha'is in your town, or a representative appointed by the Baha'i Committee on Scouting.

This program is designed to provide the candidate with an understanding of the spiritual foundation of the Girl Scout Promise and Law by expanding it to include all of mankind. It will also aid in understanding the Baha'i peace plan of which the unity of mankind is the focal point. A study of the Baha'i faith brings the recognition that world peace can be achieved once mankind eliminates barriers to world unity. For further information write to Baha'i Committee on Scouting, Baha'i National Center, Wilmette, Ill. 60091.

For Girls of the Buddhist Faith

The **Padma Award**, a four-part program for Brownie, Junior, Cadette, and Senior Girl Scouts of the Buddhist faith, is designed to help a girl put into practice the ideals of the Buddhist faith and the Girl Scout Promise and Law.

A booklet on the Padma Award, describing the purpose and outlining the requirements, is available from: Buddhist National Committee on Scouting, Campfire, and 4H, 701 Thrift Avenue, Kingsland, Ga. 31548-8213.

For Girls Who Are Christian Scientists

The **God and Country** program is for Junior Girl Scouts ages 9-10, and Cadette Girl Scouts ages 11-14. It is designed to bring to Girl Scout activities a greater sense of serving mankind through living the teachings of Christian Science.

The program booklet is available, free of charge, from the First Church of Christ, Scientist, Sunday School Activities, A142 Christian Science Center, Boston, Mass. 02115 or Program of Religious Activities with Youth (P.R.A.Y.), P.O. Box 6900, St. Louis, Mo. 63123.

For Girls Who Are Members of Churches of Christ

The **Servant Leadership Series** is designed to help youth cultivate and model servant leadership. It also encourages a lifetime of servanthood. The **Joyful Servant** program is for Brownie Girl Scouts and Junior Girl Scouts. The **Good Servant** program is for Cadette Girl Scouts and Senior Girl Scouts. Both programs give young people the opportunity to learn about God and how to serve Him, recognize that serving others is serving God, and learn to treat others as they treat themselves.

These awards are sponsored by the Members of Churches of Christ for Scouting. For ordering information write to: Members of Churches of Christ for Scouting, ACU Station, Box 27618, Abilene, Tex. 79699-7618.

For Girls of the Eastern Orthodox Faith

St. George, for girls ages 6-9, is a program to teach girls more about themselves, their faith, their church, and, most important, about Christ's love.

Chi-Rho, for girls ages 9-10, is a program emphasizing learning about the girl's church, prayer and worship, and service to others. Family participation is part of the program.

Alpha Omega, for girls ages 11 and older, is a program emphasizing a girl's life and actions as an Orthodox Christian, the work and organization of her parish church, and service projects for the church.

Copies of the *Chi-Rho Program Service Book* and the *Alpha Omega Program Service Book*, detailing requirements for these religious recognitions programs, are available from: Program of Religious Activities with Youth (P.R.A.Y.), Box 6900, St. Louis, Mo. 63123.

For Girls of the Hindu Faith

The **Dharma Award** is a recognition for the Brownie or Junior Girl Scout for advancement in Hindu religious knowledge and spiritual formation. The purpose of the program is to help the girl become more aware of God's presence in her daily life, especially within her home and community.

The Dharma Award is administered by the North American Hindu Association. For information on the Dharma Award and emblem, write to: The North American Hindu Association, 46133 Amesbury Drive, Plymouth, Mich. 48170.

For Girls of the Islamic Faith

The Islamic recognition awards for Girl Scouts have been developed by the National Islamic Committee on Girl Scouting for girls of the Islamic faith, ages 5-17. The mottos for Girl Scouts of the Islamic faith are many Quranic injunctions calling on Muslims to serve God and do good. The banners for the Girl Scout movement in the Islamic community are the countless *hadiath* (sayings) of Mohammad (peace be upon him), the Last Messenger of the Almighty God. The Islamic religious recognition programs concentrate on both the theory and practice of Islam with the aim of encouraging a better understanding of the values and practicality of Islam.

The **Bismillah Award**, for ages 5-9, is for the Brownie Girl Scout of the Islamic faith. This Arabic word is appropriately used here since it means "I begin in the Name of Allah (the One God)—the Beneficent, the Merciful." With the help of an adult counselor, the Brownie Girl Scout will learn about some of the Messengers of Allah including Mohammad (p.b.u.h.), the holy books including the Quran, the family in Islam, the Muslim holidays, and prayers. She will work at projects to better understand the society she lives in and Muslim countries around the world.

The **In the Name of Allah Award**, for ages 9-11, is for the Junior Girl Scout of the Islamic faith. With the help of counselors, the Junior Girl Scout will learn about the historical unity of the message sent by God through the ages. She will concentrate on the Islamic lunar calendar, Quranic verses, Islamic food laws, feeding of the homeless in her neighborhood, and will evaluate her place in the Muslim *Ummah* (community at large). She will also study the lives of some of the great women in Islam.

The **Quratul'ain Award**, for ages 12-15, is for the Cadette Girl Scout of the Islamic faith. The Arabic words mean "the one who cools the eyes" and is used for children who warm their parents' souls by their kindness. The program concentrates on the aspects of the changing physical and intellectual environment the girls and young women are working under. The Cadette Girl Scout studies the meaning of the word "Islam" and the concept of human nature in Islam. Other topics include: the rights and duties of parents and children, Arabic calligraphy, the great women in Islamic history, study of different Islamic countries, and the Islamic heritage to Western civilization.

The **Muslimene Award**, for ages 15-17, is for the Senior Girl Scout of the Islamic faith. The Arabic word means "the Muslim who is a force in a healthy, vibrant Muslim community." On a theoretical level, the Senior Girl Scout will make comparative religion studies. On a practical level, she will study and work at eliminating racism around her following Quranic precepts. Other topics are: Islam and science, Islamic architecture, being part of the Muslim *Ummah* through participation in games, and volunteering in social welfare groups and at Islamic centers.

For Girls of the Jewish Faith

Lehavah Award, for Brownie Girl Scouts of the Jewish faith, ages 6-9. *Lehavah* is a Hebrew word that means "flame." The Girl Scout will learn about herself, her family, and her religion. She will be asked to have others help her, for example, her rabbi, Jewish educator, or a knowledgeable Jewish adult.

Bat Or Award, for Junior Girl Scouts of the Jewish faith, ages 9 through 11. *Bat Or* means "daughter of light" in Hebrew. The girl will learn about Jewish holidays and festivals, the Torah, the synagogue, Israel, and how history and heritage relate to Girl Scouting.

The **Menorah Award**, for Girl Scouts of the Jewish faith, ages 11 through 13. The six areas of study and activities are ethics, heritage, the calendar, Israel, the arts, and women.

The **Or Emunah Award**, the program designed for Senior Girl Scouts of the Jewish faith, is value-centered. When she has completed this award, the Jewish Senior Girl Scout will have developed a deeper understanding and greater appreciation of Judaism.

The workbook and leader's guide for the *Lehavah* and *Bat Or*, and publications for the *Or Emunah* and *Menorah* awards, may be purchased from: National Jewish Girl Scout Committee, 33 Central Drive, Bronxville, N.Y. 10708-4306.

The *Or Emunah*, *Menorah*, *Bat Or*, and *Lehavah* Award programs were developed and written by Jewish teachers with the guidance and help of rabbis of the three branches of Judaism (Conservative, Orthodox, and Reform) and were produced by the National Jewish Girl Scout Committee.

For Girls of the Lutheran Faith

Lutheran Living Faith, for girls ages 14 through 17, and **Lutheran God and Church**, for girls ages 11 through 13, are designed to motivate girls to be active participants in all aspects of their church's program and to think deeply about participation in congregational and community life in response to God's love.

For further information write: Programs of Religious Activities with Youth (P.R.A.Y.), Box 6900, St. Louis, Mo. 63123.

For Girls of the Church of Jesus Christ of Latter-day Saints (Mormon)

The Primary Association of the Church of Jesus Christ of Latter-day Saints recommends that girls, ages 10-11, complete requirements for the **Gospel in Action Award**. Girls who earn this award may wear the pendant on their Girl Scout uniform.

The Young Women's Organization of the Church of Jesus Christ of Latter-day Saints encourages young women, ages 12-18, to participate in the **Personal Progress** program. This program focuses on responsibilities and experiences that help 12- and 13-year-olds understand what it means to be a **Young Woman of Truth**; 14- and 15-year-old girls

learn more about becoming a **Young Woman of Promise**, and 16- and 17-year-old girls select projects that help them understand what it means to be a **Young Woman of Faith**. A young woman who completes the requirement for each of these age groups receives a certificate and a pendant. When she has completed the requirements of all three age groups, she may receive the **Young Womanhood Recognition**. This is the highest award received in the **Personal Progress** program.

Requirements for the **Gospel in Action Award** are available, at no charge, by writing for the **Gospel in Action Card** (31372); the **Personal Progress Book** (31491) is available for \$1.75. All materials are available from: **Salt Lake Distribution Center, 1999 West 1700 South, Salt Lake City, Utah 84104-4233.**

For Girls of the Polish National Catholic Church

The Polish National Catholic Church has recognized two religious award programs for girls of this faith. The **Milosc Boga or Love of God Award** is for **Brownie Girl Scouts** and the **Bog i Spolecznosc or God and Community Award** for **Junior, Cadette, and Senior Girl Scouts**. The **Love of God Award** focuses on religious knowledge, while the **God and Community Award** emphasizes **Christian Spirit and Faith, Church Participation and Fellowship, and Christianity in Action**. The service record books for each of these awards are available from the **National Committee on Scouting, Polish National Catholic Church, 115 Heather Hill Drive, Buffalo, N.Y. 14224.**

For Girls of the Protestant and Independent Christian Churches

The **God and Country** series, developed by the **Commission for Church and Youth Agency Relationships** for young people of the **Protestant and Independent Churches**, has four units:

God and Me, for ages 6-8, or grades 1-3, encourages children to tell the story of their lives; think about the life and teachings of Jesus; and, finally, see how God is present in their lives today. Parents and other adults are encouraged to work side by side with the child, serving in the role of counselor.

God and Family, for ages 9 and 10, or grades 4-5, is "home-centered" with parents or guardians involved under the supervision of the pastor. This unit emphasizes the girl's understanding of her faith as it relates to her home and parents, and the family relationship to the church, as well as her own identity in society.

God and Church, for ages 11-13, or grades 6-8, provides a girl with an opportunity to know her pastor and counselor more intimately, to understand her church's structures and objectives, and to participate in services and projects that will give her a better understanding of the mission of her church.

God and Life, for ages 14-17, or grades 9-12, is a program in which young adults, working with their pastor or counselor, will concern themselves with their faith and how they relate to their church, their family, their community, and their country.

For further information write: **P.R.A.Y. (Program of Religious Activities with Youth), Box 6900, St. Louis, Mo. 63123.**

For Girls of the Religious Society of Friends (Quakers)

The **That of God Award** provides a vehicle for young Friends in grades 2 through 5 to explore their faith. **Spirit of Truth** is for those in grades 6 through 12. The programs are designed to assist young people in obtaining a deeper awareness of their faith in its daily application, particularly in conjunction with the Girl Scout Promise and Law. They also encourage young Friends to participate more actively in their faith.

These awards are administered by the Friends Committee on Scouting, a program of the Friends World Committee for Consultation of the Americas. For study guides write to: P.R.A.Y., Box 6900, St. Louis, Mo. 63123.

For Girls of the Reorganized Church of Jesus Christ of Latter Day Saints

World Community has three age-level programs: **Light of the World**, 8-10 years; **Liahona**, 11-14 years; **Exploring My Life and World**, 15-17 years.

These programs are a series of projects that lead a girl through interesting growing experiences in all the important aspects of life. A descriptive brochure on each program may be obtained by writing to the Youth Ministries Office, The Auditorium, P.O. Box 1059, Independence, Mo. 64051.

For Girls of the Roman Catholic Faith

Family of God program for girls ages 7-9 or in grades 2 and 3, is a series developed to help children, as members of their family and parish, explore a wide range of activities to discover the presence of God in their daily lives.

I Live My Faith, a program for girls ages 9-11, is planned to help the girl appreciate more deeply the place of God and religion in her life. Parental involvement is a part of the program.

The **Marian Medal**, a program for girls ages 12-15, involves participants in an understanding of Mary as a model of openness and spirituality, a woman of the Church.

Spirit Alive is a program for girls ages 15-17 that helps them discover the Holy Spirit acting in their lives through a program of research, dialogue, and activities.

For further information get in touch with the Roman Catholic Diocesan youth director, the Diocesan Committee for Girl Scouting, or the Girl Scout chaplain in your area (parish staff should be able to provide these names); or write to National Federation for Catholic Youth Ministry, 3700-A Oakview Terrace, N.E., Washington, D.C. 20017, Attn: Orders Clerk.

These recognitions are endorsed by the United States Catholic Conference and may be adopted for use in any diocese.

For Girls of the Unitarian Universalist Faith

Religion in Life, developed by the Unitarian Universalist Association for Junior, Cadette, and Senior Girl Scouts, is a program of reading, thought, discussion, and action in Unitarian Universalist principles and action.

The program booklet, *Religion in Life*, is available from: Unitarian Universalist Association, Bookstore, 25 Beacon Street, Boston, Mass. 02108. If you have questions about the program, call the UUA Youth Office at (617) 742-2100.

For Girls of the Unity Church

God in Me, for girls ages 6-11, is a spiritual growth program to help young people of Unity deepen their faith and further their knowledge of the Christ within.

Light of God, for girls ages 11-13, is designed to give young people in Unity a practical method to achieve a basic spiritual understanding of the truths taught by Unity and to support and recognize youth for their achievement, in the presence of the church body.

Each of the above recognitions was developed by the Association of Unity Churches. For further information write: Association of Unity Churches, P.O. Box 610, Lee's Summit, Mo. 64063.

Religious Recognitions for Adults in Girl Scouting

A number of religious groups also have recognitions for adults who have given distinguished service by working with young people through Girl Scouts of the U.S.A. or other youth agencies. In alphabetic order they are:

Association of Unity Churches: Distinguished Youth Service Award. For information write: Association of Unity Churches, P.O. Box 610, Lee's Summit, Mo. 64063.

Baptist Churches: Good Shepherd emblem. For information write: P.R.A.Y., P.O. Box 6900, St. Louis, Mo. 63123.

Catholic Youth Ministry: St. Elizabeth Ann Seton Medal and St. Anne Medal. For information write: Diocesan Youth Director, The Diocesan Committee for Girl Scouting, or write: National Federation for Catholic Youth Ministry, 3700-A Oakview Terrace, N.E., Washington, D.C. 20017, Attn: Orders Clerk.

Members of Churches of Christ in Scouting: Faithful Servant. For information write: Members of Churches of Christ in Scouting, ACU Station, Box 7618, Abilene, Tex. 79699-7618.

Eastern Orthodox Committee on Scouting: Prophet Elias Award. For information write: P.R.A.Y., P.O. Box 6900, St. Louis, Mo. 63123.

Episcopal Church: St. George Award. For information write: P.R.A.Y., P.O. Box 6900, St. Louis, Mo. 63123.

Lutheran Churches: Lamb Award and Servant of Youth. For information write: P.R.A.Y., P.O. Box 6900, St. Louis, Mo. 63123.

National Jewish Girl Scout Committee: Ora Award. For information write: National Jewish Girl Scout Committee, 33 Central Drive, Bronxville, N.Y. 10708-4306.

Polish National Catholic Church: Bishop Thaddeus F. Zielinski Award. For information, write the National Committee on Scouting, Polish National Catholic Church, 115 Heather Hill Drive, Buffalo, N.Y. 14224.

Protestant and Independent Churches: God and Service Recognition, awarded through the Commission for Church and Youth Agency Relationships. For information write: P.R.A.Y., P.O. Box 6900, St. Louis, Mo. 63123.

NOTE: For the Protestant and Independent Churches, the Commission for Church and Youth Agency Relationships has developed four adult mentor programs designed for adults who work with young people enrolled in the God and Country Series. There is a different program for each age level: God and Me Mentor, God and Family Mentor, etc. For further information and to order, write: P.R.A.Y., P.O. Box 6900, St. Louis, Mo. 63123.

The Reorganized Church of Jesus Christ of Latter Day Saints: World Community International Youth Service Award. For information write: Youth Ministries Office, The Auditorium, P.O. Box 1059, Independence, Mo. 64051.

Local Religious Recognition Programs

The religious recognition programs listed above are available nationwide. There are also many religious recognition programs not nationally available that have been developed by individual religious groups for local use. Check with your local clergy for information on such programs in your area.

NOTE: Local clergy should always be consulted about their policies and practices in religious recognition programs for Girl Scouts, because they are responsible for the religious instruction of the girls and the presentation of the awards. Questions about religious recognition programs for Girl Scouts may be addressed to the sponsoring religious group, the Girl Scout council in your area, or National/International Relations, Girl Scouts of the U.S.A., 420 Fifth Avenue, New York, N.Y. 10018-2798.

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